

No. 12,270-1

An ordinance to amend Chapter 2 Section 2-27 of the Revised Ordinances, Schedule A, Classification & Compensation Plan FY 2024.

IN COUNCIL
June 13, 2023

VOTED: to pass to 2nd reading and publish as Municipal Bulletin

Attest, Lisa Blackmer
President

Lina Leonasio
City Clerk

IN CITY COUNCIL
JUNE 27, 2023

VOTED: to adopt as presented by Rollcall vote. (7) Yea's; (0) Nay's

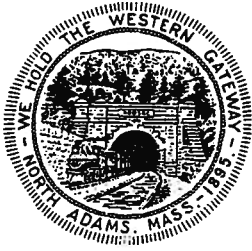
Attest, Lisa Blackmer
President

Lina Marie Leonasio
City Clerk

Approval Date: 6-27-2023

Jennifer A. Macksey
Mayor

NAME	YEA	NAY	AB
Barbeau			
Blackmer	✓		
Boss	✓		
Harpin	✓		
Johnson			
Gieskiewicz	✓		
Sapienza	✓		
Shade	✓		
Wilkinson	✓		



City of North Adams

In City Council

May 23, 2023

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Section 2-27 of the Revised Ordinances of the City of North Adams, be and is hereby amended by striking out the reference to Schedule A presently on file in the Office of the City Clerk and substituting and incorporating in said Section by reference the following Schedule A:

FY24 SCHEDULE A THE CLASSIFICATION PLAN

BOARD OR DEPARTMENT	GRADE NUMBER
<u>AIRPORT COMMISSION</u>	
Airport Manager	PT-35
Clerk	PT-25
Airport Maintenance Laborer	W-2
<u>ASSESSOR, BOARD OF</u>	
Full Time Member	S-22A
Part Time Member	PT-30
Office Manager	S-12
Assessor	S-22E
Clerical Part Time	PT-2C
<u>AUDITOR</u>	
City Auditor	S-22A
Assistant City Auditor	S-17A
<u>CITY CLERK</u>	
City Clerk	S-22A
Assistant City Clerk	S-17A
Clerical-Part-Time	PT-2C
<u>COMMUNITY DEVELOPMENT OFFICE</u>	
Director	S-27
Project Coordinator	S-33A
Fiscal Compliance Officer & Procurement	S-32
Grants Fiscal Manager and Events Coordinator	S-32
Housing Coordinator	S-31
Planning Coordinator	S-28
Technical Specialist	S-32

ELECTION & REGISTRATION

Registrar of Voters PT-24
Census Workers-Part Time (In Office) PT-3

FINANCE

Chief Administrative Officer S-34B
Director of Purchasing S-32
MIS Director S-26A
Assistant MIS Director S-25

HEALTH DEPARTMENT

Board Members PT-19
Clerk PT-25
Health Inspector S-9A
Transfer Station - HMEO-SHMEO Loader S-36A
Transfer Station Laborer-Part Time PT-5
Principal Clerk/Office Manager S-11
Office Manager S-10
Office Manager – Part Time PT-10
Food Inspector PT-36
Inspector of Animals PT-28
Water Analyst Technician-Part-Time PT-33
Transfer Station Supervisor S-36
Transfer Station Laborer Z-2
Transfer Station Scale Operator Z-2A

HOOSAC WATER QUALITY DISTRICT

Commissioners PT-18A

LAW DEPARTMENT

Secretarial/Clerical-Part Time PT-27

LICENSE BOARD

Chairman PT-27
Clerk PT-25
Member PT-23

MAYOR'S OFFICE

Executive Assistant to Mayor S-20A
Grants and Communications Specialist PT S-33B
HR Director (Shared 44%) S-34S

