



City of North Adams

In City Council

May 24, 2022

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Section 2-27 of the Revised Ordinances of the City of North Adams, be and is hereby amended by striking out the reference to Schedule A presently on file in the Office of the City Clerk and substituting and incorporating in said Section by reference the following Schedule A:

FY23 SCHEDULE A THE CLASSIFICATION PLAN

BOARD OR DEPARTMENT	GRADE NUMBER
<u>AIRPORT COMMISSION</u>	
<i>Airport Manager</i>	<i>PT-35</i>
<i>Clerk</i>	<i>PT-25</i>
<i>Airport Maintenance Laborer</i>	<i>W-2</i>
<u>ASSESSOR, BOARD OF</u>	
<i>Full Time Member</i>	<i>S-22A</i>
<i>Part Time Member</i>	<i>PT-30</i>
<i>Office Manager</i>	<i>S-12</i>
<i>Assessor</i>	<i>S-22E</i>
<i>Clerical Part Time</i>	<i>PT-2C</i>
<u>AUDITOR</u>	
<i>City Auditor</i>	<i>S-22A</i>
<i>Assistant City Auditor</i>	<i>S-17A</i>
<u>CITY CLERK</u>	
<i>City Clerk</i>	<i>S-22A</i>
<i>Assistant City Clerk</i>	<i>S-17A</i>
<i>Clerical-Part-Time</i>	<i>PT-2C</i>
<u>COMMUNITY DEVELOPMENT OFFICE</u>	
<i>Director</i>	<i>S-27</i>
<i>Project Coordinator</i>	<i>S-33A</i>
<i>Fiscal Compliance Officer & Procurement</i>	<i>S-32</i>
<i>Grants Fiscal Manager and Events Coordinator</i>	<i>S-32</i>
<i>Housing Coordinator</i>	<i>S-31</i>
<i>Planning Coordinator</i>	<i>S-28</i>
<i>Technical Specialist</i>	<i>S-32</i>

ELECTION & REGISTRATION

Registrar of Voters PT-24
Census Workers-Part Time (In Office) PT-3

FINANCE

Chief Administrative Officer S-34B
Director of Purchasing S-32
MIS Director S-26A
Assistant MIS Director S-25

HEALTH DEPARTMENT

Board Members PT-19
Clerk PT-25
Director of Health/Sanitation S-22A
Transfer Station - HMEO-SHMEO Loader S-36A
Transfer Station Laborer-Part Time PT-4
Principal Clerk/Office Manager S-11
Office Manager S-10
Office Manager – Part Time PT-10
Food Inspector PT-36
Inspector of Animals PT-28
Water Analyst Technician-Part-Time PT-33
Transfer Station Supervisor S-36
Transfer Station Laborer Z-2
Transfer Station Scale Operator Z-2A

HOOSAC WATER QUALITY DISTRICT

Commissioners PT-18A

LAW DEPARTMENT

Secretarial/Clerical-Part Time PT-27

LICENSE BOARD

Chairman PT-27
Clerk PT-25
Member PT-23

MAYOR'S OFFICE

Executive Assistant to Mayor S-20A
Grants and Communications Specialist PT S-34B

Clerical-Part-Time PT-2C

OFFICE OF TOURISM & CULTURAL DEVELOPMENT

Director of Tourism & Community Events S-35

PLANNING BOARD

Clerk PT-25

DEPARTMENT OF PUBLIC SAFETY

Fire Chief S-38
Deputy Fire Chief S-37
Police Chief S-38
Police Lieutenant S-37
Commissioner of Public Safety S-26
Senior Clerk S-10
Part Time Clerk PT-6A
Business Manager S-20A

Fire Division

Fire Lieutenant F-4
Firefighter F-1
Fire Captain F-5
Master Mechanic F-2

Volunteer Fire Division

Volunteer Fire Coordinator PT-36

Inspection Division

Sealer of Weights & Measures/ Code Enforcement Officer S-17
Sealer of Weights & Measures S-1
Inspector of Plumbing & Gas Fittings S-17
Code Enforcement Officer S-17

