

**AN ORDINANCE OF THE TOWNSHIP OF DEPTFORD TO  
ESTABLISH THE RATE OF COMPENSATION FOR OFFICERS  
AND EMPLOYEES OF THE TOWNSHIP OF DEPTFORD**

**WHEREAS**, the Township Council of the Township of Deptford, having heretofore established the rate of compensation for officers and employees pursuant to the provision of NJSA 40A: 9-10: and

**WHEREAS**, the Township Council desires to adopt an Ordinance pursuant to the provisions of NJSA 40:69A-180;

**NOW, THEREFORE, BE IT ORDAINED** by the Township of Deptford that Chapter 60 of the Code of the Township of Deptford is hereby amended as follows;

**ARTICLE I**

**SECTION B**

The following employees classified and located in the Department of Public Safety shall be fixed at the base salary range established and indicated herein below:

<b>Classification</b>	<b>Salary Minimum</b>	<b>Range Maximum</b>
School Crossing Guard - hourly	\$7.25	\$9.00
Special Police Officer I - hourly	\$7.25	\$10.50
Special Police Officer II - hourly	\$12.00	\$15.00
Police Recruit	\$40,773	\$48,215
Emergency Medical Technician	\$28,325	\$49,500
Deputy Emergency Management and Medical Services Coordinator	\$34,776	\$68,500
Director of Emergency Management	\$45,209	\$77,175
Police Officer	\$46,585	\$75,642
Sergeant	\$83,277	
Lieutenant	\$90,345	

Captain	\$97,392	
Deputy Chief	\$91,548	\$118,125
Chief	\$94,034	\$121,275

### SECTION C

The following employees classified and located in the Department of Public Works and Parks and Recreation shall be fixed at the base salary range established and indicated herein below:

<b>Classification</b>	<b>Salary Minimum</b>	<b>Range Maximum</b>
Building Worker	\$17,180	\$23,341
Laborer Mechanic Helper	\$21,412	\$29,656
Truck Driver Omnibus Driver	\$22,500	\$35,413
Maintenance Repairer	\$23,553	\$36,504
Equipment Operator Motor Broom Operator	\$27,722	\$38,488
Mechanic	\$29,193	\$40,305
Supervisor Of Streets Supervisor Building and Grounds Supervisor Mechanic Supervisor of Parks	\$33,746	\$64,117

### SECTION D

The rate of compensation for supervisory, managerial employees and officials of the Township of Deptford shall be fixed at the base salary and base salary ranges as indicated herein below:

<b>Classification</b>	<b>Salary Minimum</b>	<b>Range Maximum</b>
Mayor	\$7,501	\$8,436
Deputy Mayor	\$6,251	\$6,974
Council person	\$6,251	\$6,974
Camp Counselor (per session)	\$208	\$364
Public Defender	\$3,375	\$20,000

GIS Coordinator - part-time	\$5,200	\$10,400
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<b>Classification</b>	<b>Salary Minimum</b>	<b>Range Maximum</b>
Municipal Prosecutor	\$17,949	\$40,000
Deputy Tax Collector	\$28,122	\$35,996
Deputy Court Administrator	\$21,935	\$37,121
Assistant Municipal Treasurer	\$25,872	\$38,245
Municipal Court Judge	\$20,934	\$45,000
Administrative Secretary Executive Secretary	\$27,559	\$39,520
Purchasing Agent	\$24,747	\$50,294
Deputy Tax Assessor	\$22,497	\$51,311
Municipal Court Administrator	\$26,466	\$52,869
Deputy Municipal Clerk	\$22,497	\$56,243
Township Clerk	\$35,468	\$65,500
Deputy Director of Parks and Recreation	\$30,148	\$54,523
Assistant Director of Public Works	\$41,058	\$54,523
Director of Parks and Recreation	\$39,370	\$73,116
Tax Collector	\$35,468	\$78,740

<b>Classification</b>	<b>Salary Minimum</b>	<b>Range Maximum</b>
Director of Finance Chief Financial Officer	\$42,745	\$85,500
Tax Assessor	\$45,267	\$84,365

Director of Public Works	\$41,058	\$84,365
Director of Community Development	\$45,267	\$87,000
Construction Code Official	\$43,109	\$85,745
Deputy Township Manager	\$57,138	\$87,000
Township Manager	\$67,546	\$124,384

## SECTION E

Pursuant to N.J.S.A. 40A:9-9, the rate of compensation for legal services as may be required to be provided to any Township employee, otherwise entitled by the laws of the State of New Jersey to payment/reimbursement of legal services by the Township of Deptford, shall not exceed the rate in effect as that set by the Township Council for the provision of legal services by the township solicitor on behalf of the Township of Deptford in personnel matters.

