

2004

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AN ORDINANCE OF THE TOWNSHIP OF DEPTFORD TO
ESTABLISH THE RATE OF COMPENSATION FOR OFFICERS
AND EMPLOYEES OF THE TOWNSHIP OF DEPTFORD

WHEREAS, the Township Council of the Township of Deptford, having heretofore established the rate of compensation for officers and employees pursuant to the provision of NJSA 40: 69A-180: and

WHEREAS, the Township Council desires to adopt an Ordinance pursuant to the provisions of NJSA 40:69A-180 ;

NOW THEREFORE BE IT ORDAINED by the Township of Deptford that Chapter 60 of the Code of the Township of Deptford is hereby amended as follows;

ARTICLE I

SECTION A.

The rate of compensation for officials and employees of the Township of Deptford shall be fixed at the base salary and base salary ranges as indicated herein below:

ADMINISTRATIVE OFFICERS

| CLASSIFICATION | SALARY RANGE | |
|----------------|--------------|-------------|
| | MINIMUM | MAXIMUM |
| Mayor | \$ 6,668.22 | \$ 7,200.00 |
| Deputy Mayor | \$ 5,556.85 | \$ 6,000.00 |
| Councilperson | \$ 5,556.85 | \$ 6,000.00 |

SUPERVISORY & PROFESSIONAL

| | | |
|--|--------------|--------------|
| Township Manager | \$ 60,048.00 | \$ 97,000.00 |
| Administrative Secretary Executive Secretary | \$ 17,684.00 | \$ 34,061.00 |
| Office of the Township Manager Administrative Aid/Part Time | \$ 10,000.00 | \$ 15,000.00 |
| Township Clerk | \$ 31,531.00 | \$ 51,500.00 |
| Assistant Municipal Clerk | \$ 20,000.00 | \$ 47,000.00 |

| CLASSIFICATION | SALARY RANGE | |
|---|----------------------------|----------------------------|
| | MINIMUM | MAXIMUM |
| Director of Finance & Administration Chief Financial Officer | \$ 38,000.00 | \$ 70,000.00 |
| Assistant Municipal Treasurer | \$ 23,000.00 | \$ 34,000.00 |
| Director of Public Works | \$ 36,500.00 | \$ 70,000.00 |
| Assistant PW Director | \$ 36,500.00 | \$ 60,300.00 |
| Director of Community Development | \$ 36,500.00 | \$ 67,000.00 |
| Township Attorney | \$ 1,500.00 | \$ 55,000.00 |
| Tax Collector | \$ 31,531.00 | \$ 61,955.00 |
| Deputy Tax Collector | \$ 25,000.00 | \$ 32,000.00 |
| Tax Assessor | \$ 40,242.00 | \$ 71,550.00 |
| Deputy Tax Assessor | \$ 20,000.00 | \$ 33,000.00 |
| Public Defender | \$ 3,000.00 | \$ 7,500.00 |
| Municipal Court Judge | \$18,609.99 | \$ 33,500.00 |
| Municipal Court Administrator | \$ 23,528.00 | \$ 45,000.00 |
| Deputy Court Administrator | \$ 17,000.00 | \$ 27,000.00 |
| Municipal Prosecutor | \$ 15,957.00 | \$ 30,000.00 |
| Construction Code Official | \$ 38,324.00 | \$ 72,000.00 |
| Recreation Coordinator | \$ 35,000.00 | \$ 50,000.00 |
| Park Counselor | \$ 250.00 (per session) | \$ 250.00 (per session) |
| Purchasing Agent | \$ 18,000.00 | \$ 34,000.00 |

SECTION B.