Police Division

Police Sergeant P-4
Patrol Officer/Investigator P-3
Patrol Officer P-1
Reserve Patrol Officer PT-1B
Dispatcher X-A
Animal Control Officer S-12
Police Captain P-5
Head Dispatcher X
Dispatcher-Part Time PT-4

Public Buildings Division

Director of Inspection Services S-33
Assistant Inspector of Buildings/Superintendent of Buildings S-21
Maintenance Supervisor S-22B
Principal Clerk S-22B
Building Maintenance Z-2A

Building Inspector	S-24
Building Maintenance Specialist	S-21B
Junior Building Custodian-Part Time	PT-2A
Spitzer Center Building Custodian	PT-7C
Building Custodian – Part Time	PT-2D
<u>Wire & Alarm Division</u>	
<i>Inspector of Wires</i>	S-9A
Assistant Inspector of Wires	S-17
 <u>DEPARTMENT OF PUBLIC SERVICES</u>	
<i>Commissioner of Public Services</i>	S-27B
<i>Assistant Commissioner of Public Services</i>	S-34B
<i>Principal Clerk/Office Manager</i>	S-12
Office Manager	S-10
Clerical-Part-Time	PT-10
 <u>Council on Aging</u>	
<i>Council on Aging Director</i>	S-22B
<i>Office Clerk</i>	S-4C
<i>COA Aide – Part Time</i>	PT-6
<i>Van Driver</i>	Z-1
Van Driver-Sub	PT-16
 <u>Engineering Division</u>	
Director of Engineering	S-34A
 <u>Library Division</u>	
<i>Librarian</i>	S-23
<i>Library Assistant</i>	S-11A
<i>Children's Librarian</i>	S-13
<i>Head Cataloguer</i>	S-13
<i>Professional Grade Assistant</i>	S-11
<i>Sub-professional Assistant-Grade II</i>	S-6
<i>Assistant Library Director</i>	S-33A
Professional Grade Assistant-Half Time	S-9
Sub-professional Assistant-Grade I	S-6
Office Clerk	S-4C
Library Assistant-Part-Time	PT-7A
Library Page-Part-Time	PT-7A
Library Ref. Aide	PT-2A
Children's Assistant	PT-7B
Library Aide-Part-Time	PT-7B
Library Helper	PT-2B
 <u>Streets & Facilities Division</u>	
<i>General Foreman</i>	W-7
<i>Working General Foreman/Laborer</i>	W-6

<i>Mechanic /Laborer</i>	<i>W-6M</i>
<i>Working Foreman-Laborer</i>	<i>W-5A</i>
<i>CDL Truck Driver/ Equipment Operator/Laborer</i>	<i>W-5</i>
<i>Equipment Operator (No CDL)/Laborer</i>	<i>W-4</i>
<i>CDL Truck Driver (No Hoisting License)/Laborer</i>	<i>W-4</i>
<i>Non CDL Truck Driver/Laborer</i>	<i>W-3</i>
<i>Working Foreman-Cemetery Laborer</i>	<i>W-5</i>
<i>Working Foreman-Master Mechanic</i>	<i>W-6M</i>
<i>Working Foreman-Yardman</i>	<i>W-5A</i>
<i>Laborer HMEO-SHMEO-Loader</i>	<i>W-3A</i>
<i>Laborer HMEO-SHMEO-Group A Equipment</i>	<i>W-3B</i>
<i>Laborer HMEO-SHMEO</i>	<i>W-3</i>
<i>Laborer-Motor Equipment Operator</i>	<i>W-2</i>
<i>Laborer</i>	<i>W-1</i>
<i>Public Services (Seasonal)</i>	<i>PT-3A</i>
<i>Hillside Cemetery Crew Chief (Seasonal)</i>	<i>PT-3B</i>
<i>Highway Foreman</i>	<i>S-19A</i>
<i>Assistant Highway Foreman</i>	<i>W-5A</i>
<i>Motor Equipment Repairman & Shovel Operator</i>	<i>W-6</i>
<i>Working Foreman Laborer-Carpenter</i>	<i>W-5A</i>
<i>Blacksmith/Welder</i>	<i>W-5A</i>
<i>Working Foreman Motor Equipment Repairman</i>	<i>W-5A</i>
<i>Laborer SHMEO-HMEO-Grader</i>	<i>W-5A</i>
<i>Yardman</i>	<i>W-5</i>
<i>Motor Equipment Repairman</i>	<i>W-5A</i>
<i>Laborer SHMEO & Shovel Operator</i>	<i>W-4</i>
<i>Laborer-Assistant Carpenter</i>	<i>W-3</i>
<i>Laborer-Motor Equipment Repairman</i>	<i>W-2</i>