Clerical-Part-Time PT-2C

OFFICE OF TOURISM & CULTURAL DEVELOPMENT

Director of Tourism & Community Events

S-35

PLANNING BOARD

Clerk

PT-25

DEPARTMENT OF PUBLIC SAFETY

Fire Chief

S-38

Deputy Fire Chief

S-37

Police Chief

S-38

Police Lieutenant

S-37

Commissioner of Public Safety

S-26

Senior Clerk

S-10

Part Time Clerk

PT-6A

Business Manager

S-20A

Head Dispatcher

X

Dispatcher-Part Time

PT-4

Dispatcher

X-A

Dispatcher in Training Effective 7/1/2023

XT24

Dispatcher Certified Effective 7/1/2023

X24

Dispatcher Training Officer Effective 7/1/2023

XTO24

Head Dispatcher Effective 7/1/2023

XA24

Front Desk HQ Effective 7/1/2023

HQ24

Fire Division

Fire Lieutenant

F-4

Firefighter

F-1

Fire Captain

F-5

Master Mechanic

F-2

Volunteer Fire Division

Volunteer Fire Coordinator

PT-36

Inspection Division

Sealer of Weights & Measures/ Code Enforcement Officer

S-17

Sealer of Weights & Measures

S-1

Inspector of Plumbing & Gas Fittings

S-17

Code Enforcement Officer

S-17

Police Division

Police Sergeant

P-4

Patrol Officer/Investigator

P-3

Patrol Officer

P-1

Reserve Patrol Officer

PT-1B

Animal Control Officer

S-12

Police Captain

P-5

Public Buildings Division

Assistant Inspector of Buildings/Superintendent of Buildings	S-21
Maintenance Supervisor	S-22B
Principal Clerk	S-22B
Building Maintenance -Custodian	W-1
Building Inspector	S-24
Building Maintenance Specialist	S-21B
Junior Building Custodian-Part Time	PT-2A
Spitzer Center Building Custodian	PT-7C
Building Custodian – Part Time	PT-2D

Wire & Alarm Division

Inspector of Wires	S-9A
Assistant Inspector of Wires	S-17

DEPARTMENT OF PUBLIC SERVICES

Commissioner of Public Services	S-27B
Assistant Commissioner of Public Services	S-34B
Principal Clerk/Office Manager	S-12
Office Manager	S-10
Clerical-Part-Time	PT-10

Council on Aging

Council on Aging Director	S-22B
Office Clerk	S-4C
COA Aide – Part Time	PT-6
Van Driver	Z-1
Van Driver-Sub	PT-16

Engineering Division

Director of Engineering	S-34A
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Library Division

Librarian	S-23
Library Assistant	S-11A
Children’s Librarian	S-13
Head Cataloguer	S-13
Professional Grade Assistant	S-11
Sub-professional Assistant-Grade II	S-6
Assistant Library Director	S-33A
Professional Grade Assistant-Half Time	S-9
Sub-professional Assistant-Grade I	S-6
Office Clerk	S-4C
Library Assistant-Part-Time	PT-7A
Library Page-Part-Time	PT-7A
Library Ref. Aide	PT-2A

Children's Assistant	PT-7B
Library Aide-Part-Time	PT-7B
Library Helper	PT-2B

Streets & Facilities Division

General Foreman	W-7
Working General Forman/Laborer	W-6
Mechanic /Laborer	W-6M
Working Foreman-Laborer	W-5A
CDL Truck Driver/ Equipment Operator/Laborer	W-5
Equipment Operator (No CDL)/Laborer	W-4
CDL Truck Driver (No Hoisting License)/Laborer	W-4
Non CDL Truck Driver/Laborer	W-3
Working Foreman-Cemetery Laborer	W-5
Working Foreman-Master Mechanic	W-6M
Working Foreman-Yardman	W-5A
Laborer HMEO-SHMEO-Loader	W-3A
Laborer HMEO-SHMEO-Group A Equipment	W-3B
Laborer HMEO-SHMEO	W-3
Laborer-Motor Equipment Operator	W-2
Laborer	W-1
Public Services (Seasonal)	PT-3A
Hillside Cemetery Crew Chief (Seasonal)	PT-3B
Highway Foreman	S-19A
Assistant Highway Foreman	W-5A
Motor Equipment Repairman & Shovel Operator	W-6
Working Foreman Laborer-Carpenter	W-5A
Blacksmith/Welder	W-5A
Working Foreman Motor Equipment Repairman	W-5A
Laborer SHMEO-HMEO-Grader	W-5A
Yardman	W-5
Motor Equipment Repairman	W-5A
Laborer SHMEO & Shovel Operator	W-4
Laborer-Assistant Carpenter	W-3
Laborer-Motor Equipment Repairman	W-2

