

ORDINANCE NO. 07 – 2022-

**ESTABLISHING WAGES, HOURS, AND FRINGE BENEFITS OF POSITIONS OF THE CITY
OF LATROBE FOR FISCAL YEAR 2023**

WHEREAS, Article V, Ordinances and Resolutions, Section 501 (10) of the Home Rule Charter of the City of Latrobe requires the Council of the City of Latrobe, by ordinance, to establish wages, hours, or fringe benefits of positions of the City of Latrobe.

NOW, THEREFORE, be it enacted and ordained by the Council of the City of Latrobe, and the City of Latrobe hereby ordains as follows:

SECTION 1. That for the position of City Manager, the salary, hours, and fringe benefits, as set forth on Exhibit "A", a copy of which is on file at the office of the City Secretary, be and the same are hereby established for the fiscal year 2023.

SECTION 2. That for the position of Director of the Police Department and Chief of Police, the salary, the hours, and fringe benefits, as set forth on Exhibit "A", a copy of which is on file at the office of the City Secretary, be and the same are hereby established for the fiscal year 2023.

SECTION 3. That for the position of Secretary and Director of Administration and Finance, the salary, the hours, and fringe benefits, as set forth on Exhibit "A", a copy of which is on file at the office of the City Secretary, be and the same are hereby established for the fiscal year 2023.

SECTION 4. That the salaries and fringe benefits for all other non-collective bargaining unit personnel be and are hereby established for the fiscal year 2023 as those salaries and fringe benefits set forth on Exhibit "A" attached hereto.

SECTION 5. That the wages and/or fringe benefits for all non-uniformed collective bargaining unit personnel for the fiscal year 2023 be and are hereby established by the Collective Bargaining Agreement entered into between AFSCME AFL-CIO, Council 83, Local 629 and the City of Latrobe, approved for a

2023 Salary and Fringe Benefits of Non-Collective Bargaining Unit Personnel

1. City Manager – Terry Carcella
 - Salary for fiscal year 2023: \$78,187.50
 - Fringe benefits: not a part hereof but maintained by the Secretary
 - Life insurance amount: \$50,000

2. Director of Police Department and Chief of Police
 - Salary for fiscal year 2023: \$95,000
 - Fringe benefits: not a part hereof but maintained by the Secretary
 - Life insurance amount: \$50,000

3. Director of Public Works Department – Scott Wajdic
 - Salary for fiscal year 2023: \$71,191
 - Fringe benefits: health care insurance, eye and dental coverage, personal days, sick days, and vacation as provided for in AFSCME Collective Bargaining Agreement, as amended
 - Life insurance amount: \$25,000

4. Code Officer and Zoning Officer – Jim Nieuwma
 - Salary for fiscal year 2023: \$52,125
 - Fringe benefits: health care insurance, eye and dental coverage, personal days, sick days, and vacation as provided for in AFSCME Collective Bargaining Agreement, as amended and maintained by the Secretary.
 - Life insurance amount: \$25,000

5. Director of the Fire Department and Fire Chief – John Brasile
 - Salary for fiscal year 2023: \$6,459.13
 - Life insurance amount: \$7,500

6. Director of Finance & Administration and City Secretary – Karen Meholic
 - Salary for fiscal year 2023: \$66,574
 - Fringe benefits: health care insurance, eye and dental coverage, personal days, sick days, and vacation as provided for in AFSCME Collective Bargaining Agreement, as amended
 - Life insurance amount: \$50,000

2023 Salary and Fringe Benefits of Non-Collective Bargaining Unit Personnel

1. City Manager – Terry Carcella
 - Salary for fiscal year 2023: \$78,187.50
 - Fringe benefits: not a part hereof but maintained by the Secretary
 - Life insurance amount: \$50,000

2. Director of Police Department and Chief of Police
 - Salary for fiscal year 2023: \$95,000
 - Fringe benefits: not a part hereof but maintained by the Secretary
 - Life insurance amount: \$50,000

3. Director of Public Works Department – Scott Wajdic
 - Salary for fiscal year 2023: \$71,191
 - Fringe benefits: health care insurance, eye and dental coverage, personal days, sick days, and vacation as provided for in AFSCME Collective Bargaining Agreement, as amended
 - Life insurance amount: \$25,000

