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2007

AN ORDINANCE OF THE TOWNSHIP OF DEPTFORD TO ESTABLISH THE RATE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF DEPTFORD

WHEREAS, the Township Council of the Township of Deptford, having heretofore established the rate of compensation for officers and employees pursuant to the provision of NJSA 40: 69A-180: and

WHEREAS, the Township Council desires to adopt an Ordinance pursuant to the provisions of NJSA 40:69A-180;

NOW, THEREFORE, BE IT ORDAINED by the Township of Deptford that Chapter 60 of the Code of the Township of Deptford is hereby amended as follows;

ARTICLE I

SECTION A

The following clerical and administrative classifications shall be fixed at the base salary range established and indicate herein below:

Grade	Classification	Salary Range	
		Minimum	Maximum
1	Clerk Typist	\$19,333	\$31,350
	Tax Clerk		
	Permit Clerk Typing		
	Receptionist Typing		
	Receptionist Typing Part-time		
2	Account Clerk	\$19,333	\$31,350
	Assessing Clerk Typing		
	Payroll Clerk		
	Senior Docket Clerk		
3	Senior Account Clerk	\$20,378	\$31,350
	Senior Assessing Clerk Typing		
	Senior Docket Clerk Typing		

Grade	Classification	Salary Range	
		Minimum	Maximum
4	Assessing Aide Computer Operator	\$20,378	\$29,260
5	Senior Assessing Aide Senior Data Entry Machine Operator	\$20,378	\$32,186
6	Principal Account Clerk Principal Assessing Clerk Principal Computer Operator Principal Payroll/Personnel Clerk	\$19,333	\$33,440
7	Secretary Board/Commission	\$20,378	\$39,710
8	Technical Assistant Typing	\$22,990	\$39,710
9	Housing Inspector Code Enforcement Officer Environmental Compliance Officer part-time	\$22,180 \$6,000	\$44,935 \$12,000
10	Building Inspector Electrical Inspector Plumbing Inspector Fire Protection Inspector	\$24,803	\$59,043
11	Building Sub-code Official Electrical Sub-code Official Plumbing Sub-code Official Fire Protection Sub-Code Official Sanitary Inspector  Elevator Inspector part-time hourly	\$24,803     \$15.68	\$56,953     \$29.26

SECTION B.

The following employees classified and located in the Department of Public Safety shall be fixed at the base salary range established and indicated herein below:

Classification	Salary Range	
	Minimum	Maximum
School Crossing Guard hourly	\$7.15	\$8.84
Special Police Officer	\$7.15	\$10.00

Classification	Salary Range	
	Minimum	Maximum
Word Processing Operator	\$19,240	\$24,914
Police Records Clerk Typing	\$19,240	\$24,960
Administrative Clerk	\$19,240	\$29,120
Secretary Steno/typing	\$22,074	\$47,840
Police Officer	\$34,086	\$75,920
Deputy Emergency Management Coordinator	\$32,000	\$55,000
Director of Emergency Management	\$41,600	\$70,000
Sergeant	\$69,618	\$87,360
Lieutenant	\$75,518	\$95,680
Police Captain	\$81,417	\$103,480
Deputy Chief	\$84,240	\$103,480
Chief	\$86,528	\$110,000

#### SECTION C

The following employees classified and located in the Department of Public Works and Parks and Recreation shall be fixed at the base salary range established and indicated herein below:

Grade	Classification	Salary Range	
		Minimum	Maximum
1	Sign Designer part-time	\$6,552	\$9,027
2	Laborer Mechanic Helper	\$20,800	\$40,040
3	Truck Driver Omnibus Driver	\$21,858	\$47,840
5	Maintenance Repairer	\$22,880	\$47,840
6	Equipment Operator Motor Broom Operator	\$26,930	\$52,520
7	Mechanic	\$28,359	\$50,789
8	Supervisor Of Streets Supervisor Building and Grounds Supervisor Mechanic	\$31,200	\$59,280

SECTION D

The rate of compensation for supervisory, managerial employees and officials of the Township of Deptford shall be fixed at the base salary and base salary ranges as indicated herein below:

Classification	2007 Minimum	2007 Maximum
Mayor	\$6,935	\$7,800
Deputy Mayor	\$5,779	\$6,448
Council person	\$5,779	\$6,448
Camp Counselor (per session)	\$300	\$350
Public Defender	\$3,120	\$7,800
GIS Coordinator	\$5,000	\$10,000
Municipal Prosecutor	\$16,595	\$33,280
Deputy Tax Collector	\$26,000	\$33,280
Deputy Court Administrator	\$20,280	\$34,320
Assistant Municipal Treasurer	\$23,920	\$35,360
Municipal Court Judge	\$19,354	\$37,960
Administrative Secretary	\$25,480	\$38,000
Executive Secretary		
Purchasing Agent	\$22,880	\$41,600
Deputy Tax Assessor	\$20,800	\$41,600
Municipal Court Administrator	\$24,469	\$48,880
Assistant Municipal Clerk	\$20,800	\$52,000
Township Clerk	\$32,792	\$55,000
Deputy Director of Parks and Recreation	\$27,873	\$52,426
Assistant Director of Public Works	\$37,960	\$62,712
Director of Parks and Recreation	\$36,400	\$67,600

