2005

AN ORDINANCE TO AMEND ORDINANCE 0.9.04 ENTITLED SALARIES OF THE CODE OF THE TOWNSHIP OF DEPTFORD TO ESTABLISH THE RATE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF DEPTFORD

WHEREAS, the Township Council of the Township of Deptford, having heretofore established the rate of compensation for officers and employees: and

WHEREAS, the Township Council desires to adopt an Ordinance allowing for changes in the minimum/ maximum salary ranges pursuant to labor agreements and/or township personnel policy.

NOW THEREFORE BE IT ORDAINED by the Township council of the Township of Deptford that ordinance 0.9.04 is hereby amended as follows:

ARTICLE I

SECTION A.

The rate of compensation for officials and employees of the Township of Deptford shall be fixed at the base salary and base salary ranges as indicated herein below:

SUPERVISORY & PROFESSIONAL

CLASSIFICATION	SALARY RANGE	
	MINIMUM	MAXIMUM
Tax Assessor	\$40,242.00	\$72,000.00
Deputy Court Administrator	\$17,000.00	\$30,000.00

SECTION B.

The following clerical and administrative classifications shall be fixed at the base salary range established and indicate herein below:

GRADE LEVEL CLASSIFICATION		SALARY RANGE	
		MINIMUM	MAXIMUM
6.	Principal Computer Operator Principal Assessing Clerk	\$18,000.00	\$30,000.00
	Principal Accounts Clerk		
	Principal Payroll Clerk/Personal Clerk		
7.	Secretary Board/Commission	\$17,000.00	\$36,500.00
9.	Housing Inspector/Code Enforcement	\$21,225.00	\$42,500.00

SECTION C

The following employees classified and located in the Department of Public Works and Parks and Recreation shall be fixed at the base salary range established and indicated herein below:

NON-SUPERVISORY CLASSIFICATIONS

GRAI	DE LEVEL CLASSIFICATION	SALARY RA MINIMUM	NGE MAXIMUM
1.	Laborer Mechanic Helper Security Guard	\$20,000.00	\$37,500.00

SECTION D

The following employees classified and located in the Department of Public Safety shall be fixed at the base salary range established and indicated herein below;

CLASSIFICATION	SALARY RANGE	
	MINIMUM	MAXIMUM
Police Records Clerk (Typing)	\$17,000.00	\$24,000.00

ARTICLE III PURPOSE

The purpose of this Ordinance is to establish classification titles, salary ranges. Grade levels and compensation for all personnel employed by the Township of Deptford. The actual compensation to be paid to each employee within the salary ranges established by this Ordinance, together with other benefits to be paid to each employee and the method and standards by which each employee is to be compensated are more fully set forth in the Township of Deptford detailed line item budget, Chapter 47B, entitled "Personnel Policies" of the Code of the Township of Deptford, and contractual agreements executed between the Township of Deptford and recognized public employee unions in accordance with the Public Employees Relations Commission. Said documents are incorporated herein by reference and are on file in the Office of the Township Clerk of the Township of Deptford. The provisions of said documents will not be repeated in this Ordinance verbatim because of their length.

ARTICLE IV SEVERABILITY

All ordinances and provisions thereof, inconsistent with the provisions of this Ordinance be and same are repealed, with the exception that this Ordinance shall not operate to reduce the salary of any person currently receiving, under a prior ordinance or ordinances, a salary or compensation higher than herein provided for.

If any section, paragraph, subdivisions, clause or provisions of this Ordinance shall be adjusted invalid, such adjudication shall apply only to the section, paragraph, subdivision, clause or provisions so adjudged and the remainder of this Ordinance shall be deemed valid and effective.

ARTICLE V EFFECTIVE DATE

This Ordinance shall become effective immediately and shall be retroactive to January 1, 2005 upon final adoption and publication according to law.

TOWNSHIP OF DEPTFORD

William W.Bain, Jr., Mayor

ATTEST

Dina L. Zawadski, Township Clerk

CERTIFICATION

The above Ordinance was introduced and passed upon first reading at a meeting of the Township Council of the Township of Deptford held on the fourth day of April, 2005 and will be taken up for final consideration and passage at the Regular meeting of Mayor and Council of the Township of Deptford to be held at the Municipal Building, 1011 Cooper Street, Deptford, N.J., Gloucester County, on the second day of May, 2005.at 6:30 p.m. or as soon thereafter as the matter can be reached at which time any person interested shall be given an opportunity to be heard.

Dina L. Zawadski, Township Clerk