In order to be eligible the affected employee must comply with the administrative procedures established for such payments or reimbursements. Additionally, payment/reimbursement may only be made in those instances where legal services are not provided through the Township's insurance policies or the employee's collective bargaining group or representative.

Whenever the Township shall be entitled to be reimbursed for legal services, the reimbursement shall be at the rate of \$100.00 per hour. Whenever the Township shall be entitled to be reimbursed for engineering services, the reimbursement shall be on the basis of the engineering fee schedule established by Resolution adopted by the Township Council.

## ARTICLE II

TEMPORARY SEASONAL AND PART TIME personnel classified and employed by the Township of Deptford and in accordance with the New Jersey Civil Service Commission Rules and Regulations shall be compensated at the rate of seven dollars and twenty-five (\$7.25) per hour to ten dollars (\$10.00) per hour. Personnel holding said classifications shall not be entitled to benefits afforded regular, classified full time employees.

## ARTICLE III PURPOSE

The purpose of this Ordinance is to establish classification titles, salary ranges, grade levels and compensation for all personnel employed by the Township of Deptford. The actual compensation to be paid to each employee within the salary ranges established by this Ordinance, together with other benefits to be paid to each employee and the method and standards by which each employee is to be compensated are more fully set forth in the Deptford Township Personnel Policies and Procedures Manual of the Code of the Township of Deptford, and contractual agreements executed between the Township of Deptford and recognized public employee unions in

accordance with the Public Employees Relations Commission. Said documents are incorporated herein by reference and are on file in the Office of the Township Clerk of the Township of Deptford. The provisions of said documents will not be repeated in this Ordinance verbatim because of their length.

#### **ARTICLE IV SEVERABILITY**

All ordinances and provisions thereof, inconsistent with the provisions of this Ordinance be and the same are repealed, with the exception that this Ordinance shall not operate to reduce the salary of any person currently receiving, under a prior ordinance or ordinances, a salary or compensation higher than herein provided for.

If any section, paragraph, subdivisions, clause or provisions of this Ordinance shall be adjusted invalid, such adjudication shall apply only to the section, paragraph, subdivision, clause or provisions so adjudged and the remainder of this Ordinance shall be deemed valid and effective.

#### **ARTICLE V EFFECTIVE DATE**

This Ordinance shall become effective immediately and shall be retroactive to January 1, 2009 upon final adoption and publication according to law.



**TOWNSHIP OF DEPTFORD**

PAUL MEDANY, MAYOR

**ATTEST:**

DINA ZAWADSKI, TOWNSHIP CLERK

## CERTIFICATION

The foregoing Ordinance was introduced at a Work Session Meeting of Township Council of the Township of Deptford held on the 20<sup>th</sup> day of July, 2009, and will be considered for final passage and adoption at a Regular Meeting at which time any person interested therein will be given an opportunity to be heard. Said meeting to be held on 3<sup>rd</sup> day of August, 2009 at the Municipal Building, 1011 Cooper Street, Deptford, New Jersey.

DINA ZAWADSKI, TOWNSHIP CLERK

### Introduction

RECORD OF VOTE						
Council Member	Resolution No.	Ordinance No.	Yes	No	Abstain	Absent
		O.11.09				
Medany						
Love						
DiMarco						
Hufnell						
Schocklin						
Scott						
Tenaglia						

### Adoption

RECORD OF VOTE						
Council Member	Resolution No.	Ordinance No.	Yes	No	Abstain	Absent
		O.11.09				
Medany						
Love						
DiMarco						
Hufnell						
Schocklin						
Scott						
Tenaglia						