Water Division

General Foreman	W-7
Water Working Foreman/Laborer	W-6
Water Assistant Foreman/Laborer	W-5A
Water System Maintenance/Laborer	W-4
Water Meter Reader/Laborer	W-4
Working Foreman Water System Laborer	W-5B
Water Meter Reader & Repairman – Cross Connection	W-4A
Operator 1	Y-1
Operator 2	Y-2
General Water System Foreman	S-19A

Water System Maintenance Man-SHEMO-Loader	W-3A
Water System Maintenance Man-HMEO-SHMEO	W-3
Water System Maintenance Man	W-2
Water Master Mechanic	Y-2
Water Filtration Mechanic	Y-2M

Parks & Recreation Division

Park Maintenance Man	W-2R
Working Foreman-Park Maintenance Man	W-5
Rink Manager	S-9A
Head Lifeguard	PT-6
Lifeguard	PT-14
Rink Assistant – Part-Time	PT-17
Campground Manager – Part Time	PT-39
Parks & Recreation Director	S-14CO
Working Foreman	S-21A
Park Maintenance Craftsman	W-3B
Park Laborer (Seasonal)	PT-3A
Secretary	PT-26
Park Policeman	PT-4
Senior Rink Assistant – Part-Time	PT-8
Campground Assistant- Part-Time	PT-3D

Veterans' Division

Veterans' Benefits Agent/District Director	S-19
Office Clerk	S-4C
Assistant to the Benefits Agent/District Director	S-12
Part-Time Clerk	PT-2C

TRAFFIC & PARKING CONTROL DEPARTMENT

Traffic Control Officer	S-3
Hearings Officer	PT-29

TREASURER

Chief Financial Officer / Treasurer / Tax Collector	S-22C
Assistant City Treasurer / Tax Collector	S-17A
Principal Clerk	S-13
Senior Clerk	S-6
Office Clerk	S-4C
Junior Clerk	S-3

