ORDINANCE OF THE TOWNSHIP OF DEPTFORD ESTABLISHING THE RATE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF DEPTFORD

WHEREAS, the Mayor and Township Council of the Township of Deptford, having heretofore established the rate of compensation for officers and employees pursuant to the provision of N.J.S.A. 40A:9-10; and

WHEREAS, the Township Council wishes to adopt an Ordinance pursuant to the provisions of N.J.S.A. 40:69a-180; and

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Township of Deptford, County of Gloucester and State of New Jersey, on this 22nd day of November, 2021 that O.06.16 establishing Chapter 60 shall both be hereby rescinded and the following is hereby adopted under Chapter II – Administration.

"The following officers and employees classified and located below shall be fixed at a base salary range:"

| Classification/Title | Salary Minimum | Salary Maximum |
|--|-------------------|----------------|
| Mayor | 7,500 | 15,000 |
| Deputy Mayor | 7,000 | 10,000 |
| Council Member | 7,000 | 8,344 |
| Township Manager | 85,000 | 140,000 |
| Director of Municipal Services | 50,000 | 105,000 |
| Director of Community Development | 10,000 | 105,000 |
| Director of Finance/Chief Financial Offi | icer 50,000 | 110,000 |
| Assistant Municipal Treasurer | 35,000 | 60,000 |
| Municipal Clerk | 45,000 | 120,000 |
| Assistant to Municipal Clerk | 30,000 | 45,000 |
| Deputy Municipal Clerk | 15/Hour | 31/Hour |
| Public Information Officer | 5,000 | 10,000 |
| Tax Collector | 35,000 | 80,000 |
| Deputy Tax Collector | 30,000 | 60,000 |
| Municipal Judge | 22,000 | 70,000 |
| Prosecutor | 22,000 | 35,000 |
| Municipal Court Administrator | 35,000 | 93,000 |
| Deputy Court Administrator | 28,000 | 57,500 |
| Administrative Secretary | 30,000 | 65,000 |
| Confidential Aide | 25,000 | 65,000 |
| Secretarial Assistant | 24,500 | 60,000 |

| Purchasing Agent | 30,000 | 60,000 |
|--|---------|---------|
| Principal Payroll Clerk | 25,000 | 60,000 |
| Senior Account Clerk | 25,000 | 67,000 |
| Secretary Board/Commission | 24,000 | 40,000 |
| Administrative Clerk/Registrar of Vital Statistics | 25,000 | 50,000 |
| Human Resource Officer | 5,000 | 50,000 |
| Keyboarding Clerk | 24,000 | 48,500 |
| Tax Search Officer | 2,500 | 5,000 |
| Director of Recreation & Events | 30,000 | 45,000 |
| Director of Over 55 Services | 5,000 | 15,000 |
| Community Relations Specialist | 5,000 | 45,000 |
| Art Consultant | 5,000 | 9,100 |
| Community Service Supervisor | 12/Hour | 18/Hour |
| Keyboardist – Part Time | 12/Hour | 18/Hour |
| Construction Official | 45,000 | 97,000 |
| Building Sub-Code Official | 25,000 | 77,000 |
| Electrical Sub-Code Official | 25,000 | 72,000 |
| Fire Sub-Code Official | 25,000 | 72,000 |
| Housing Inspector | 25,000 | 72,000 |
| Plumbing Sub-Code | 25,000 | 72,000 |
| Code Enforcement Official | 25,000 | 45,000 |
| Vacant Property Officer | 25,000 | 50,000 |
| Technical Assistant to the Construction Official | 25,000 | 64,000 |
| On-call Sub-Code Inspectors | 15/Hour | 40/Hour |
| Supervisor of Code Enforcement | 30,000 | 37,000 |
| Zoning Officer | 5,000 | 45,000 |
| Police Chief | 125,000 | 148,000 |
| Director of Public Safety | 60,000 | 90,000 |
| Deputy Police Chief | 120,000 | 145,000 |
| Police Captain | 115,000 | 142,000 |
| Police Lieutenant | 106,000 | 132,000 |
| Police Sergeant | 98,000 | 122,000 |
| Police Officer | 42,000 | 104,000 |
| Police Recruit | 38,000 | 44,500 |
| Special Law Enforcement Officer (SLEO-FT) | 30,000 | 40,000 |
| Police Assistant (SLEO I) | 12/Hour | 17/Hour |
| Police Assistant (SLEO II) | 12/Hour | 20/Hour |
| School Crossing Guards | 12/Hour | 15/Hour |
| Director of Public Works | 50,000 | 90,000 |
| Director of Fleet Maintenance | 50,000 | 85,000 |
| Supervisor Parks & Recreation | 45,000 | 75,000 |
| Supervisor of Buildings & Grounds | 35,000 | 70,000 |
| Supervisor of Motor Pool | 35,000 | 71,000 |
| Supervisor of Public Works | 35,000 | 70,000 |
| Assistant Supervisor Public Works | 30,000 | 60,000 |
| Assistant Supervisor Public Works | 30,000 | 60,000 |

| Heavy Equipment Operator | 45,000 | 60,000 | | |
|---------------------------------|---------|-----------|--|--|
| Truck Driver (Single Axle Only) | 27,000 | 60,000 | | |
| Custodian | 27,500 | 40,000 | | |
| Laborer | 27,000 | 50,00 | | |
| Laborer – Temporary/ Seasonal | 12/Hour | 13.5/Hour | | |
| Mechanic | 27,000 | 62,000 | | |
| Motor Broom Operator | 35,000 | 54,500 | | |
| Senior Maintenance Repairer | 2,500 | 52,000 | | |
| Maintenance Street Repairer | 27,000 | 52,500 | | |
| Road Repairer | 27,000 | 54,500 | | |
| Sign Maker I-III | 27,000 | 54,000 | | |
| Omnibus Operator | 27,000 | 46,500 | | |
| Omnibus Operator – Part Time | 14/Hour | 17/Hour | | |

BE IT RESOLVED that said resolution is being made in accordance with all applicable New Jersey Statutes and Township Ordinances.

ATTEST:

Township of Deptford

Dina L. Zawadski, Township Clerk, RMC, CMC

Paul Medany, Mayor

CERTIFICATION

The foregoing Ordinance was introduced at a Work Session Meeting of Township Council of the Township of Deptford held on the 22nd day of November, 2021 and will be considered for final passage and adoption at a Regular Meeting at which time any person interested therein will be given an opportunity to be heard. Said meeting to be held on the 6th day of December, 2021 at the Municipal Building, 1011 Cooper Street, Deptford, New Jersey.

Dina L. Zawadski, Township Clerk, RMC, CMC

| RECORD OF VOTE – Introduction O.20.21 | | | R | RECORD OF VOTE - Adoption O.20.21 | | | | | |
|---------------------------------------|-----|----|---------|-----------------------------------|-----------|-----|----|---------|--------|
| Council | Yes | No | Abstain | Absent | Council | Yes | No | Abstain | Absent |
| Member | / | | | | Member | | | | |
| Medany | V, | | | | Medany | 1/ | | | |
| Hufnell | V, | | | | Hufnell | V. | | | |
| Barnshaw | V, | | | | Barnshaw | V | | | |
| Belling | ν, | | | | Belling | V, | | | |
| Lamb | V. | | | | Lamb | V, | | | |
| Love | V. | | | | Love | V. | | | |
| Schocklin | V | | | | Schocklin | V | | | |

