

NCM

O.12.08

**AN ORDINANCE OF THE TOWNSHIP OF DEPTFORD TO  
ESTABLISH THE RATE OF COMPENSATION FOR OFFICERS  
AND EMPLOYEES OF THE TOWNSHIP OF DEPTFORD**

WHEREAS, the Township Council of the Township of Deptford, having heretofore established the rate of compensation for officers and employees pursuant to the provision of NJSA 40: 69A-180: and

WHEREAS, the Township Council desires to adopt an Ordinance pursuant to the provisions of NJSA 40:69A-180;

NOW, THEREFORE, BE IT ORDAINED by the Township of Deptford that Chapter 60 of the Code of the Township of Deptford is hereby amended as follows;

ARTICLE I

SECTION A

The following clerical and administrative classifications shall be fixed at the base salary range established and indicate herein below:

Grade	Classification	2008 Salary Minimum	2008 Range Maximum
1	Clerk Typist	\$20,299	\$32,918
	Tax Clerk		
	Permit Clerk Typing		
	Receptionist Typing		
	Receptionist Typing Part-time		
2	Account Clerk	\$20,299	\$32,918
	Assessing Clerk Typing		
	Payroll Clerk		
	Senior Docket Clerk		
3	Senior Account Clerk	\$21,396	\$32,918
	Senior Assessing Clerk Typing		
	Senior Docket Clerk Typing		
	Senior Clerk Typist		

Grade	Classification	2008 Salary Minimum	2008 Range Maximum
4	Assessing Aide Computer Operator	\$21,396	\$30,723
5	Senior Assessing Aide Senior Data Entry Machine Operator	\$21,396	\$33,795
6	Principal Account Clerk Principal Assessing Clerk Principal Computer Operator Principal Payroll/Personnel Clerk	\$20,299	\$35,112
7	Secretary Board/Commission	\$21,396	\$41,696
8	Technical Assistant Typing	\$24,140	\$41,696
9	Housing Inspector Code Enforcement Officer Environmental Compliance Officer	\$23,289 \$6,300	\$49,000 \$12,540
10	Building Inspector Electrical Inspector Plumbing Inspector Fire Protection Inspector	\$26,043	\$59,515
11	Building Sub-code Official Electrical Sub-code Official Plumbing Sub-code Official Fire Protection Sub-Code Official Sanitary Inspector	\$26,043	\$61,699
	Elevator Inspector part-time hourly	\$13.00	\$30.58

SECTION B.

The following employees classified and located in the Department of Public Safety shall be fixed at the base salary range established and indicated herein below:

Classification	Salary Minimum	Range Maximum
School Crossing Guard - hourly	\$7.15	\$8.50
Special Police Officer - hourly	\$7.15	\$10.00
Word Processing Operator	\$20,202	\$26,160
Police Records Clerk Typing	\$20,202	\$26,208
Administrative Clerk	\$20,202	\$30,576
Secretary Steno/typing	\$23,178	\$50,232
Emergency Medical Technician	\$28,325	\$49,500
Deputy Emergency Management Coordinator	\$33,600	\$57,750
Director of Emergency Management	\$43,680	\$73,500
Police Captain	\$85,488	\$108,654
Deputy Chief	\$88,452	\$112,500
Chief	\$90,854	\$115,500

#### SECTION C

The following employees classified and located in the Department of Public Works and Parks and Recreation shall be fixed at the base salary range established and indicated herein below:

Classification	Salary Minimum	Range Maximum
Sign Designer part-time	\$6,814	\$9,388
Laborer Mechanic Helper	\$21,200	\$41,642
Truck Driver Omnibus Driver	\$22,732	\$49,754
Maintenance Repairer	\$23,795	\$49,754
Equipment Operator Motor Broom Operator	\$28,007	\$54,621
Mechanic	\$29,493	\$52,821
Supervisor Of Streets Supervisor Building and Grounds Supervisor Mechanic	\$32,448	\$61,651

#### SECTION D

The rate of compensation for supervisory, managerial employees and officials of the Township of Deptford shall be fixed at the base salary and base salary ranges as indicated herein below:

