

**AN ORDINANCE OF THE TOWNSHIP OF DEPTFORD TO
ESTABLISH THE RATE OF COMPENSATION FOR OFFICERS
AND EMPLOYEES OF THE TOWNSHIP OF DEPTFORD**

WHEREAS, the Township Council of the Township of Deptford, having heretofore established the rate of compensation for officers and employees pursuant to the provision of NJSA 40A: 9-10: and

WHEREAS, the Township Council desires to adopt an Ordinance pursuant to the provisions of NJSA 40:69A-180;

NOW, THEREFORE, BE IT ORDAINED by the Township of Deptford that Chapter 60 of the Code of the Township of Deptford is hereby amended as follows;

ARTICLE I

Section B

The following employees classified and located in the Department of Public Safety shall be fixed at the base salary range established and indicated herein below:

Classification	2010	2010
	Salary	Range
	Minimum	Maximum
School Crossing Guard - hourly	\$7.25	\$9.00
Special Law Enforcement Officer I -hourly	\$7.25	\$10.50
Special Law Enforcement Officer II -hourly	\$7.25	\$15.00
Police Recruit	\$42,200	\$48,215
Emergency Medical Technician	\$30,050	\$51,233
Deputy Emergency Management Coordinator and Medical Services Coordinator	\$34,776	\$70,213
Director of Emergency Management	\$45,209	\$77,175
Police Officer	\$56,011	\$78,289
Police Sergeant		\$86,192
Police Lieutenant		\$93,497
Police Captain		\$100,801
Deputy Chief	\$91,548	\$122,259
Chief	\$94,034	\$125,520

Section C

The following employees classified and located in the Department of Public Works and Parks and Recreation shall be fixed at the base salary range established and indicated herein below:

Classification	2010 Salary Minimum	2010 Range Maximum
Building Worker	\$17,695	\$24,041
Laborer	\$21,412	\$42,891
Mechanic Helper		
Truck Driver	\$22,501	\$51,246
Omnibus Driver		
Maintenance Repairer	\$23,553	\$51,246
Equipment Operator	\$2,772	\$56,259
Motor Broom Operator		
Mechanic	\$29,193	\$54,406
Supervisor Of Streets	\$32,448	\$66,041
Supervisor Building and Grounds		
Supervisor Mechanic		

SECTION D

The rate of compensation for supervisory, managerial employees and officials of the Township of Deptford shall be fixed at the base salary and base salary ranges as indicated herein below:

Classification	2010 Salary Minimum	2010 Range Maximum
Mayor	\$7,651	\$8,605
Deputy Mayor	\$6,376	\$7,114
Council person	\$6,376	\$7,114
Public Defender	\$3,443	\$20,400
GIS Coordinator - part-time	\$5,304	\$10,608

Classification	2010 Salary Minimum	2010 Range Maximum
Municipal Prosecutor	\$18,308	\$36,716
Deputy Tax Collector	\$28,684	\$36,716
Deputy Court Administrator	\$22,374	\$37,863
Principal Payroll Clerk	\$24,046	\$30,970
Municipal Court Judge	\$21,352	\$41,879
Administrative Secretary	\$28,110	\$40,310
Executive Secretary		
Purchasing Agent	\$25,242	\$51,300
Deputy Tax Assessor	\$22,947	\$52,337
Assistant Municipal Treasurer		
Municipal Court Administrator	\$26,995	\$53,926
Deputy Municipal Clerk	\$22,947	\$57,368
Township Clerk	\$36,177	\$80,315
Deputy Director of Parks and Recreation	\$30,751	\$55,614
Deputy Director of Public Works	\$41,879	\$55,614
Director of Parks and Recreation	\$40,158	\$74,578
Tax Collector	\$36,177	\$80,315
Director of Finance	\$43,600	\$86,052
Chief Financial Officer/Treasurer		
Tax Assessor	\$46,172	\$86,052
Director of Public Works	\$41,879	\$86,052
Director of Community Development	\$46,172	\$86,052

Classification	2010	2010
	Salary	Range
Construction Code Official	Minimum \$43,971	Maximum \$86,052
Director of Administrative Services	\$58,562	\$96,533
Township Manager	\$68,897	\$126,872

Section E.

Pursuant to N.J.S.A. 40A:9-9, the rate of compensation for legal services as may be required to be provided to any Township employee, otherwise entitled by the laws of the State of New Jersey to payment/reimbursement of legal services by the Township of Deptford, shall not exceed the rate in effect as that set by the Township Council for the provision of legal services by the township solicitor on behalf of the Township of Deptford in personnel matters.