Water Division

<i>General Foreman</i>	<i>W-7</i>
<i>Water Working Foreman/Laborer</i>	<i>W-6</i>
<i>Water Assistant Foreman/Laborer</i>	<i>W-5A</i>
<i>Water System Maintenance/Laborer</i>	<i>W-4</i>
<i>Water Meter Reader/Laborer</i>	<i>W-4</i>
<i>Working Foreman Water System Laborer</i>	<i>W-5B</i>
<i>Water Meter Reader & Repairman – Cross Connection</i>	<i>W-4A</i>
<i>Operator 1</i>	<i>Y-1</i>
<i>Operator 2</i>	<i>Y-2</i>
<i>General Water System Foreman</i>	<i>S-19A</i>
<i>Water System Maintenance Man-SHEMO-Loader</i>	<i>W-3A</i>
<i>Water System Maintenance Man-HMEO-SHMEO</i>	<i>W-3</i>
<i>Water System Maintenance Man</i>	<i>W-2</i>
<i>Water Master Mechanic</i>	<i>Y-2</i>

Parks & Recreation Division

<i>Park Maintenance Man</i>	<i>W-2R</i>
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<i>Working Foreman-Park Maintenance Man</i>	<i>W-5</i>
<i>Rink Manager</i>	<i>S-9A</i>
<i>Head Lifeguard</i>	<i>PT-6</i>
<i>Lifeguard</i>	<i>PT-14</i>
<i>Rink Assistant – Part-Time</i>	<i>PT-17</i>
<i>Campground Manager – Part Time</i>	<i>PT-39</i>
<i>Parks & Recreation Director</i>	<i>S-14CO</i>
<i>Working Foreman</i>	<i>S-21A</i>
<i>Park Maintenance Craftsman</i>	<i>W-3B</i>
<i>Park Laborer (Seasonal)</i>	<i>PT-3A</i>
<i>Secretary</i>	<i>PT-26</i>
<i>Park Policeman</i>	<i>PT-4</i>
<i>Senior Rink Assistant – Part-Time</i>	<i>PT-8</i>
<i>Campground Assistant- Part-Time</i>	<i>PT-3D</i>

Veterans' Division

<i>Veterans' Benefits Agent</i>	<i>S-19</i>
<i>Office Clerk</i>	<i>S-4C</i>
<i>Part-Time Clerk</i>	<i>PT-2C</i>

TRAFFIC & PARKING CONTROL DEPARTMENT

<i>Traffic Control Officer</i>	<i>S-3</i>
<i>Hearings Officer</i>	<i>PT-29</i>

TREASURER

<i>Chief Financial Officer / Treasurer / Tax Collector</i>	<i>S-22C</i>
<i>Assistant City Treasurer / Tax Collector</i>	<i>S-17A</i>
<i>Principal Clerk</i>	<i>S-13</i>
<i>Senior Clerk</i>	<i>S-6</i>
<i>Office Clerk</i>	<i>S-4C</i>
<i>Junior Clerk</i>	<i>S-3</i>

