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0.2.04

AN ORDINANCE ESTABLISHING PROCEDURES TO ADOPT PERSONNEL PRACTICES AND AUTHORIZING THE TOWNSHIP MANAGER TO IMPLEMENT SAID PRACTICES WITH ALL OFFICIALS, APPOINTEES, EMPLOYEES, PROSPECTIVE EMPLOYEES, VOLUNTEERS, AND INDEPENDENT CONTRACTORS OF THE TOWNSHIP

BE IT ORDAINED by the Township Council of the Township of Deptford that:

Section 1. The Township Council shall by ordinance establish titles for Public employment and salary ranges for Township employees. Said titles shall conform to the New Jersey Civil Service Act and regulations promulgated by the New Jersey State Department of Personnel.

Section 2. The Township Council does hereby adopt the Deptford Township Personnel Policies and Procedures dated February 2, 2004 and attached hereto.

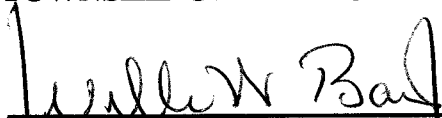
Section 3. The Township Council shall by ordinance adopt and amend from time to time these personnel policies and procedures including rules concerning the hiring and termination of employees, terms and conditions of employment, and regulations required to comply with applicable Federal and State employment related law. The personnel policies and procedures adopted pursuant to said ordinances shall be applicable to all officials, appointees, employees, prospective employees, volunteers and independent contractors of the Township.

Section 4. The Township Manager shall be responsible to implement and enforce the personnel practices adopted by ordinance authorized pursuant to this section. If there is a conflict between said personnel practices and any duly adopted and lawful collective bargaining agreement, personnel services contract or Federal or State law, the terms and conditions of that contract or law shall prevail. In all other cases, the practices adopted pursuant to this ordinance shall prevail.

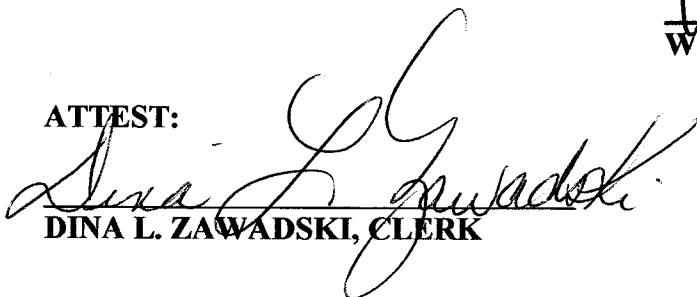
Section 5. Any ordinances inconsistent with this ordinance are hereby repealed:

Section 6. This ordinance shall take effect immediately upon passage and publication as required by law.

TOWNSHIP OF DEPTFORD

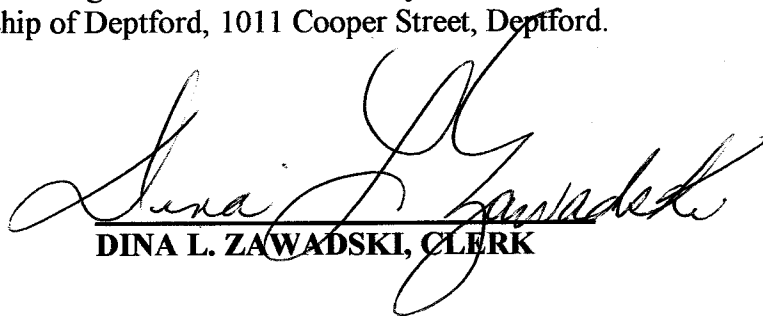

WILLIAM W. BAIN, JR., MAYOR

ATTEST:


DINA L. ZAWADSKI, CLERK

CERTIFICATION

The foregoing Ordinance was introduced at a regular meeting of the Township of Deptford held on the 2nd day of February, 2004 and will be considered for final passage and adoption at a regular meeting, at which time any person interested therein will be given an opportunity to be heard. Said meeting to be held on the 1st day of March, 2004 at the Municipal Building of the Township of Deptford, 1011 Cooper Street, Deptford.


DINA L. ZAWADSKI, CLERK