The following clerical and administrative classifications shall be fixed at the base salary range established and indicate herein below:

| GRADE LEVEL | CLASSIFICATION | SALARY RANGE | |
|-------------|------------------------------------|--------------|--------------|
| | | MINIMUM | MAXIMUM |
| 1. | Clerk Typist | \$ 17,000.00 | \$ 24,000.00 |
| | Clerk (Tax Office) | | |
| | Permit Clerk(Typing) | | |
| | Receptionist (Typing) | | |
| 2. | Receptionist (Typing)/Part Time | \$ 7,500.00 | \$ 10,000.00 |
| | Account Clerk | | |
| | Assessing Clerk(Typing) | | |
| | Payroll Clerk | | |
| | Senior Account Clerk | | |
| 3. | Senior Docket Clerk | \$ 17,000.00 | \$ 26,000.00 |
| | Senior Account Clerk | | |
| | Senior Assessing Clerk(Typing) | | |
| 4. | Senior Docket Clerk | \$ 17,000.00 | \$ 28,000.00 |
| | Assessing Aide | | |
| 5. | Senior Data Entry Machine Operator | \$ 17,000.00 | \$ 30,800.00 |
| | Senior Assessing Aide | | |
| 6. | Principal Computer Operator | \$ 18,000.00 | \$ 29,100.00 |
| | Principal Assessing Clerk | | |
| | Principal Accounts Clerk | | |
| | Principal Payroll/Personal Clerk | | |
| 7. | Secretary Board/Commission | \$ 17,000.00 | \$ 35,000.00 |
| | Supervising Accounts Clerk | | |

| CLASSIFICATION | SALARY RANGE | |
|--|--|--|
| | MINIMUM | MAXIMUM |
| 8. Technical Assistant (Typing) | \$ 17,000.00 | \$ 35,720.00 |
| 9. Housing Inspector/Code Enforcement | \$ 21,225.00 | \$ 40,000.00 |
| 10. Building Inspector Electrical Inspector Plumbing Inspector Fire Protection Inspector | \$ 23,735.00 | \$ 54,000.00 |
| Building Sub-Code Official Electrical Sub-Code Official Plumbing Sub-Code Official Fire Protection Sub-Code Official Sanitary Inspector Elevator Inspector(Part time Positions) | \$ 23,735.00 \$ 15.00/hr. | \$ 54,000.00 \$ 28.00/hr. |

SECTION C

The following employees classified and located in the Department of Public Works and Parks and Recreation shall be fixed at the base salary range established and indicated herein below:

NON-SUPERVISORY CLASSIFICATIONS

| GRADE LEVEL CLASSIFICATION | SALARY RANGE | |
|---|--------------|--------------|
| | MINIMUM | MAXIMUM |
| 1. Sign Designer (part time) | \$ 6,300.00 | \$ 8,680.00 |
| 2. Building Service Worker | \$ 16,048.00 | \$ 26,500.00 |
| 3. Laborer Mechanic Helper Security Guard | \$ 20,000.00 | \$ 35,319.00 |
| 4. Truck Driver Omnibus Operator | \$ 21,017.00 | \$ 46,000.00 |
| 5. Maintenance Repairer | \$ 22,000.00 | \$ 46,000.00 |
| 6. Equipment Operator Motor Broom Driver | \$ 25,894.00 | \$ 49,500.00 |
| 7. Mechanic | \$ 27,268.00 | \$ 48,836.00 |

| CLASSIFICATION | SALARY RANGE | |
|--|--------------|--------------|
| | MINIMUM | MAXIMUM |
| 8. Supervisor of Streets Supervisor, Building/Recreation Maintenance Supervisor Mechanic | \$ 30,000.00 | \$ 54,000.00 |

SECTION D

The following employees classified and located in the Department of Public Safety shall be fixed at the base salary range established and indicated herein below;

| CLASSIFICATION | SALARY RANGE | |
|--------------------------------------|--------------|--------------|
| | MINIMUM | MAXIMUM |
| Chief of Police | \$ 83,200.00 | \$100,500.00 |
| Deputy Chief | \$ 81,000.00 | \$ 95,000.00 |
| Police Captain | \$ 78,286.00 | \$ 90,500.00 |
| Lieutenant | \$ 72,613.00 | \$ 84,000.00 |
| Sergeant | \$ 66,940.00 | \$ 77,000.00 |
| Police Officer | \$ 32,775.00 | \$ 68,000.00 |
| Complaint Facilitator | \$ 21,000.00 | \$ 35,115.00 |
| Police Records Clerk (Typing) | \$ 17,000.00 | \$ 23,000.00 |
| Word Processing Operator (Records) | \$ 17,000.00 | \$ 22,956.00 |
| Secretarial Assistant (Steno/Typing) | \$ 21,225.00 | \$ 44,000.00 |