Classification	Salary	Range
	Minimum	Maximum
Mayor	\$7,212	\$8,112
Deputy Mayor	\$6,010	\$6,706
Council person	\$6,010	\$6,706
Camp Counselor (per session)	\$200	\$350
Public Defender	\$3,245	\$8,112
GIS Coordinator - part-time	\$5,000	\$10,000
Municipal Prosecutor	\$17,259	\$34,611
Deputy Tax Collector	\$27,040	\$34,611
Deputy Court Administrator	\$21,091	\$35,693
Assistant Municipal Treasurer	\$24,877	\$36,774
Municipal Court Judge	\$20,129	\$39,478
Administrative Secretary	\$26,499	\$38,000
Executive Secretary		
Purchasing Agent	\$23,795	\$48,360
Deputy Tax Assessor	\$21,632	\$49,338
Municipal Court Administrator	\$25,448	\$50,835
Assistant Municipal Clerk	\$21,632	\$54,080
Township Clerk	\$34,104	\$57,200
Deputy Director of Parks and Recreation	\$28,988	\$52,426
Assistant Director of Public Works	\$39,478	\$52,426
Director of Parks and Recreation	\$37,856	\$70,304
Tax Collector	\$34,104	\$75,712

Classification	Salary		Range	
	Minimum	Maximum	Minimum	Maximum
Director of Finance	\$41,101	\$75,712		
Chief Financial Officer				
Tax Assessor	\$43,526	\$81,120		
Director of Public Works	\$39,478	\$81,120		
Director of Community Development	\$43,526	\$81,120		
Construction Code Official	\$41,451	\$82,447		
Deputy Township Manager	\$55,206	\$96,533		
Township Manager	\$64,948	\$119,600		

## ARTICLE II

TEMPORARY SEASONAL AND PART TIME personnel classified and employed by the Township of Deptford and in accordance with the New Jersey Department of Personnel Rules and Regulations shall be compensated at the rate of five dollars and eighty-five (\$5.85) per hour to ten dollars (\$10.00) per hour. Personnel holding said classifications shall not be entitled to benefits afforded regular, classified full time employees.

## ARTICLE III PURPOSE

The purpose of this Ordinance is to establish classification titles, salary ranges. Grade levels and compensation for all personnel employed by the Township of Deptford. The actual compensation to be paid to each employee within the salary ranges established by this Ordinance, together with other benefits to be paid to each employee and the method and standards by which each employee is to be compensated are more fully set forth in the Deptford Township Personnel Policies and Procedures Manual of the Code of the Township of Deptford, and contractual agreements executed between the Township of Deptford and recognized public employee unions in accordance with the Public Employees Relations Commission. Said documents are incorporated herein by reference and are on file in the Office of the Township Clerk of the Township of

Deptford. The provisions of said documents will not be repeated in this Ordinance verbatim because of their length.

#### ARTICLE IV SEVERABILITY

All ordinances and provisions thereof, inconsistent with the provisions of this Ordinance be and the same are repealed, with the exception that this Ordinance shall not operate to reduce the salary of any person currently receiving, under a prior ordinance or ordinances, a salary or compensation higher than herein provided for.

If any section, paragraph, subdivisions, clause or provisions of this Ordinance shall be adjusted invalid, such adjudication shall apply only to the section, paragraph, subdivision, clause or provisions so adjudged and the remainder of this Ordinance shall be deemed valid and effective.

#### ARTICLE V EFFECTIVE DATE

This Ordinance shall become effective immediately and shall be retroactive to January 1, 2008 upon final adoption and publication according to law.

**Township of Deptford**

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**Paul Medany, Mayor**

**Attest:**

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**Dina L. Zawadski, Township Clerk**

#### CERTIFICATION

The above Ordinance was introduced and passed upon first reading at a meeting of the Township Council of the Township of Deptford held on the 7<sup>th</sup> day of July, 2008 at 7:00p.m. and will be taken up for final consideration and passage at the Regular meeting of Mayor and Council of the Township of Deptford to be held at the Municipal Building, 1011 Cooper Street, Deptford, N.J., Gloucester County, on the 4<sup>th</sup> day of August, 2008 at 7:00 p.m. at which time any person interested shall be given an opportunity to be heard.

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**Dina L. Zawadski, Township Clerk**