Classification	2007 Minimum	2007 Maximum
Director of Finance	\$39,520	\$72,800
Chief Financial Officer		
Tax Assessor	\$41,852	\$78,000
Director of Public Works	\$37,960	\$78,000
Director of Community Development	\$41,852	\$78,000
Construction Code Official	\$39,857	\$78,000
Deputy Township Manager	\$53,082	\$92,820
Township Manager	\$62,450	\$115,000

## ARTICLE II

TEMPORARY SEASONAL AND PART TIME personnel classified and employed by the Township of Deptford and in accordance with the Department of Personnel Rules and Regulations shall be compensated at the rate of five dollars and thirty-five (\$7.15) per hour to ten dollars (\$10.00) per hour. Personnel holding said classifications shall not be entitled to benefits afforded regular, classified full time employees.

## ARTICLE III PURPOSE

The purpose of this Ordinance is to establish classification titles, salary ranges. Grade levels and compensation for all personnel employed by the Township of Deptford. The actual compensation to be paid to each employee within the salary ranges established by this Ordinance, together with other benefits to be paid to each employee and the method and standards by which each employee is to be compensated are more fully set forth in the Deptford Township Personnel Policies and Procedures Manual of the Code of the Township of Deptford, and contractual agreements executed between the Township of Deptford and recognized public employee unions in accordance with the Public Employees Relations Commission. Said documents are incorporated herein by reference and are on file in the Office of the Township Clerk of the Township of Deptford. The provisions of said documents will not be repeated in this Ordinance verbatim because of their length.

## ARTICLE IV SEVERABILITY

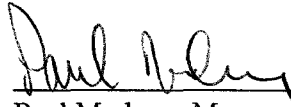
All ordinances and provisions thereof, inconsistent with the provisions of this Ordinance be and the same are repealed, with the exception that this Ordinance shall not operate to reduce the salary of any person currently receiving, under a prior ordinance or ordinances, a salary or compensation higher than herein provided for.

If any section, paragraph, subdivisions, clause or provisions of this Ordinance shall be adjusted invalid, such adjudication shall apply only to the section, paragraph, subdivision, clause or provisions so adjudged and the remainder of this Ordinance shall be deemed valid and effective.

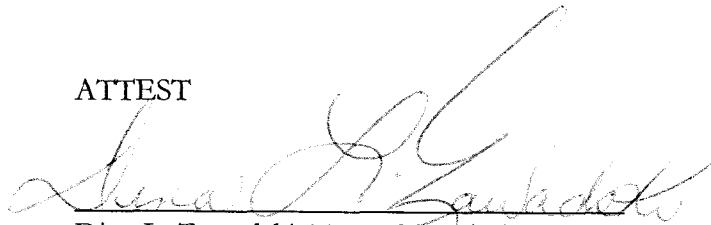
ARTICLE V EFFECTIVE DATE

This Ordinance shall become effective immediately and shall be retroactive to January 1, 2007 upon final adoption and publication according to law.

TOWNSHIP OF DEPTFORD

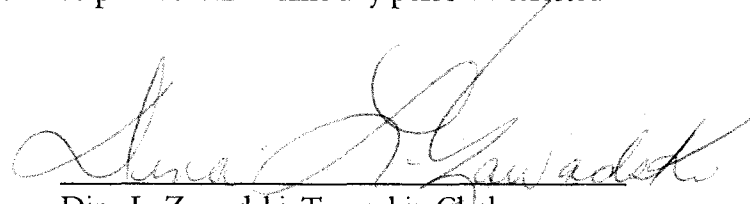
  
\_\_\_\_\_  
Paul Medany, Mayor

ATTEST

  
\_\_\_\_\_  
Dina L. Zawadski, Township Clerk

CERTIFICATION

The above Ordinance was introduced and passed upon first reading at a meeting of the Township Council of the Township of Deptford held on the 7<sup>th</sup> day of ~~May~~ 2007 at 7:00p.m. and will be taken up for final consideration and passage at the Regular meeting of Mayor and Council of the Township of Deptford to be held at the Municipal Building, 1011 Cooper Street, Deptford, N.J. , Gloucester County, on the 11<sup>th</sup> day of ~~May~~ June, 2007. at 7:00 p.m. at which time any person interested shall be given an opportunity to be heard.

  
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Dina L. Zawadski, Township Clerk