In order to be eligible the affected employee must comply with the administrative procedures established for such payments or reimbursements. Additionally, payment/reimbursement may only be made in those instances where legal services are not provided through the Township's insurance policies or the employee's collective bargaining group or representative.

Whenever the Township shall be entitled to be reimbursed for legal services the reimbursement shall be at the rate of \$100.00 per hour.

Whenever the Township shall be entitled to be reimbursed for engineering services, the reimbursement shall be on the basis of the engineering fee schedule established by Resolution adopted by the Township Council.

ARTICLE II

TEMPORARY SEASONAL AND PART TIME personnel classified and employed by the Township of Deptford and in accordance with the New Jersey Civil Service Commission Rules and Regulations shall be compensated at the rate of seven dollars and twenty-five (\$7.25) per hour to ten dollars (\$10.00) per hour. Personnel holding said classifications shall not be entitled to benefits afforded regular, classified full time employees.

ARTICLE III PURPOSE

The purpose of this Ordinance is to establish classification titles, salary ranges. Grade levels and compensation for all personnel employed by the Township of Deptford. The actual compensation to be paid to each employee within the salary ranges established by this Ordinance, together with other benefits to be paid to each employee and the method and standards by which each employee is to be compensated are more fully set forth in the Deptford Township Personnel Policies and Procedures Manual, and contractual agreements executed between the Township of Deptford and recognized public employee unions in accordance with the Public Employees Relations Commission. Said documents are incorporated herein by reference and are on file in the Office of the Township Clerk of the Township of Deptford. The provisions of said documents will not be repeated in this Ordinance verbatim because of their length.

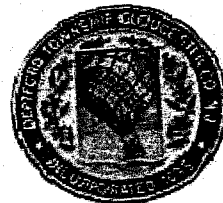
ARTICLE IV SEVERABILITY

All ordinances and provisions thereof, inconsistent with the provisions of this Ordinance be and the same are repealed, with the exception that this Ordinance shall not operate to reduce the salary of any person currently receiving, under a prior ordinance or ordinances, a salary or compensation higher than herein provided for.

If any section, paragraph, subdivisions, clause or provisions of this Ordinance shall be adjusted invalid, such adjudication shall apply only to the section, paragraph, subdivision, clause or provisions so adjudged and the remainder of this Ordinance shall be deemed valid and effective.

ARTICLE V EFFECTIVE DATE

This Ordinance shall become effective immediately and shall be retroactive to January 1, 2010 upon final adoption and publication according to law.

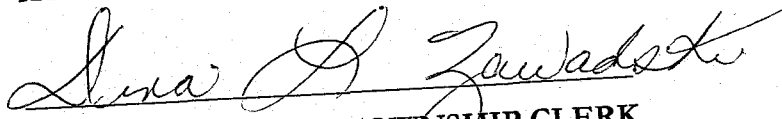


TOWNSHIP OF DEPTFORD

Paul Medany

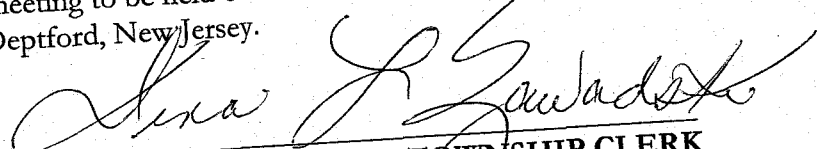
PAUL MEDANY, MAYOR

ATTEST:


DINA L. ZAWADSKI, TOWNSHIP CLERK

CERTIFICATION

The foregoing Ordinance was introduced at a Regular Meeting of Township Council of the Township of Deptford held on the 19th day of July, 2010 and will be considered for final passage and adoption at a Regular Meeting at which time any person interested therein will be given an opportunity to be heard. Said meeting to be held on the 2nd day of August, 2010 at the Municipal Building, 1011 Cooper Street, Deptford, New Jersey.


DINA L. ZAWADSKI, TOWNSHIP CLERK

Introduction

Council Member	Resolution No.	Ordinance No.	Yes	No	Abstain	Absent
		O.13.10	✓			
Medany			✓			
Hufnell			✓			
DiMarco			✓			
Lamb			✓			
Love			✓			
Schocklin			✓			
Scott						

Adoption

Council Member	Resolution No.	Ordinance No.	Yes	No	Abstain	Absent
		O.13.10	✓			
Medany			✓			
Hufnell			✓			
DiMarco			✓			
Lamb			✓			
Love			✓			
Schocklin			✓			
Scott						