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

Schedule B - The Compensation Plan
Effective July 1, 2022 through June 30, 2023

1.5% Increase

ART 1 - Annual Salary Scale Intermediates

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
1	-	-	-	-	-	-	-	-	-	29,250
1A	-	-	-	37,799	39,735	39,844	39,920	40,029	40,138	41,179
3	29,250	29,689	30,134	30,586	31,045	31,511	31,983	32,463	32,950	33,444
4C	29,250	29,689	30,134	30,586	31,045	31,511	31,983	32,463	32,950	33,444
6	29,250	29,689	30,134	30,586	31,045	31,511	31,983	32,463	32,950	33,444
7	29,250	29,689	30,134	30,586	31,045	31,511	31,983	32,463	32,950	33,444
7A	-	-	31,164	32,369	36,241	36,354	36,431	36,546	36,660	36,963
8	29,250	29,689	30,134	30,586	31,045	31,511	31,983	32,463	32,950	33,444
9	30,190	31,000	32,274	33,639	37,519	37,630	37,706	37,821	37,931	38,239
9A	54,273	55,358	56,465	57,595	59,700	60,894	62,112	63,354	64,621	65,914
10	30,848	31,603	32,834	34,224	38,101	38,215	38,290	38,402	38,516	38,824
10A	30,022	30,758	31,955	33,306	37,079	37,190	37,267	37,376	37,487	37,783
11	31,324	31,997	33,289	34,693	38,536	38,649	38,725	38,840	38,954	39,257
11A	-	-	-	-	34,635	34,757	34,867	35,031	35,142	35,498
12	31,747	32,853	34,267	35,672	40,046	40,161	40,235	40,351	40,465	40,767
13	33,097	34,209	35,637	37,019	41,005	41,116	41,192	41,307	41,420	41,724
14	32,959	34,041	35,414	36,766	38,932	39,047	39,120	39,235	39,349	39,651
14CO	32,075	33,130	34,467	35,782	37,891	38,000	38,076	38,185	38,296	38,591
17	43,345	44,656	45,971	47,285	55,872	55,981	56,054	56,165	56,276	56,568
17A	36,885	37,991	40,278	42,263	45,382	45,766	45,840	46,121	46,389	46,657
18	45,077	45,754	46,440	47,136	47,844	48,561	49,290	50,029	50,779	51,541
9	33,323	37,229	38,974	40,720	52,000	52,780	53,572	54,375	55,191	56,019
9A	-	-	40,900	42,498	46,908	47,019	47,092	47,205	47,317	48,082
0	40,452	41,773	43,386	45,360	48,939	49,046	49,123	49,231	49,342	49,631
0A	47,467	48,334	49,773	51,019	53,505	53,627	53,738	53,902	54,013	54,369
1	-	52,378	53,688	54,317	55,089	55,197	55,272	55,933	56,046	56,345
1A	-	-	-	49,142	50,542	50,651	50,727	50,836	50,950	51,246
1B	53,401	54,267	55,707	56,953	59,439	59,561	59,671	59,835	59,947	60,303
2	-	-	-	53,813	55,213	55,326	55,404	55,516	55,631	55,934
Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
2A	-	-	-	55,872	55,981	56,054	56,165	56,276	56,568	56,856
2B	39,203	40,415	41,665	42,954	44,355	44,470	44,547	44,657	44,773	45,080
2C	-	-	61,615	61,810	63,211	63,323	63,400	63,515	63,627	63,932
2D	-	-	-	49,018	50,382	50,492	50,813	50,915	51,678	52,454
2E	-	-	-	-	49,883	50,006	50,116	50,280	50,391	50,747
3	48,654	48,654	53,401	55,466	56,865	56,980	57,057	57,170	57,282	57,585
3A	-	-	-	39,807	41,171	41,281	41,356	41,466	41,578	41,876
3B	-	-	-	55,164	61,462	61,571	61,645	61,754	61,864	62,159
3A	-	-	-	61,466	63,367	65,327	67,347	69,368	71,449	73,592
3B	59,334	65,151	68,642	70,701	73,962	76,181	78,467	80,821	83,245	85,743
3A	-	-	-	-	-	-	-	-	-	99,407
3A	-	-	-	83,386	84,816	84,897	84,974	85,085	85,200	85,504
3B	-	-	-	-	-	-	-	-	-	77,474
3A	67,980	70,083	72,250	74,485	75,813	75,921	75,994	76,099	76,208	76,497
3A	-	-	-	68,971	70,370	70,481	70,560	70,673	70,787	71,086
3B	-	-	-	-	-	-	-	-	-	96,454
3A	-	-	-	47,988	49,386	49,501	49,580	49,691	49,805	50,111
3B	-	-	-	29,243	30,644	30,758	30,835	30,946	31,060	31,364
3A	-	-	31,009	31,164	33,650	33,772	33,882	34,046	34,158	34,514