4. Code Officer and Zoning Officer – Jim Nieusma
 - Salary for fiscal year 2023: \$52,125
 - Fringe benefits: health care insurance, eye and dental coverage, personal days, sick days, and vacation as provided for in AFSCME Collective Bargaining Agreement, as amended and maintained by the Secretary.
 - Life insurance amount: \$25,000

5. Director of the Fire Department and Fire Chief – John Brasile
 - Salary for fiscal year 2023: \$6,459.13
 - Life insurance amount: \$7,500

6. Director of Finance & Administration and City Secretary – Karen Meholic
 - Salary for fiscal year 2023: \$66,574
 - Fringe benefits: health care insurance, eye and dental coverage, personal days, sick days, and vacation as provided for in AFSCME Collective Bargaining Agreement, as amended
 - Life insurance amount: \$50,000

ORDINANCE NO. 07 – 2022-

**ESTABLISHING WAGES, HOURS, AND FRINGE BENEFITS OF POSITIONS OF THE CITY
OF LATROBE FOR FISCAL YEAR 2023**

WHEREAS, Article V, Ordinances and Resolutions, Section 501 (10) of the Home Rule Charter of the City of Latrobe requires the Council of the City of Latrobe, by ordinance, to establish wages, hours, or fringe benefits of positions of the City of Latrobe.

NOW, THEREFORE, be it enacted and ordained by the Council of the City of Latrobe, and the City of Latrobe hereby ordains as follows:

SECTION 1. That for the position of City Manager, the salary, hours, and fringe benefits, as set forth on Exhibit "A", a copy of which is on file at the office of the City Secretary, be and the same are hereby established for the fiscal year 2023.

SECTION 2. That for the position of Director of the Police Department and Chief of Police, the salary, the hours, and fringe benefits, as set forth on Exhibit "A", a copy of which is on file at the office of the City Secretary, be and the same are hereby established for the fiscal year 2023.

SECTION 3. That for the position of Secretary and Director of Administration and Finance, the salary, the hours, and fringe benefits, as set forth on Exhibit "A", a copy of which is on file at the office of the City Secretary, be and the same are hereby established for the fiscal year 2023.

SECTION 4. That the salaries and fringe benefits for all other non-collective bargaining unit personnel be and are hereby established for the fiscal year 2023 as those salaries and fringe benefits set forth on Exhibit "A" attached hereto.

SECTION 5. That the wages and/or fringe benefits for all non-uniformed collective bargaining unit personnel for the fiscal year 2023 be and are hereby established by the Collective Bargaining Agreement entered into between AFSCME AFL-CIO, Council 83, Local 629 and the City of Latrobe, approved for a

7. Salaried Fire Truck Duty Driver 1 (Miller)
 - Salary for fiscal year 2023: \$60,349.79
 - Fringe benefits: health care insurance, eye and dental coverage, personal days, sick days, and vacation. Provisions of the AFSCME Collective Bargaining Agreement minus five days for vacation.
 - Overtime, longevity, and worked performed on holidays are not subject to the provisions of the AFSCME Collective Bargaining Agreement and, therefore, not subject to additional wages.
 - Life insurance amount: \$25,000
 - Shifts: five, 12-hour shifts per week

8. Salaried Fire Truck Duty Driver 2 (tuk)
 - Salary for fiscal year 2023: \$53,329.79
 - Fringe benefits: health care insurance, eye and dental coverage, personal days, sick days, and vacation. Provisions of the AFSCME Collective Bargaining Agreement minus five days for vacation.
 - Overtime, longevity, and worked performed on holidays are not subject to the provisions of the AFSCME Collective Bargaining Agreement and, therefore, not subject to additional wages.
 - Life insurance amount: \$25,000
 - Shifts: five, 12-hour shifts per week

9. Fire Relief Driver: \$15 per hour

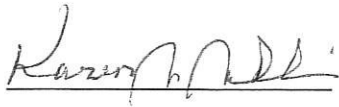
10. Part-Time Zoning and Code Department Officer – Tracy Legato - \$22 per hour

Enacted and Ordained this 12th day of December 2022

ATTEST:

Council Of THE CITY OF LATROBE

By:



Karen Meholic, Secretary



Eric Bartels, Mayor