

ORDINANCE MC- 5484
On Motion Of: Sheila Davis
APPROVED: January 17th, 2024
ADOPTED: February 13th, 2024

AN ORDINANCE FURTHER AMENDING AND SUPPLEMENTING AN ORDINANCE ENTITLED, "AN ORDINANCE FIXING THE SALARY RANGES TO BE PAID TO CERTAIN OFFICERS AND EMPLOYEES IN THE UNCLASSIFIED SERVICE OF THE CITY OF CAMDEN" ADOPTED DECEMBER 23, 1982 (MC-1917)

BE IT ORDAINED by the City Council of the City of Camden that an ordinance entitled, "An Ordinance Fixing the Salary Ranges to be Paid to Certain Officers and Employees In the Classified and Unclassified Service of the City of Camden", adopted December 23, 1982 (MC-1917) is amended and supplemented as stated herein, with attachments, as follows:

SECTION 1. To adjust salary ranges for administrative efficiency and personnel retention/recruitment purposes (**NOTE:** any individual's increase in salary within the to-be-established Salary & Wage ranges must be approved in advance by the State Division of Local Government Services ("DLGS") by Waiver pursuant to the City's current Transitional Aid to Localities Memorandum of Understanding with the DLGS):

SECTION 2. Amend the salary range for **Deputy Municipal Clerk**.

SECTION 3. Add the titles: **Assessing Aide and Community Youth Worker**.

SECTION 4. Correct the salary for **Supervisor Telephone Systems and Supervision Maintenance Repairer**.

SECTION 5. The effective date of these amendments shall be January 1, 2024.

SECTION 6. Attached hereto and incorporated herein, by way of reference is the list of amending salaries and wages to be paid to certain officers and employees in the Classified and Unclassified Services of the City of Camden, as set forth on the attached schedule.

SECTION 7. All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are hereby repealed as to such inconsistency only.


SECTION 8. This ordinance shall take effect twenty (20) days after its final passage and publication as provided by law.

SECTION 9. If any provision of this ordinance is declared invalid, such invalidity shall not effect the other provisions of this ordinance. Furthermore, the other provisions of this ordinance are deemed to be severable and remain in full force and effect.

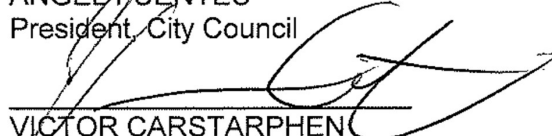
BE IT FURTHER ORDAINED, that pursuant to N.J.S.A. 52:27BBB-23 and N.J.S.A. 40:69A-41, a true copy of this Ordinance shall be forwarded to the Mayor, who shall have ten (10) days from the receipt thereof to approve or veto this Ordinance. Additionally, pursuant to N.J.S.A. 52:27BBB-23, a true copy of this Ordinance shall be forwarded to the State Commissioner of Community Affairs, who shall have ten (10) days from the receipt thereof to veto this Ordinance, and the action by the Commissioner regarding this Ordinance shall supersede any action by the Mayor on the same Ordinance. All notices of approval and/or veto shall be filed in the Office of the Municipal Clerk.

Date of Introduction: January 9, 2024

The above has been reviewed and approved as to form.


 DANIEL S. BLACKBURN
 City Attorney


 ANGEL FUENTES
 President, City Council


 VICTOR CARSTARPHEN
 Mayor

ATTEST: 
 LUIS PASTORIZA
 Municipal Clerk

Revised

1//1/2024 (Amended)

Section I. Elected Officials shall be entitled to the salary as set below, and benefits as may be permissible under the law and Memorandum of Understanding between the City of Camden and The State of New Jersey

Elected Officials

Mayor	110,000	160,000
Council President	-	36,000
Council Member	-	33,000

Section II. The employees listed in this section shall be entitled to all benefits as set for classified service except overtime payments. The salaries for the following department heads shall be as follows:

Department Directors and Assistant Department Directors

Business Administrator	85,000	155,000
City Attorney	80,000	175,000
Department Directors	75,000	150,000

Section III. The employees listed in this section shall be entitled to all benefits as set for classified service except payments. The salaries for the City Attorney's Office shall be as follows:

City Attorney's Office

First Assistant City Attorney	75,000	120,000
Counsel to the Mayor/Counsel to City Council	1	100,000
Supervising Litigation Attorney	70,000	110,000
Assistant City Attorney General & Litigation	60,000	110,000
Municipal Prosecutor	60,000	110,000

Section IV. This section sets the rates of pay for those positions in the Classified Service which are Managerial and or Confidential and are excluded from the collective bargaining process. These positions shall receive benefits equal to those of the classified for vacation, retirement, longevity and Overtime pay shall be only for those hours, days and purposed performed with the prior approval of the Business Administrator

Managerial and/or Confidential Titles

Assistant Business Administrator	65,000	125,000
Assistant Director of Finance	75,000	110,000
Assistant Director of Public Works	75,000	110,000
Chief Financial Officer	-	179,813
Comptroller	1	120,000
Director of Data Processing	1	105,000
Fiscal Analyst	50,000	85,000
Insurance Manager	60,000	85,000
Municipal Emergency Management Coordinator	1	65,000
Personnel Officer	75,000	95,000
Project Coordinator Redevelopment	45,000	75,000
Registrar of Vital Statistics	1	75,000

Section V.

The employees listed in this section shall be entitled to all benefits as set for classified service except overtime payments.