-31	-	-	-	63,629	64,994	65,103	65,177	65,288	65,398	65,693
-32	-	-	-	43,693	45,090	45,204	45,280	45,394	45,511	45,814
-33	-	-	-	74,156	75,522	75,632	76,440	76,552	76,663	76,961
-33A	44,944	46,471	47,997	49,524	50,929	51,042	51,114	51,233	51,344	51,647
-33B	-	-	-	79,858	83,726	83,835	84,290	84,401	84,513	84,808
-34	63,372	63,966	64,322	64,583	65,490	65,611	65,854	67,064	67,185	69,424
-34A	58,196	59,995	61,852	63,764	65,161	65,278	65,352	65,466	65,581	65,886
-34B	-	-	-	71,201	73,687	73,809	73,920	74,084	74,195	74,551
-35	-	-	-	39,171	40,568	40,680	40,753	40,864	40,973	41,268
-36	-	-	-	-	-	-	-	-	-	20,490
36A	37,093	37,835	38,592	39,364	41,332	42,158	43,002	43,862	44,739	45,634
37	76,890	78,043	79,250	-	-	-	-	-	-	-
38	87,500	88,813	90,145	-	-	-	-	-	-	-

ART II - Hourly Wage Scale

Jobs designated with two rates recognize the Massachusetts minimum wage increase to \$15.00 beginning 1/1/23.

Grade #	1	2	3	4	5-10 Yrs.	11-15 Yrs.	16-20 Yrs	21-25 Yrs.	26-30 Yrs.	Maximum
-1	14.77/15.00	15.35	16.09	17.42	18.94	19.00	19.04	19.21	19.26	19.52
-2	15.27	15.91	16.70	18.04	19.49	19.54	19.58	19.63	19.73	20.01
-2R	15.29	16.09	16.82	18.15	19.56	19.62	19.67	19.74	19.90	20.07
-3	15.70	16.41	17.24	18.72	20.10	20.17	20.26	20.33	20.41	20.63
-3A	-	-	-	19.26	20.63	20.71	20.78	20.87	20.93	21.15
-3B	16.01	16.70	17.41	19.03	20.41	20.48	20.58	20.63	20.72	20.93
-3C	16.14	16.90	17.71	19.26	20.63	20.71	20.78	20.87	20.93	21.15
-4	17.08	17.83	18.54	20.00	21.39	21.47	21.56	21.66	21.75	21.94
-4A	-	-	-	-	-	-	-	22.19	23.78	24.21
-5	17.21	17.99	18.83	20.38	21.85	21.88	21.94	21.98	22.12	22.34
-5A	-	-	-	20.92	22.27	22.38	22.42	22.49	22.63	22.85
-5B	-	-	-	-	-	-	-	-	23.72	23.96
-6	18.70	19.35	20.32	21.86	23.23	23.37	23.43	23.51	23.57	23.81
-6M	-	-	-	21.86	23.23	23.37	23.43	23.51	23.57	23.81
-7	-	-	-	23.86	25.23	25.37	25.43	25.51	25.57	25.84
-P-A	-	-	-	14.25/15.00	14.25/15.00	14.25/15.00	14.25/15.00	14.25/15.00	14.25/15.00	14.25/15.00
A	-	-	-	16.13	16.97	17.03	18.25	19.03	19.89	20.88
L	-	-	-	-	-	-	-	17.72	18.58	19.60
L	24.56	25.17	26.12	27.65	28.72	28.85	28.91	28.98	29.04	29.28
L	19.95	20.46	20.98	21.50	22.04	22.59	23.15	23.73	24.33	24.93
L	15.00	15.23	15.45	15.68	16.00	16.25	16.50	16.75	17.00	17.50
L	14.25/15.00	14.25/15.00	14.25/15.00	14.25/15.00	15.84	16.46	17.20	17.93	18.74	19.38
LA	14.77/15.00	15.35	16.09	17.42	18.94	19.00	18.92	19.09	19.15	19.39
L	-	-	-	-	-	-	-	18.87	19.68	20.31
LA	-	-	-	-	-	-	18.80	19.07	20.65	20.76
LB	-	-	-	-	16.12	16.27	16.53	16.80	18.38	18.53
L	-	-	-	-	-	14.25/15.00	14.25/15.00	14.25/15.00	15.36	15.78