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

Schedule B - The Compensation Plan
Effective July 1, 2023 through June 30, 2024

PART 1 - Annual Salary Scale Intermediates

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
S-1	-	-	-	-	-	-	-	-	-	29,835
S-1A	-	-	-	38,555	40,530	40,641	40,718	40,830	40,941	42,003
S-3	29,835	30,283	30,737	31,198	31,666	32,141	32,623	33,112	33,609	34,113
S-4C	29,835	30,283	30,737	31,198	31,666	32,141	32,623	33,112	33,609	34,113
S-6	29,835	30,283	30,737	31,198	31,666	32,141	32,623	33,112	33,609	34,113
S-7	29,835	30,283	30,737	31,198	31,666	32,141	32,623	33,112	33,609	34,113
S-7A	-	-	31,787	33,017	36,966	37,081	37,160	37,277	37,393	37,702
S-8	29,835	30,283	30,737	31,198	31,666	32,141	32,623	33,112	33,609	34,113
S-9	30,794	31,620	32,920	34,312	38,270	38,382	38,460	38,577	38,690	39,003
S-9A	55,358	56,465	57,595	58,747	60,894	62,112	63,354	64,621	65,914	67,232
S-10	31,465	32,235	33,491	34,908	38,863	38,979	39,055	39,170	39,287	39,600
S-10A	30,622	31,373	32,594	33,972	37,821	37,933	38,012	38,123	38,237	38,539
S-11	31,950	32,637	33,955	35,387	39,307	39,422	39,500	39,617	39,733	40,042
S-11A	-	-	-	-	35,327	35,452	35,565	35,732	35,845	36,208
S-12	32,382	33,510	34,952	36,385	40,847	40,964	41,039	41,158	41,274	41,583
S-13	33,759	34,893	36,350	37,759	41,825	41,939	42,016	42,133	42,248	42,558
S-14	33,618	34,722	36,123	37,501	39,710	39,828	39,903	40,020	40,136	40,444
S-14CO	32,716	33,792	35,157	36,498	38,649	38,760	38,837	38,949	39,061	39,363
S-17	44,212	45,549	46,890	48,230	56,989	57,100	57,175	57,288	57,402	57,699
S-17A	37,622	38,750	41,084	43,108	46,290	46,681	46,757	47,043	47,317	47,590
S-18	45,979	46,669	47,369	48,079	48,800	49,532	50,275	51,030	51,795	52,572
S-19	33,989	37,974	39,754	41,534	53,040	53,836	54,643	55,463	56,295	57,139
S-19A	-	-	41,718	43,348	47,847	47,959	48,034	48,149	48,263	49,044
S-20	41,261	42,608	44,254	46,267	49,918	50,027	50,105	50,215	50,329	50,623
S-20A	48,417	49,300	50,769	52,040	54,575	54,700	54,813	54,980	55,093	55,457
S-21	-	53,425	54,762	55,403	56,191	56,301	56,378	57,052	57,167	57,472
S-21A	-	-	-	50,125	51,553	51,664	51,742	51,853	51,969	52,271
S-21B	54,469	55,352	56,821	58,092	60,627	60,752	60,865	61,032	61,146	61,509
S-22	-	-	-	54,889	56,317	56,432	56,512	56,626	56,743	57,053
Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
S-22A	-	-	-	56,989	57,100	57,175	57,288	57,402	57,699	57,994
S-22B	39,987	41,224	42,499	43,813	45,242	45,360	45,437	45,550	45,669	45,982
S-22C	-	-	62,848	63,046	64,476	64,589	64,668	64,785	64,899	65,210
S-22D	-	-	-	49,999	51,390	51,502	51,829	51,933	52,712	53,503
S-22E	-	-	-	-	50,881	51,006	51,118	51,285	51,399	51,762
S-23	49,627	49,627	54,469	56,575	58,002	58,119	58,198	58,313	58,428	58,737
S-23A	-	-	-	40,603	41,994	42,107	42,183	42,296	42,409	42,713
S-24	-	-	-	56,268	62,691	62,803	62,878	62,989	63,102	63,402
S-24A	-	-	-	62,695	64,634	66,633	68,694	70,755	72,878	75,064
S-25	60,521	66,454	70,014	72,115	75,442	77,705	80,036	82,437	84,910	87,457
S-26	-	-	-	-	-	-	-	-	-	101,396
S-26A	-	-	-	85,054	86,512	86,595	86,673	86,787	86,904	87,214
S-26B	-	-	-	-	-	-	-	-	-	79,023
S-27	69,340	71,484	73,695	75,974	77,329	77,439	77,514	77,621	77,732	78,027
S-27A	-	-	-	70,351	71,778	71,890	71,972	72,086	72,203	72,508
S-27B	-	-	-	-	-	-	-	-	-	98,384
S-28	-	-	-	48,948	50,374	50,491	50,571	50,685	50,801	51,114
S-29	-	-	-	29,828	31,257	31,373	31,452	31,565	31,682	31,991
S-29A	-	-	31,629	31,787	34,323	34,447	34,560	34,727	34,841	35,204

S-31	-	-	-	64,901	66,293	66,405	66,481	66,594	66,706	67,006
S-32	-	-	-	44,566	45,992	46,108	46,186	46,302	46,421	46,731
S-33	-	-	-	75,639	77,032	77,145	77,969	78,083	78,197	78,501
S-33A	45,843	47,400	48,957	50,514	51,948	52,063	52,136	52,257	52,371	52,680
S-33B	-	-	-	81,456	82,000	83,000	84,000	85,000	86,000	87,000
S-34	64,640	65,245	65,608	65,874	66,800	66,924	67,171	68,405	68,529	70,813
S-34A	59,360	61,195	63,089	65,039	66,464	66,584	66,659	66,775	66,893	67,204
S-34B	-	-	-	72,625	75,161	75,286	75,398	75,565	75,679	76,042
S-34S	-	-	-	-	-	-	-	-	-	72,168
S-35	-	-	-	39,955	41,379	41,493	41,568	41,681	41,792	42,094
S-36	-	-	-	-	-	-	-	-	-	20,900
S36A	37,835	38,592	39,364	40,151	42,158	43,002	43,862	44,739	45,634	46,546
S-37	78,428	79,604	80,835	-	-	-	-	-	-	-
S-38	89,250	90,589	91,948	-	-	-	-	-	-	-