Unclassified Titles

Aide to the Mayor	34,802	79,500
Confidential Assistant	34,809	84,500
Confidential Aide	34,809	79,500
Attorney - A.B.C.	2,500	12,500
Attorney - Affirmative Action Review Council	1	8,000
Attorney - B.O.A.	13,845	25,631
Attorney - Municipal Personnel Defender	36,061	68,508
Attorney - Planning Board	10,342	18,869
Attorney - Rent Control Board (50.00 per billable hour)	2,700	4,235
Attorney - Rooming and Boarding Home Licensing Bd.	1	4,893
City Treasurer	76,200	95,000
Deputy Municipal Clerk	51,200	115,000
Judge of the Municipal Court	81,600	114,444
Judge of the Municipal Court (Part Time)	30,979	58,678
* Municipal Clerk	96,350	153,502
Municipal Court Director	70,968	130,000
Municipal Engineer	95,500	145,000
Secretary Board/Commission	1,000	9,145
* Tax Assessor	96,350	132,627
* Tax Collector	96,350	132,627
Tax Search Officer (Part Time)	5,058	15,000

Entitled to Salary Increases

Section VI.

The employees of these titles are entitled to all benefits as set for the classified section.

Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Confidential Secretary to the Mayor	01336							84,734
Confidential Secretary to the Mayor (Part-time)	01336							40,867
Secretary to the ABC Board	06982	5,673	5,939	6,523	6,728	7,155	7,426	7,709

Section VII.

This section sets the rates as approved for those titles covered by those agreements. In any instances bilingual designations are required, the rate shall be as defined in the basic title. Any part time positions be paid on a pro rata basis salary grades.

Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
* Account Clerk	00001	35,326	37,000	40,719	42,664	44,183	45,754	47,399
* Accountant	00004	52,995	55,554	61,237	63,613	66,082	68,653	71,326
* Accounting Assistant	50451	41,960	43,965	48,422	50,754	52,594	54,504	56,497
* Administrative Analyst	00010	57,815	60,612	66,833	70,080	72,800	75,636	78,589
** Administrative Clerk	00020	52,953	55,349	60,678	66,419	72,096	74,785	77,572
** Administrative Secretary	00112	61,387	64,193	70,429	76,968	83,177	85,864	88,663
** Affirmative Action Officer	00233@	75,275	78,947	87,106	95,004	103,635	107,708	111,944
* Analyst Grant Applications	00259	59,874	62,777	69,224	72,593	75,311	78,205	81,064
* Architect	00276@	67,861	71,160	78,497	82,959	84,304	90,372	94,298
* Assessing Aide	00293@	44,500	46,503	48,595	50,782	53,067	55,455	57,951
* Assistant Administrative Analyst	00302@	47,607	49,894	54,981	57,640	59,754	61,949	64,238
* Assistant Animal Control Officer	00312@	49,579	52,057	57,263	60,127	62,531	65,032	67,634
* Assistant Assessor	00317@	53,939	56,543	62,332	65,359	67,780	69,362	72,919
* Assistant Chief Housing Inspector	00387	67,175	70,442	73,873	77,474	80,498	83,647	86,919
* Assistant Coordinator of Volunteers	00438	51,479	53,796	56,217	58,746	61,389	64,152	67,039
** Assistant Engineer	00518	91,232	94,882	98,677	102,624	106,729	110,998	115,438

1/1/24 (Amended)

Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
** Assistant Municipal Clerk	00617	54,829	57,478	63,365	69,712	75,994	78,961	82,045
** Assistant Municipal Clerk*		0	0	0	0	0	0	90,415
** Assistant Municipal Tax Collector	00627@	78,492	82,324	90,840	100,022	109,284	113,578	120,469
** Assistant Payroll Supervisor	00639	57,529	59,681	64,464	69,615	73,704	75,949	78,298
* Assistant Planner	00645	51,672	54,163	59,701	62,593	64,907	67,307	69,812
** Assistant Public Works Superintendent	00671	59,336	62,212	68,600	75,485	82,307	85,526	88,874
** Assistant Purchasing Agent	00673	54,828	57,478	63,365	69,712	75,995	78,961	82,044
Assistant Superintendent of Weights & Measures	00445	44,234	46,353	51,064	56,142	61,060	63,305	65,654
* Assistant Traffic Engineer	00795	71,530	75,016	82,759	91,104	99,257	103,039	106,966
* Assistant Violations Clerk	00806	41,960	43,965	48,422	50,754	52,594	54,504	56,497
* Assistant Zoning Officer (Part Time)	00822@	0	0	0	0	0	0	7,685
* Auditor	00846	59,874	62,777	69,224	72,593	75,311	78,223	81,064
* Building Inspector (ICS)	00924	69,437	72,819	80,331	84,254	87,549	90,978	94,550
* Building Inspector Apprentice	06969	54,806	61,047	0	0	0	0	0
* Building Maintenance Worker	00929	37,523	39,307	43,270	44,929	46,650	48,445	50,309
Building Maintenance Worker Low Pressure License	00933	52,600	55,138	60,778	63,724	66,080	68,533	71,080
* Building Service Worker	00938	34,659	36,301	39,947	41,855	43,338	44,878	46,483
** Building Subcode Official (HHS)	05048	74,820	78,469	86,577	95,317	103,779	107,724	111,835
* Carpenter	00971	51,343	53,819	59,318	62,188	64,488	66,867	69,357
* Carpenters Helper	00974	42,888	44,941	49,500	51,880	53,877	55,964	58,128
* Cashier	00976	45,284	47,456	52,283	54,807	56,800	58,886	61,047
** Chief Accountant	01005	67,215	70,483	77,748	85,574	93,355	96,893	102,578
** Chief Assistant Assessor	01016	58,526	61,361	67,658	74,446	81,305	84,482	87,784
** Chief Clerk	01037	61,387	64,193	70,429	76,968	83,177	85,864	88,663
** Chief Community Relations Specialist	01107	71,519	75,003	82,746	90,350	98,550	102,416	106,441
** Chief Housing Inspector	01139	64,342	67,467	74,411	81,897	89,311	92,813	96,454
** Chief Landscape Architect	01150	64,342	67,467	74,411	81,897	89,311	92,813	96,454
** Chief License Inspector	01153	63,540	66,625	73,480	80,865	88,068	91,403	94,871
** Chief Sanitation Inspector	01209	51,038	53,498	58,974	64,859	70,530	73,278	76,135
Claims Examiner Workmens Compensation	01241	50,475	52,750	57,802	63,259	67,670	71,716	85,084
* Clerk 1	01245	33,345	34,923	38,422	40,255	41,670	43,154	44,681
* Clerk 2	03247	36,840	38,589	42,476	44,511	46,102	47,749	49,475
* Clerk 3	02773	41,291	43,265	47,649	49,941	51,743	53,626	55,575
Clerk 3 (Principal Personnel Clerk)	02773	58,094	60,908	64,345	66,845	69,445	72,152	74,964
** Clerk 4	03859	41,200	43,168	47,542	52,255	56,800	58,886	61,047
* Clerk Stenographer 1	01260	37,319	39,094	43,035	45,094	46,709	48,387	50,136
* Clerk Stenographer 2	03253	39,316	41,189	45,355	47,531	49,238	51,018	52,868
* Clerk Stenographer 3	02777	43,296	45,368	49,974	52,381	54,284	56,264	58,321
** Clerk Stenographer 4	03862@	43,318	45,391	50,000	54,965	59,582	61,886	64,295
* Clerk Transcriber	01266	36,670	38,412	42,281	44,300	46,000	47,767	49,604
* Clerk Typist 1, Evidence Handling	23239	37,901	39,702	43,710	45,802	47,392	49,096	50,867
* Code Enforcement Officer	01285	51,993	54,501	57,133	59,897	62,801	65,849	69,050
* Community Organization Specialist	01303	39,622	41,512	45,708	47,904	49,074	50,849	52,686
* Community Service Aide	01313	34,513	36,146	39,775	41,674	43,221	44,878	46,483
* Community Service Worker	01319	37,046	38,806	42,718	44,763	46,357	48,023	49,752
* Community Youth Worker	01321	46,951	49,229	51,598	54,062	55,344	56,650	57,983
* Complaint Investigator	01324	42,627	44,666	49,198	51,567	53,440	55,384	57,414
* Computer Service Technician	07605	55,121	57,786	63,715	66,802	69,240	71,935	74,739
** Construction Official	05045	89,238	92,666	102,658	108,706	112,982	117,428	122,050
* Contract Administrator 1	51254	68,201	71,519	78,894	86,842	94,861	98,579	104,544
* Contract Compliance Representative	04883	64,847	70,578	74,829	81,081	83,736	86,508	90,743
** Coodinator for Federal & State Aid	01355	69,898	73,302	80,864	89,010	97,243	101,062	105,031

1/1/24 (Amended)

Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
** Coordinator of Monitoring & Evaluation	04716	63,650	66,740	73,608	81,009	88,344	91,802	95,401
** Coordinator of Motor Vehicle Repair	07607	89,108	93,419	102,576	108,728	114,311	118,657	123,245
** Coordinator of Volunteers	01371	63,650	66,740	73,608	81,009	88,343	91,803	95,400
* Cost Estimator Property Improvement	01379	55,790	58,491	64,484	67,618	70,133	72,746	75,461
* Court Interpreter S&E	07959	52,995	55,554	61,237	63,613	66,082	68,653	71,326
* Customer Service Representative	01459	47,975	50,282	55,410	58,085	60,302	62,527	64,839
* Customer Service Representative Bil. In Spanish & English	08033	47,975	50,282	55,410	58,085	60,302	62,527	64,839
* Data Control Clerk	01468	38,660	40,499	44,591	46,727	48,405	50,153	51,966
* Data Entry Operator 1	53292	36,598	38,336	42,197	44,216	45,798	47,443	49,141
* Data Entry Operator 2	53293	40,721	42,665	46,986	49,243	51,020	52,870	54,792
* Data Entry Operator 3	53294	45,102	47,266	52,073	54,081	56,173	58,345	60,605
** Data Entry Operator 4	53295	53,941	56,547	62,336	67,935	74,060	76,948	79,952
* Data Processing Programmer	01474	50,331	52,757	58,145	60,956	63,209	65,738	68,179
* Data Processing Programmer Trainee	01475	48,919	0	0	0	0	0	0
** Deputy Municipal Court Administrator	07796	61,388	64,192	70,430	76,968	83,176	85,864	88,664
** Deputy Municipal Court Administrator Bilingual S/E	07903	61,388	64,192	70,430	76,968	83,176	85,864	88,664
** Deputy Registrar of Vital Statistics	05120	58,700	61,546	67,866	71,170	73,835	76,693	81,065
** Deputy Tax Assessor	05780	90,888	94,089	104,629	110,902	116,598	121,029	125,709
* Economic Development Rep. 2	55503	74,362	77,988	86,365	90,590	94,140	97,833	101,673
** Director of Economic and Industrial Development	01595@	96,571	101,242	111,169	117,835	123,888	128,596	133,567
** Director of Licenses	07163	71,519	75,003	82,746	90,350	98,550	102,416	106,441
** Director of Inspections	01607@	90,888	95,287	104,629	110,902	116,598	121,029	125,709
** Director of Neighborhood Preservation Program	02569	90,888	95,287	104,629	110,902	116,598	121,029	125,709
** Director of Youth Services	01651	90,888	95,287	104,629	110,902	116,598	121,029	125,709
* Electrical Inspector (ICS)	01699	69,437	72,819	80,331	84,254	87,549	90,978	94,550
** Electrical Subcode Official (HHS)	05046	82,375	86,419	95,370	100,046	103,779	107,724	111,835
* Electrician	01706	51,343	53,819	59,318	62,188	64,488	66,867	69,357
* Electrician Helper	01710	42,888	44,941	49,500	51,880	53,877	55,964	58,128
** Elevator Subcode Official	07928	74,820	78,469	86,577	95,317	103,779	107,724	111,835
* Employee Benefits Clerk	04758	36,388	38,117	41,957	43,955	45,473	47,104	48,795
* Employee Benefits Specialist	01728	39,063	40,923	45,060	47,219	48,988	50,829	52,751
* Engineering Aide	01733	42,702	44,743	49,285	51,656	53,649	55,721	57,875
* Equipment Operator	01746	43,919	46,022	50,699	53,143	55,085	57,093	59,183
** Executive Assistant	04586	0	0	0	0	0	0	124,453
* Fire Subcode Official	05013	74,820	78,469	86,577	95,317	103,779	107,724	111,835
* Garage Attendant	01877	38,779	40,626	44,730	46,873	48,640	50,477	52,401
* Gardener	01883	43,179	45,246	49,839	52,237	54,143	56,117	58,170
** General Supervisor Laboring	06635	52,328	54,851	60,459	66,504	72,495	75,318	78,257
** General Supervisor Parks	06699	52,327	54,850	60,459	66,505	72,494	75,319	78,258
** General Supervisor, Public Works	06652	60,359	63,285	66,862	69,462	75,727	78,681	81,755
* GIS Specialist 3	03176	68,309	71,724	78,896	82,841	86,154	89,600	93,185
* GIS Specialist Trainee	03174	60,260	0	0	0	0	0	0
* Graphic Artist 1	54593	61,647	64,113	66,678	69,345	72,119	75,004	78,004
* Graphic Artist 2	54604	68,898	71,654	74,520	77,501	80,601	83,825	87,178
* Heavy Equipment Operator	02001@	52,516	55,051	60,683	63,622	66,080	68,533	71,080
* Historic Preservation Specialist	15679	59,874	62,777	69,224	72,593	75,311	78,125	81,064
** Housing Coordinator	02065	70,216	73,636	80,814	88,711	96,528	100,316	104,256
* Housing Inspector	02071	51,993	54,501	57,133	59,897	62,801	65,849	69,050
* Industrial Representative	02095	59,874	62,777	69,224	72,593	75,311	78,125	81,064
* Interviewer, Courts	06207	47,975	50,282	55,410	58,086	60,303	62,527	64,840

1/1/24 (Amended)

Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
* Interviewer, Courts, Bilingual Spanish & English	07573	47,975	50,282	55,410	58,086	60,303	62,527	64,840
* Investigator A.B.C.	02175	0	0	0	0	0	0	11,384
* Investigator Public Works	05217	55,068	57,730	63,646	66,732	69,203	71,979	74,659
* Job Developer	02217	74,925	78,672	86,539	90,866	94,500	98,280	102,212
* Keyboarding Clerk 1	01268	34,342	35,967	39,579	41,461	42,928	44,460	46,049
* Keyboarding Clerk 2	03256@	37,900	39,703	43,709	45,801	47,392	49,096	50,867
* Keyboarding Clerk 3	02781	42,348	44,373	48,875	51,228	53,039	54,971	56,971
** Keyboarding Clerk 4	03864@	42,157	44,172	48,651	53,482	58,094	60,229	62,447
* Laborer 1	02248	39,845	41,745	45,969	48,172	49,910	51,711	53,593
* Laborer 1 (Laborer Heavy)	02248	41,700	43,693	48,123	50,433	52,263	54,158	56,142
* Laborer 2	06634	44,492	46,494	48,586	50,773	53,057	55,445	57,940
** Laborer 3	06633	49,637	52,026	57,338	63,059	68,735	71,405	74,187
* Landscape Architect	02256@	49,116	51,481	56,733	59,475	61,753	64,129	66,601
* Legal Secretary	07675	54,782	56,973	59,252	61,622	64,087	66,650	69,316
* Legal Stenographer	02279	41,291	43,265	47,649	49,941	51,743	53,626	55,575
* License Inspector	02292	51,249	53,721	59,211	62,082	64,225	66,586	69,050
* License Inspector Bil. in S&E	05785	51,249	53,721	59,211	62,082	64,225	66,586	69,050
* Loan Advisor	05136	43,081	45,142	49,723	52,117	54,090	56,146	58,287
* Mail Clerk	02320	45,119	47,281	52,089	54,606	56,594	58,671	60,838
* Maintenance Repairer	02328	41,975	43,981	48,441	50,769	52,620	54,536	56,530
** Maintenance Superintendent	02384	71,519	75,003	82,746	90,350	98,550	102,416	106,441
** Maintenance Supervisor, Grounds	06731	49,637	52,026	57,338	63,059	68,735	71,405	74,187
* Maintenance Worker 1, Grounds	01940	39,411	41,290	45,466	47,647	49,426	51,213	53,070
** Management Information Systems Specialist	04354	96,571	101,242	111,169	117,835	123,888	128,596	133,567
** Material Management Coordinator	05702	61,330	64,305	70,916	74,371	77,272	80,288	83,427
* Mechanic	02434	47,410	49,686	54,752	57,399	59,506	61,687	63,972
* Mechanic (Diesel)	02440	49,347	51,722	57,002	59,759	61,960	64,249	66,627
* Mechanic Fire Apparatus	02441	49,735	52,132	57,452	60,233	62,456	64,763	67,166
* Mechanic's Helper	02456@	41,700	43,693	48,123	49,019	50,794	52,634	54,561
* Mechanical Repairer Light Equipment	02451@	41,204	43,053	44,995	47,020	49,136	51,347	53,658
* Motor Broom Driver	05565	43,919	46,022	50,699	53,143	55,085	57,093	59,183
** Municipal Court Administrator	07795	83,130	87,152	95,697	101,436	106,645	110,698	114,977
* Municipal Court Attendant	02524	0	0	0	0	0	0	60,149
* Network Administrator 1	10107	83,160	87,317	96,049	100,851	104,887	109,082	113,445
* Network Administrator 2	10108	89,902	94,398	103,838	109,029	113,391	117,927	122,643
* Omnibus Operator	05594	38,857	40,707	44,819	46,541	48,327	50,185	52,121
* Paralegal Specialist	02593	66,714	69,383	72,158	75,041	81,300	84,422	87,669
* Parking Enforcement Officer	07305	41,836	43,839	48,281	50,605	52,436	54,347	56,332
* Payroll Clerk	02634	36,388	38,117	41,957	43,955	45,473	47,104	48,795
** Payroll Supervisor	02636	68,327	71,587	78,832	86,640	94,382	98,028	101,828
* Personnel Aide	02685	58,737	61,087	63,530	66,071	68,714	71,463	74,321
* Personnel Assistant	02648@	75,721	79,829	85,330	88,045	92,153	96,261	100,373
** Planning Aide	02685	39,063	40,923	45,060	47,219	48,988	50,829	52,751
** Planning Director	02686	90,888	95,287	104,629	110,902	116,598	121,029	125,709
* Plumbing Inspector (ICS)	02704	69,437	72,819	80,331	84,254	87,549	90,978	94,550
** Plumbing Subcode Official (HHS)	05056	74,820	78,469	86,577	95,317	103,779	107,724	111,835
* Principal Account Clerk	02755	41,960	43,965	48,422	50,754	52,594	54,504	56,497
* Principal Account Clerk (Typing)		42,924	44,980	49,542	51,930	53,884	55,845	57,901
* Principal Cashier	02771	51,078	53,540	59,010	61,871	64,189	66,560	69,032
* Principal Clerk Transcriber	02779	42,638	44,677	49,211	51,579	53,571	55,637	57,793
* Principal Community Organization Specialist	02785@	45,417	47,596	52,436	54,969	57,057	59,242	61,512
* Principal Data Control Clerk	04646	45,415	47,593	52,434	54,967	56,975	59,063	61,235

1/1/24 (Amended)

Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
* Principal Employee Benefits Clerk	04936	44,652	46,791	51,547	54,036	56,122	58,292	60,552
* Principal Engineering Aide	02804	54,577	57,214	63,072	65,523	68,070	70,720	73,475
* Principal Legal Stenographer	02819	52,950	55,507	61,184	64,150	68,274	70,805	73,431
* Principal Mail Clerk		59,282	61,654	64,405	66,981	71,750	72,448	77,606
* Principal Payroll Clerk	02831	58,095	60,908	64,344	66,845	69,445	72,152	74,964
* Principal Planner	02837	59,874	62,777	69,224	72,593	75,311	78,125	81,064
Principal Planner Community Development Program	05335	59,874	62,777	69,224	72,593	75,311	78,125	81,064
* Principal Planning Aide	02840	47,981	50,288	55,415	58,094	60,306	62,624	65,034
* Principal Purchasing Assistant	02847	44,652	46,791	51,547	54,036	56,122	58,292	60,552
* Principal Storekeeper	02852	57,602	60,390	66,583	69,819	72,425	75,131	77,948
* Printing Machine Operator 1	02571	42,793	44,839	49,389	51,767	53,649	55,597	57,635
* Printing Machine Operator 2	22533	51,620	54,109	59,641	62,533	64,839	67,245	69,745
* Printing Machine Operator 3	22534	54,109	56,720	62,538	65,565	67,955	70,601	73,351
** Printing Machine Operator 4	22535	56,720	59,464	65,572	68,752	71,261	74,038	76,926
* Program Analyst	02871	57,815	60,612	66,833	70,080	72,800	75,636	78,589
** Program Coordinator Demolition	05679	76,652	80,101	83,551	87,000	90,449	93,899	97,348
* Program Monitor	04700	56,235	58,956	64,998	68,158	70,689	73,327	76,073
* Project Coordinator Construction	02883	72,591	76,128	83,989	92,463	100,740	104,572	108,566
Project Manager, Data Processing	53023	115,729	0	0	0	0	0	0
* Property Clerk	02894	36,839	38,590	42,476	44,512	46,102	47,749	49,475
* Public Information Officer	02927	46,222	48,441	53,372	55,953	57,997	60,133	62,885
* Public Works Inspector	02933	51,643	54,134	59,666	62,558	64,869	67,274	69,774
** Public Works Superintendent	02936	71,519	75,003	82,746	90,350	98,550	102,416	106,441
** Purchasing Agent	02952	96,571	101,242	111,169	117,835	123,888	128,596	133,567
* Purchasing Assistant	02952	36,388	38,117	41,957	43,955	45,473	47,104	48,795
* Purchasing Expediter	02956	47,607	49,894	54,981	57,640	59,757	61,949	64,245
* Radio Dispatcher	02958	43,899	46,002	50,677	53,117	55,051	57,061	59,162
* Radio Dispatcher Typing	02959	44,805	46,953	51,727	54,169	56,100	58,112	60,211
* Radio Technician	02965	60,119	63,340	66,561	69,782	73,003	76,224	79,444
** Real Estate Officer	02974	86,038	89,163	96,108	103,592	111,007	114,509	118,150
* Receptionist	02976	33,345	34,923	38,422	40,255	41,670	43,154	44,681
* Recorder Operator Courts	04873	35,362	37,039	40,763	42,715	44,347	46,049	47,817
* Records Management Analyst	05429	55,607	58,298	64,287	67,404	69,863	72,586	75,418
** Records Manager	06382	68,221	72,192	76,393	80,840	85,544	90,523	95,792
* Records Support Technician 1	56562	36,840	38,314	39,846	41,440	43,098	44,821	46,614
* Records Support Technician 2	56563	41,291	42,943	44,661	46,446	48,305	50,237	52,247
* Records Support Technician 3	56564	46,245	48,096	50,019	52,019	54,101	56,265	58,515
* Recreation Aide	02983	31,953	33,456	36,803	39,947	41,361	42,828	44,356
* Recreation Leader	02993	38,361	40,187	44,247	46,372	48,099	49,910	51,791
* Recreation Program Coordinator	03018	58,504	61,335	67,633	70,924	73,681	76,556	79,542
** Recreation Supervisor	03020	46,374	48,600	53,549	58,885	64,172	66,652	69,255
* Relocation Officer (Part Time)	03060@	0	0	0	0	0	0	13,819
** Rent Regulation Officer	05681	71,967	74,126	76,350	78,919	81,889	84,974	88,181
* Research Assistant	03069	52,086	54,599	60,182	63,099	65,426	67,857	70,379
** Risk Manager	07390	115,357	117,665	120,018	122,418	124,867	128,613	134,400
** Road Repairer Superintendent	03803	71,519	75,003	82,746	90,350	98,550	102,416	106,441
* Sanitation Inspector	03110	50,331	52,757	58,152	60,962	63,178	65,632	68,179
** Secretarial Assistant	03127	47,618	49,770	54,553	59,705	63,793	66,038	68,387
Secretary Board/Commission (Part Time)	07419	1,362	0	0	0	0	0	12,455
Secretary Board/Commission (Full Time)	07419	53,681	56,281	62,059	65,732	68,296	70,960	73,730
* Security Guard	06124	38,360	40,185	44,245	46,370	48,028	49,754	51,552
* Senior Account Clerk	03165@	39,316	41,189	45,355	47,531	49,238	52,037	52,868
* Senior Administrative Analyst	03173@	68,201	71,519	78,894	86,842	94,861	98,579	104,544
* Senior Auditor	03196@	65,996	69,203	76,332	79,521	82,411	85,632	88,985

1/1/24 (Amended)