RT III - Engineering Scale

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
-	-	-	-	37,798.00	39,203.00	39,314.00	39,392.00	39,505.00	39,618.00	39,921.00
-	-	-	-	40,345.00	41,744.00	41,858.00	41,937.00	42,046.00	42,164.00	42,468.00
A	-	-	-	42,164.00	43,566.00	43,674.00	43,756.00	43,869.00	43,983.00	44,287.00
-	-	-	-	47,732.00	49,133.00	49,245.00	49,325.00	49,435.00	49,552.00	49,856.00

RT IV - Fire Scale

Grade #	Minimum	Step 1	Maximum	3-9 Yrs.	10-14 Yrs.	15-19 Yrs.	20-24 Yrs.	25-29 Yrs.	30 -Yrs.
-	44,331.08	45,769.35	47,117.00	48,717.00	49,092.00	49,182.00	49,322.00	49,462.00	49,842.00
-	46,303.04	47,795.23	49,141.62	50,741.62	51,116.62	51,206.62	51,346.62	51,486.62	51,866.62
-	50,367.32	-	52,742.07	54,342.07	54,717.07	54,807.07	54,947.07	55,087.07	55,467.07
-	54,410.29	-	55,898.72	57,498.72	57,873.72	57,963.72	58,103.72	58,243.72	58,623.72

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

ART V - Police Scale (second shift differential 8% - third shift differential 9%)

				8%				9%			
Grade #	minimum	2nd shift	3rd shift	Grade #	Step 1	2nd shift	3rd shift	Grade #	Step 1	2nd shift	3rd shift
-1	43,853	47,362	47,800	P-1	44,148	47,679	48,121				
-K9	47,362	51,151	51,624	P-K9	47,679	51,494	51,971				
-2A	45,607	49,256	49,712	P-2A	45,908	49,580	50,039				
-2B	48,668	52,561	53,048	P-2B	48,868	52,777	53,266				
-3	50,228	54,247	54,749	P-3	50,486	54,524	55,029				
-3A	46,838	50,585	51,054	P-3A	47,091	50,858	51,329				
4	54,466	58,823	59,368	P-4	-	-	-				
Grade #	Step 2	2nd shift	3rd shift	Grade #	3-9 Yrs.	2nd shift	3rd shift	Grade #	3-9 Yrs.	2nd shift	3rd shift
1	47,223	51,001	51,473	P-1	49,529	53,492	53,987				
K9	51,001	55,081	55,591	P-K9	53,492	57,771	58,306				
2A	49,018	52,940	53,430	P-2A	51,325	55,431	55,944				
2B	52,038	56,201	56,721	P-2B	54,344	58,692	59,235				
3	53,802	58,106	58,644	P-3	56,179	60,674	61,236				
3A	50,208	54,224	54,727	P-3A	52,517	56,719	57,244				
4	58,651	63,343	63,930	P-4	61,515	66,436	67,052				
Grade #	10-14 Yrs.	2nd shift	3rd shift	Grade #	15-19 Yrs.	2nd shift	3rd shift	Grade #	15-19 Yrs.	2nd shift	3rd shift
1	49,645	53,617	54,113	P-1	49,722	53,700	54,197				
K9	53,617	57,906	58,443	P-K9	53,700	57,996	58,533				
2A	51,441	55,556	56,071	P-2A	51,518	55,640	56,155				
2B	54,460	58,817	59,362	P-2B	54,538	58,901	59,446				
3	56,297	60,800	61,363	P-3	56,375	60,885	61,448				
3A	52,633	56,844	57,370	P-3A	52,711	56,927	57,455				
4	61,659	66,592	67,209	P-4	61,755	66,696	67,313				
Grade #	20-24 Yrs.	2nd shift	3rd shift	Grade #	25-29 Yrs.	2nd shift	3rd shift	Grade #	25-29 Yrs.	2nd shift	3rd shift
1	49,838	53,825	54,324	P-1	49,954	53,951	54,450				
K9	53,825	58,131	58,670	P-K9	53,951	58,267	58,806				
2A	51,634	55,765	56,281	P-2A	51,750	55,890	56,408				
2B	54,654	59,026	59,572	P-2B	54,770	59,151	59,699				
3	56,492	61,011	61,576	P-3	56,609	61,138	61,704				
3A	52,827	57,053	57,581	P-3A	52,943	57,178	57,707				
4	61,899	66,851	67,470	P-4	62,043	67,007	67,627				
Grade #	maximum	2nd shift	3rd shift	Grade #	maximum	2nd shift	3rd shift	Grade #	maximum	2nd shift	3rd shift
9	50,263	54,285	54,787	9	54,285	58,627	59,170	9	52,059	56,224	56,745
A	54,285	58,627	59,170	A	52,059	56,224	56,745	A	55,079	59,485	60,036
B	52,059	56,224	56,745	B	55,079	59,485	60,036	B	56,921	61,475	62,044
C	55,079	59,485	60,036	C	56,921	61,475	62,044	C	53,252	57,512	58,044
D	56,921	61,475	62,044	D	53,252	57,512	58,044	D	62,427	67,421	68,046
E	53,252	57,512	58,044	E	62,427	67,421	68,046				

