

**ORDINANCE OF THE TOWNSHIP OF DEPTFORD  
AMENDING AND SUPPLEMENTING CHAPTER 2, ARTICLE I, SECTION 2-20.2  
ENTITLED "APPOINTMENTS; QUALIFICATIONS" OF THE CODE OF THE TOWNSHIP  
OF DEPTFORD**

**WHEREAS**, on February 4, 2021, the New Jersey Legislature passed a law, N.J.S.A. 11A:4-1.3, to allow the Civil Service Commission to exempt an individual from the requirement to take an examination for an entry-level law enforcement position for an individual who has successfully completed a full Basic Course for Police Officers training course at a school approved and authorized by the New Jersey Police Training Commission; and

**WHEREAS**, a municipal police department may hire a person, exempt from the requirement to take an examination for an entry-level law enforcement position pursuant to P.L. 2021, Chapter 7, upon adoption of an ordinance by the governing body authorizing such hiring by the police department and the adoption of a conflict of interest and nepotism policy; and

**WHEREAS**, the Township of Deptford finds that it is in the best interest of the Township to allow its Police Department to take advantage of the amended hiring procedures as promulgated by the State Legislature and Civil Service Commission.

**NOW, THEREFORE, BE IT ORDAINED**, by the Mayor and Township Council of the Township of Deptford, in the County of Gloucester and State of New Jersey, as follows:

**§ 2-20.2. Appointments; qualifications. [Ord. No. 3-25-68; Ord. No. 0-12-73; 1967 Code § 51-2; New]**

- a. All members of the Police Department shall be appointed by the Township Manager upon recommendation submitted by the Director of Public Safety.
- b. Police Officer.
  1. All applicants for appointment as an officer or member of the Police Department shall meet all requirements prescribed by the statutes of the State of New Jersey in such case made and provided, as amended by Municipal ordinance and/or ordinances.
  2. Applicants shall submit to and pass such physical and psychological examination as may be prescribed.
  3. Applicants shall submit to and successfully pass such written or oral examinations as may be prescribed.
  4. All appointments of Police Officers shall be made by the Township Manager in accordance with the rules prescribed by the New Jersey Department of Personnel.


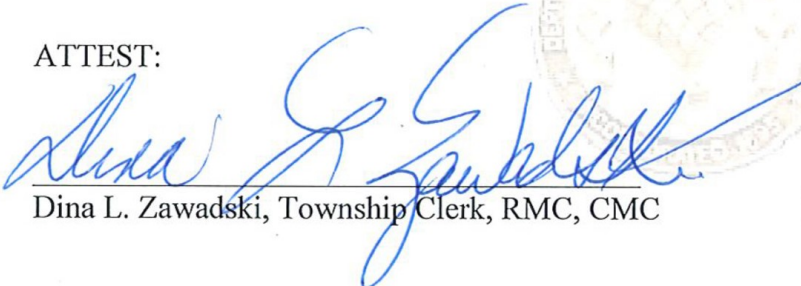
5. The Township Manager shall have the discretion to hire an individual who has been exempt by the Civil Service Commission from the requirement to take an examination for an entry-level law enforcement position in accordance with N.J.S.A. 11A:4-1.3. The Township of Deptford has previously adopted a conflict of interest and nepotism policy.
6. All other requirements promulgated by the Township, County and/or State for an individual to be hired to an entry-level law enforcement position shall remain in effect.

**Section 2.** All ordinances, or parts of ordinances, inconsistent or in conflict with this Ordinance are hereby repealed as to said inconsistencies and conflict.

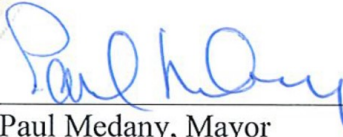
**Section 3.** If any section, part of any section, or clause or phrase of this ordinance is for any reason held to be invalid or unconstitutional, such decision shall not affect the remaining provisions of this ordinance. The governing body of the Township of Deptford declares that it would have passed the ordinance and each section and subsection thereof, irrespective of the fact that any one or more of the subsections, sentences, clauses, or phrases may be declared unconstitutional or invalid.

**Section 4.** The ordinance shall take effect immediately upon passage and publication according to law.

ATTEST:

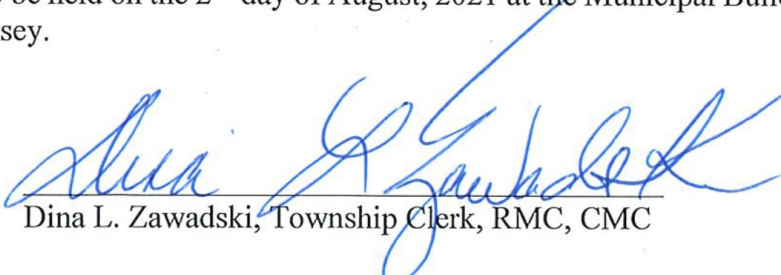
  
  
Dina L. Zawadski, Township Clerk, RMC, CMC

Township of Deptford

  
Paul Medany, Mayor

**CERTIFICATION**

The foregoing Ordinance was introduced at a Work Session Meeting of Township Council of the Township of Deptford held on the 19<sup>th</sup> day of July, 2021 and will be considered for final passage and adoption at a Council Meeting at which time any person interested therein will be given an opportunity to be heard. Said meeting to be held on the 2<sup>nd</sup> day of August, 2021 at the Municipal Building, 1011 Cooper Street, Deptford, New Jersey.

  
Dina L. Zawadski, Township Clerk, RMC, CMC

RECORD OF VOTE – Introduction O.15.21				
Council Member	Yes	No	Abstain	Absent
Medany	✓			
Hufnell	✓			
Barnshaw	✓			
Belling	✓			
Lamb	✓			
Love	✓			
Schocklin	✓			

RECORD OF VOTE – Adoption O.15.21				
Council Member	Yes	No	Abstain	Absent
Medany	✓			
Hufnell	✓			
Barnshaw	✓			
Belling	✓			
Lamb	✓			
Love	✓			
Schocklin	✓			

