

**ORDINANCE OF THE TOWNSHIP OF DEPTFORD AUTHORIZING THE PAYMENT
OF EXTRA DUTY PAY TO TOWNSHIP OF DEPTFORD POLICE OFFICERS
AT A RATE OF \$60.00 PER HOUR**

WHEREAS, the Township of Deptford (“Township”) has entered into collective bargaining agreements with the employees of the Deptford Township Police Department, New Jersey State Policemen’s Benevolent Association, Deptford Local 122 (“PBA”) and with the employees of the Deptford Township Police Department, Superior Officers Association, PBA Local 122 (“SOA”), respectively the Collective Negotiations Agreement Between Deptford Township N.J.S.P.B.A. Local #122 Rank and File Officers and Deptford Township (“Rank and File Agreement”), and the Collective Bargaining Agreement Between Deptford Township and Superior Officers Association of PBA Local No. 122 (“Superior Officers Agreement”); and

WHEREAS, the Rank and File Agreement, Article XXXI Extra Duty Pay provides that employees of the Township of Deptford Police Department (“Department”), whose employment is governed by the Rank and File Agreement, are eligible to engage in any outside employment as a Township of Deptford Police Officer, for traffic detail, road and highway work and any other available work that is consistent with their employment as a Township of Deptford Police Officer, and any Department standard operating procedure; and

WHEREAS, the Rank and File Agreement, Article XXXI Extra Duty Pay further provides that the Department is responsible to organize and run all such outside employment and that officers shall be paid \$60.00 per hour for such work, unless a different rate is negotiated by the Department, exclusive of any payment to the Township for administrative fees and use of patrol cars, with any increase in those rates to be negotiated by the parties to the Rank and File Agreement; and

WHEREAS, the Superior Officers Agreement, Article XXXI Extra Duty Pay that employees of the Township of Deptford Police Department (“Department”), whose employment is governed by the Superior Officers Agreement, are eligible to engage in any outside employment as a Township of Deptford Police Officer, for traffic detail, road and highway work and any other available work that is consistent with their employment as a Township of Deptford Police Officer, and any Department standard operating procedure; and

WHEREAS, the Superior Officers Agreement, Article XXXI Extra Duty Pay further provides that the Department is responsible to organize and run all such outside employment and that officers shall be paid \$60.00 per hour for such work, unless a different rate is negotiated by the Department, exclusive of any payment to the Township for administrative fees and use of patrol cars, with any increase in those rates to be negotiated by the parties to the Superior Officers Agreement; and

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Township Council of the Township of Deptford, in the County of Gloucester and State of New Jersey, as follows:

Section 1. Section 2-20.16 shall be added to the Township Code and shall read as follows:

§2-20.16 Extra duty pay.

- (a) Any Township of Deptford Police Officer employed as a (i) Patrolman, (ii) Detective, (iii) Sergeant, (iv) Lieutenant or (v) Captain shall be eligible to engage in any outside employment as a Township of Deptford Police Officer, for traffic detail, road and highway work and any other available work that is consistent with their employment as a Township of Deptford Police Officer, and any Township of Deptford Police Department standard operating procedure.
- (b) The Township of Deptford Police Department shall be responsible to organize and run all such outside employment.
- (c) Township of Deptford Police Officers shall be paid \$60.00 per hour for such work, unless a different rate is negotiated by the Township of Deptford Police Department, exclusive of any payment to the Township of Deptford for administrative fees and use of patrol cars, with any increase in those rates to be negotiated by the parties.
- (d) Payments shall be made by the Township of Deptford to the eligible officer within thirty (30) days of the work assignment.
- (e) This work shall be done on a voluntary basis. It is understood that all full time Township of Deptford Police Officers will consider their position with the Township of Deptford Police Department as their primary employment. Any outside employment or activity must not interfere with the Township of Deptford Police Officer's efficiency, his position with the Township of Deptford Police Department and must not constitute a conflict of interest.

Section 2. Repealer. All ordinances or parts of ordinances inconsistent or in conflict with this Ordinance are hereby repealed as to said inconsistencies and conflict.

Section 3. Severability. If any section, part of any section, or clause or phrase of this ordinance is for any reason held to be invalid or unconstitutional, such decision shall not effect the remaining provisions of this ordinance. The governing body of the Township of Deptford declares that it would have passed the ordinance and each section and subsection thereof, irrespective of the fact that any one or more of the subsections, sentences, clauses or phrases may be declared unconstitutional or invalid.

Section 4. Effective Date. The ordinance shall take effect immediately upon passage and publication according to law.

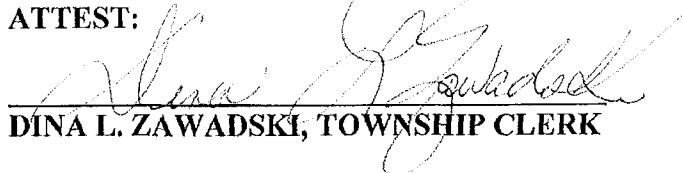


TOWNSHIP OF DEPTFORD

Paul Medany

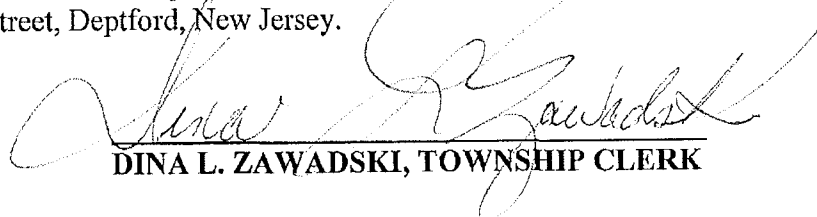
PAUL MEDANY, MAYOR

ATTEST:


DINA L. ZAWADSKI, TOWNSHIP CLERK

CERTIFICATION

The foregoing Ordinance was introduced at a Regular Meeting of Township Council of the Township of Deptford held on the 2nd day of May, 2016 and will be considered for final passage and adoption at a Work Session Meeting at which time any person interested therein will be given an opportunity to be heard. Said meeting to be held on the 16th day of May, 2016 at the Municipal Building, 1011 Cooper Street, Deptford, New Jersey.


DINA L. ZAWADSKI, TOWNSHIP CLERK

Introduction

RECORD OF VOTE						
Council Member	Resolution No.	Ordinance No.	Yes	No	Abstain	Absent
		O.8.16				
Medany			✓			
Hufnell			✓			
Barnshaw			✓			
Lamb			✓			
Love			✓			
Schocklin			✓			
Scott			✓			

Adoption

RECORD OF VOTE						
Council Member	Resolution No.	Ordinance No.	Yes	No	Abstain	Absent
		O.8.16				
Medany			✓			
Hufnell			✓			
Barnshaw			✓			
Lamb			✓			
Love			✓			
Schocklin			✓			
Scott			✓			