PART VI - Part Time Salary Scale

Grade #	Hourly	Annually	
PT-1B	108.00 per diem + (3% differential)		111.24
PT-2	14.25		15.00 Effective Jan. 1, 2023
PT-2A	14.25		15.00 Effective Jan. 1, 2023
PT-2B	14.25		15.00 Effective Jan. 1, 2023
PT-2C	14.25		15.00 Effective Jan. 1, 2023
PT-2D	14.25		15.00 Effective Jan. 1, 2023
PT-3	14.25		15.00 Effective Jan. 1, 2023
PT-3A	14.25		15.00 Effective Jan. 1, 2023
PT-3B	14.25		15.00 Effective Jan. 1, 2023
PT-3C	14.25		15.00 Effective Jan. 1, 2023
PT-3D	14.25		15.00 Effective Jan. 1, 2023
PT-4	14.25		15.00 Effective Jan. 1, 2023
PT-5	14.25		15.00 Effective Jan. 1, 2023
PT-6	14.25		15.00 Effective Jan. 1, 2023
PT-6A	16.65		
PT-7	14.25		15.00 Effective Jan. 1, 2023
PT-7A	14.25		15.00 Effective Jan. 1, 2023
PT-7B	14.25		15.00 Effective Jan. 1, 2023
PT-7C	14.25		15.00 Effective Jan. 1, 2023
T-8	14.25		15.00 Effective Jan. 1, 2023
T-9	17.97		
T-10	20.90		
T-14	14.25		15.00 Effective Jan. 1, 2023
T-14A	14.63		
T-16	14.25		15.00 Effective Jan. 1, 2023
T-17	14.25		15.00 Effective Jan. 1, 2023
F-18A		100.00	
F-19		750.00	
F-23		500.00	
F-24		600.00	
F-25		1,200.00	
F-26		500.00	
F-27		1,000.00	
F-28		1,000.00	
F-29		1,500.00	
F-30		1,800.00	
F-32		10,000.00	
33	15.00 (per day weekdays)	25.00 (per day Sat., Sun., Holidays)	
34		3,065.00	
35		15,000.00	
36		4,000.00	
37		26,656.87	
38	225.00 (weekly)		
39		25,000.00	

IT VII

Position	Salary	
Councilor	3,000.00	
Council President	3,600.00	
Solicitor	1,000.00	
or	98,000.00	7/1/2022