	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
*	Senior Building Maintenance Worker	03227	39,535	41,419	45,614	47,798	49,522	51,428	53,413
**	Senior Budget Examiner	03223	85,209	89,332	98,090	103,971	109,312	113,465	117,851
*	Senior Building Maintenance Worker Low Pressure License	03228	55,138	57,802	63,733	66,822	69,258	72,447	74,759
*	Senior Cashier	03236	47,862	50,164	55,277	57,948	60,073	62,285	64,595
*	Senior Clerk Transcriber	03255	38,662	40,502	44,593	46,732	48,527	50,397	52,337
*	Senior Community Relations Specialist	03265@	48,458	50,789	55,969	58,673	60,838	63,083	65,406
*	Senior Community Service Worker	03269@	43,081	45,142	49,723	52,117	54,090	56,146	58,287
**	Senior Computer Service Technician	07691	61,334	64,309	71,181	74,646	77,558	80,588	83,737
*	Senior Data Control Clerk	03294	42,026	44,036	48,500	50,834	52,662	54,575	56,572
*	Senior Data Processing Programmer	03295	57,979	60,785	64,216	65,441	67,984	70,630	73,382
*	Senior Electrician	03308	56,313	59,038	65,089	67,620	70,251	72,986	75,833
**	Senior Engineer	03314	92,120	96,289	95,422	111,485	115,734	122,678	127,462
*	Senior Engineering Aide	03320	46,665	48,905	53,884	56,483	58,553	60,712	62,946
*	Senior Gardener	03341	37,046	38,806	42,718	44,763	46,357	48,023	49,752
*	Senior Historic Preservation Specialist	15680	62,952	66,006	72,797	76,345	79,327	82,303	85,408
*	Senior Housing Inspector	03368	60,895	63,909	66,948	70,204	72,937	75,781	78,738
*	Senior Landscape Architect	04407	56,235	58,956	64,998	68,158	70,689	73,327	76,073
*	Senior Legal Stenographer	03405	45,632	47,820	52,687	55,227	57,363	59,581	61,895
*	Senior Mail Clerk	20433	52,935	55,053	57,255	59,545	61,927	64,404	66,980
*	Senior Maintenance Repairer	03425	46,020	48,230	53,139	55,705	57,742	59,856	62,064
*	Senior Mechanic	03459	49,735	52,132	57,452	60,233	62,456	64,763	67,166
*	Senior Mechanic (Diesel)	04561	51,681	54,174	59,712	62,600	64,914	67,318	69,823
*	Senior Payroll Clerk	03496	40,357	42,285	46,563	48,801	50,526	52,365	54,265
**	Senior Personnel Assistant	04982	96,621	101,153	105,715	110,263	114,809	119,357	123,907
*	Senior Planner Economic Dev.	04569	56,235	58,956	64,998	68,158	70,689	73,327	76,073
*	Senior Planning Aide	03512	42,062	44,074	48,542	50,882	52,738	54,653	56,643
*	Senior Program Development Specialist Community Service	06931	62,952	66,006	72,797	76,345	79,327	82,303	85,408
*	Senior Program Monitor	05399	69,213	72,582	80,067	83,978	87,148	90,437	93,870
*	Senior Public Works Inspector	03539	55,068	57,730	63,646	66,732	69,203	71,979	74,659
*	Senior Purchasing Assistant	03547	40,357	42,285	46,563	48,801	50,526	52,365	54,265
*	Senior Sanitation Inspector	03572	56,840	59,594	65,704	67,219	69,410	71,978	74,659
*	Senior Security Guard	06257	45,243	47,053	48,935	50,893	52,928	55,046	57,247
*	Senior Storekeeper	03600	51,643	54,134	59,666	62,558	64,869	67,274	69,774
*	Senior Traffic Maintenance Worker	03625	51,593	53,915	56,341	58,877	61,526	64,294	67,185
*	Senior Traffic Signal Electrician	03626	56,313	59,038	65,089	67,620	70,251	72,986	75,833
**	Senior Training Technician	05614	61,334	64,309	71,181	74,646	77,558	80,588	83,737
*	Senior Youth Group Worker	03657	60,640	63,066	65,589	68,212	70,941	73,778	76,730
*	Signal Systems Technician 1	03714	58,491	60,830	63,263	65,794	68,425	71,163	74,008
*	Signal Systems Technician 2	03589	60,755	63,187	65,713	68,343	71,076	73,919	76,876
*	Social Service Assistant	04623	39,103	40,969	45,107	47,272	48,968	50,736	52,576
*	Storekeeper	03779	45,131	47,297	52,106	54,619	56,609	58,695	60,847
*	Storekeeper Automotive	03781	47,567	49,854	54,934	57,591	59,703	61,897	64,183
*	Substance Abuse Counselor 1	63114	60,439	63,367	69,880	73,280	76,018	78,870	81,835
**	Superintendent of Recreation	03834@	71,519	75,003	82,746	90,350	98,550	102,416	106,441
**	Superintendent of Weights & Measures	01428	69,490	72,872	80,389	87,772	95,732	99,487	103,395
**	Supervising Account Clerk	03848	44,885	47,037	51,820	56,971	61,060	63,305	65,654
**	Supervising Administrative Analyst	03850@	76,629	80,368	88,677	96,720	105,507	109,652	113,969
**	Supervising Animal Control Officer	05999	78,492	82,064	85,636	89,208	92,779	96,351	99,931

1/1/24 (Amended)

Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
** Supervising Building Service Low Pressure License	06468	50,567	53,005	58,419	64,250	70,687	72,493	75,196
** Supervising Cashier	03857@	55,738	58,433	64,422	70,878	77,272	80,288	83,427
** Supervising Clerk Transcriber	03863@	42,664	44,704	49,240	53,631	58,427	60,690	63,045
** Supervising Data Control Clerk	03872	52,686	55,227	60,876	66,962	72,726	75,293	77,968
** Supervising Electrician	06605	52,327	54,850	60,459	66,505	72,494	75,319	78,258
** Supervising Engineering Aide	03881	57,248	60,020	66,175	72,808	79,380	82,483	85,711
** Supervising Health Insurance Benefits Clerk	03887@	58,055	60,695	66,563	72,884	78,869	81,536	84,314
** Supervising Maintenance Repairer	07338	56,584	59,108	64,717	70,763	76,752	79,577	82,515
** Supervising Maintenance Worker, Grounds	06731	52,327	54,850	60,459	66,505	72,494	75,319	78,258
** Supervising Mechanic	06724	52,327	54,850	60,459	66,505	72,494	75,319	78,258
** Supervising Mechanic Fire Apparatus	06726	52,327	54,850	60,459	66,505	72,494	75,319	78,258
** Supervising Planner	05137	71,609	75,096	82,848	90,350	98,550	102,418	106,441
** Supervising Program Analyst	03927	64,342	67,467	74,411	81,897	89,311	92,813	96,454
** Supervising Property Clerk	05519	42,157	44,173	48,651	53,481	58,093	60,229	62,447
** Supervising School Traffic Guard	03937	59,447	62,325	68,717	74,903	81,666	86,542	90,847
** Supervising Youth Group Worker	03945@	62,336	64,830	67,423	70,120	72,925	75,842	78,875
** Supervisor Demolition	06910	57,919	60,721	66,953	73,163	79,348	82,017	84,799
** Supervisor of Accounts	03969	52,048	54,559	60,138	66,154	72,229	75,042	77,969
** Supervisor of Collection of Revenue		62,527	65,561	72,303	79,572	86,769	90,173	93,697
** Supervisor of Motor Pool	05971	52,327	54,850	60,459	66,505	72,494	75,319	78,258
** Supervisor of Real Estate Sales	04060	47,926	50,229	55,351	60,871	66,343	68,917	71,605
** Supervisor of Senior Citizens Activities	04069	49,329	51,703	56,980	62,666	68,298	70,955	73,773
** Supervisor of Telephone Systems	04080	47,360	49,630	52,401	55,993	60,998	63,356	65,811
** Supervisor Public Works	06650	52,327	54,850	60,459	66,505	72,494	75,319	78,258
** Supervisor Traffic Maintenance	06816	58,654	61,495	64,968	67,492	73,575	76,443	79,426
* Tax Searcher	04130	45,685	47,877	52,747	55,295	57,314	59,418	61,603
* Technical Assistant Contract Administration	62844	54,173	56,756	62,498	65,493	67,858	70,305	72,864
* Technical Assistant to the Construction Official	05193	47,871	50,175	55,289	57,964	60,066	62,263	64,538
* Technician, Management Information Systems	53099	57,979	60,785	64,217	65,440	67,984	70,630	73,382
* Telecommunications Systems Analyst	07604	52,552	55,087	60,723	66,793	72,800	75,636	78,589
* Telephone Operator	04145@	40,428	42,357	46,643	48,884	50,650	52,487	54,395
* Tractor Trailer Driver	04179	43,919	46,022	50,699	53,143	55,085	57,093	59,183
* Traffic Maintenance Worker	04189	42,627	44,666	49,198	51,093	53,063	55,113	57,243
* Traffic Signal Electrician	04192	51,343	53,819	59,318	62,188	64,488	66,867	69,357
Traffic Signal Superintendent 1	00799	71,519	75,003	82,746	90,350	98,550	102,416	106,441
** Traffic Signal Superintendent 2	04196	74,306	77,930	85,982	93,888	102,416	106,438	110,625
** Traffic Signal Supervisor 1	06819	63,112	66,177	72,979	75,831	78,790	81,868	85,069
** Traffic Signal Supervisor 2	04082	65,563	68,750	75,823	78,790	81,868	85,069	90,293
* Traffic Signal Technician 1	04195	58,491	61,324	67,618	70,251	72,986	75,831	78,792
* Traffic Signal Technician 2	05219	60,756	63,702	70,244	72,986	75,831	78,790	81,924
* Training Technician	04207	56,720	59,464	65,572	68,752	71,261	74,038	76,926
* Tree Maintenance Worker 1	04220	43,693	45,787	50,446	52,870	54,783	56,900	59,103
* Truck Driver	04222	43,179	45,246	49,839	52,237	54,143	56,117	58,170
** Violations Clerk	04244	79,538	83,637	91,837	97,344	102,343	106,233	110,340
* Weights and Measures Apprentice	04201	0	0	0	0	0	0	42,412
* Welder	04305	47,410	49,686	54,752	57,399	59,506	61,687	63,972
* Youth Group Worker	04333	56,951	59,229	61,598	64,062	65,344	66,650	67,983

1/1/24 (Amended)

	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
*	Youth Group Worker Bil. In S&E	04334	56,951	59,229	61,598	64,062	65,344	66,650	67,983
*	Youth Services Counselor	04336	61,942	64,420	66,997	69,677	72,464	75,362	78,377
*	Zoning Officer (Part Time)	04338	0	0	0	0	0	0	8,478

1/1/24 (Amended)



Angel Fuentes, President
Councilperson-at-Large

Sheila Davis, Vice-President
Councilperson-at-Large

Nohemi Soria-Perez
Councilperson-at-Large

Luis Pastoriza, RMC, CMR
Municipal Clerk

Yenise E. Valdez
Assistant Municipal Clerk

Howard McCoach
Counsel-To-Council

Arthur Barclay
Councilperson, 1st Ward

Chris Collins
Councilperson, 2nd Ward

Falio Leyba-Martinez
Councilperson, 3rd Ward

Jannette Ramos
Councilperson, 4th Ward



MUNICIPAL CLERK
CITY OF CAMDEN
NEW JERSEY

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Email: clerk@ci.camden.nj.us Website: www.ci.camden.nj.us

MEMORANDUM

DATE: *February 14, 2024*

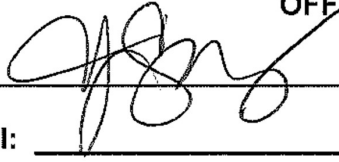
TO: *Victor Carstarphen, Mayor*

FROM: *Luis Pastoriza, Municipal Clerk*

RE: *Ordinance Final Passage – (MC-5484)*

An Ordinance further amending and supplementing an ordinance entitled, “An Ordinance fixing the salary ranges to be paid to certain officers and employees in the unclassified service of the City of Camden” adopted December 23, 1982 (MC-1917)

In accordance with Rule XIX of the Administrative Code of the City of Camden (Rules of Procedure governing the City Council), I am delivering to you the attached ordinance adopted by City Council at a **Regular** meeting held on **2-13-2024**. Said article provides that “each ordinance shall be returned by the Mayor to the Municipal Clerk after the Mayor has affixed his /her signature thereto or after the expiration of **ten (10) days** from the date of its delivery to the Mayor in any event.”

OFFICE OF THE MAYOR	
Received by: <u></u>	Date: <u>2/14/24</u>
Date of Approval: <u>2/16/24</u>	