| CLASSIFICATION | SALARY RANGE | |
|---|--------------|--------------|
| | MINIMUM | MAXIMUM |
| Administrative Clerk | \$ 18,000.00 | \$ 28,000.00 |
| School Crossing Guards | \$ 5.75/hr. | \$ 8.50/hr. |
| Emergency Management Director | \$ 40,000.00 | \$ 64,000.00 |
| Deputy Emergency Management Coordinator | \$ 32,000.00 | \$ 44,000.00 |
| Emergency Medical Technician | \$ 25,000.00 | \$ 48,000.00 |

ARTICLE II

TEMPORARY SEASONAL AND PART TIME personnel classified and employed by the Township of Deptford and in accordance with the Department of Personnel Rules and Regulations shall be compensated at the rate of five dollars and thirty-five (\$5.35) per hour to ten dollars (\$10.00) per hour. Personnel holding said classifications shall not be entitled to benefits afforded regular, classified full time employees.

ARTICLE III PURPOSE

The purpose of this Ordinance is to establish classification titles, salary ranges. Grade levels and compensation for all personnel employed by the Township of Deptford. The actual compensation to be paid to each employee within the salary ranges established by this Ordinance, together with other benefits to be paid to each employee and the method and standards by which each employee is to be compensated are more fully set forth in the Deptford Township Personnel Policies and Procedures Manual of the Code of the Township of Deptford, and contractual agreements executed between the Township of Deptford and recognized public employee unions in accordance with the Public Employees Relations Commission. Said documents are incorporated herein by reference and are on file in the Office of the Township Clerk of the Township of Deptford. The provisions of said documents will not be repeated in this Ordinance verbatim because of their length.

ARTICLE IV SEVERABILITY

All ordinances and provisions thereof, inconsistent with the provisions of this Ordinance be and the same are repealed, with the exception that this Ordinance shall not operate to reduce

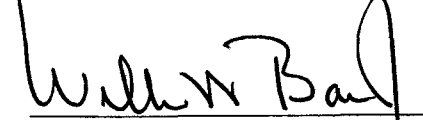
the salary of any person currently receiving, under a prior ordinance or ordinances, a salary or compensation higher than herein provided for.

If any section, paragraph, subdivisions, clause or provisions of this Ordinance shall be adjudged invalid, such adjudication shall apply only to the section, paragraph, subdivision, clause or provisions so adjudged and the remainder of this Ordinance shall be deemed valid and effective.


ARTICLE V EFFECTIVE DATE

This Ordinance shall become effective immediately and shall be retroactive to January 1, 2004 upon final adoption and publication according to law.

TOWNSHIP OF DEPTFORD

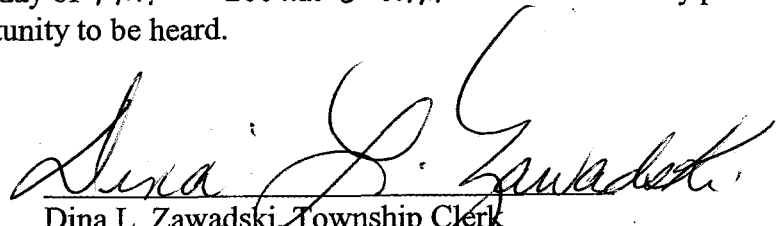

William W. Bain, Jr., Mayor

ATTEST


Dina L. Zawadski, Township Clerk

CERTIFICATION

The above Ordinance was introduced and passed upon first reading at a meeting of the Township Council of the Township of Deptford held on the ^{5th} day of ~~Apr~~^{Apr}, 2004 at ~~7:00 P.M~~^{7:00 P.M} and will be taken up for final consideration and passage at the Regular meeting of Mayor and Council of the Township of Deptford to be held at the Municipal Building, 1011 Cooper Street, Deptford, N.J., Gloucester County, on the ^{31st} day of ~~May~~^{MAY} 2004 at ~~6:30 P.M~~^{6:30 P.M} at which time any person interested shall be given an opportunity to be heard.


Dina L. Zawadski, Township Clerk