PART II - Hourly Wage Scale

Grade #	1	2	3	4	5-10 Yrs.	11-15 Yrs.	16-20 Yrs	21-25 Yrs.	26-30 Yrs.	Maximum
W-1	15.30	15.65	16.41	17.77	19.32	19.38	19.42	19.60	19.65	19.91
W-2	15.57	16.23	17.04	18.40	19.88	19.93	19.97	20.02	20.13	20.41
W-2R	15.60	16.41	17.16	18.51	19.95	20.01	20.06	20.14	20.30	20.47
W-3	16.02	16.73	17.59	19.09	20.50	20.57	20.66	20.74	20.82	21.05
W-3A	-	-	-	19.64	21.05	21.12	21.19	21.29	21.35	21.58
W-3B	16.33	17.04	17.76	19.41	20.82	20.89	21.00	21.05	21.13	21.35
W-3C	16.46	17.24	18.07	19.64	21.05	21.12	21.19	21.29	21.35	21.58
W-4	17.42	18.19	18.91	20.40	21.81	21.90	21.99	22.09	22.19	22.38
W-4A	-	-	-	-	-	-	-	22.63	24.26	24.69
W-5	17.56	18.34	19.21	20.78	22.29	22.32	22.38	22.42	22.56	22.79
W-5A	-	-	-	21.34	22.71	22.83	22.87	22.94	23.09	23.30
W-5B	-	-	-	-	-	-	-	-	24.19	24.44
W-6	19.07	19.74	20.72	22.30	23.70	23.83	23.89	23.98	24.04	24.29
W-6M	-	-	-	22.30	23.70	23.83	23.89	23.98	24.04	24.29
W-7	-	-	-	24.34	25.74	25.87	25.93	26.02	26.08	26.36
W-P-A	-	-	-	15.30	15.30	15.30	15.30	15.30	15.30	15.30
X	-	-	-	16.45	17.31	17.37	18.61	19.41	20.29	21.30
X-A	-	-	-	-	-	-	-	18.07	18.95	19.99
Y-1	25.06	25.67	26.64	28.20	29.29	29.43	29.49	29.56	29.62	29.86
Y-2	20.35	20.87	21.40	21.93	22.48	23.05	23.62	24.21	24.81	25.43
Y-2M	30.00	30.60	31.21	31.84	32.47	33.12	33.78	34.46	35.15	35.85
Z-1	15.30	15.53	15.76	15.99	16.32	16.58	16.83	17.09	17.34	17.85
Z-2	15.30	15.30	15.30	15.30	16.16	16.79	17.54	18.29	19.11	19.77
Z-2A	15.30	15.65	16.41	17.77	19.32	19.38	19.30	19.47	19.53	19.78
Z-3	-	-	-	-	-	-	-	19.25	20.07	20.71
Z-3A	-	-	-	-	-	-	19.17	19.45	21.06	21.18
Z-3B	-	-	-	-	16.44	16.59	16.86	17.14	18.75	18.90
Z-4	-	-	-	-	-	15.30	15.30	15.30	15.66	16.10

PART III - Engineering Scale

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
E-1	-	-	-	38,554.00	39,987.00	40,100.00	40,180.00	40,295.00	40,410.00	40,719.00
E-2	-	-	-	41,152.00	42,579.00	42,695.00	42,776.00	42,887.00	43,007.00	43,317.00
E-2A	-	-	-	43,007.00	44,437.00	44,547.00	44,631.00	44,746.00	44,863.00	45,173.00
E-3	-	-	-	48,687.00	50,116.00	50,230.00	50,312.00	50,424.00	50,543.00	50,853.00

PART IV - Fire Scale

Grade #	Minimum	Step 1	Maximum	3-9 Yrs.	10-14 Yrs.	15-19 Yrs.	20-24 Yrs.	25-29 Yrs.	30 -Yrs.
F-1	45,218.00	46,685.00	48,059.00	49,659.00	50,034.00	50,124.00	50,264.00	50,404.00	50,784.00
F-2	47,229.00	48,751.00	50,124.00	51,724.00	52,099.00	52,189.00	52,329.00	52,469.00	52,849.00
F-4	51,375.00	-	53,797.00	55,397.00	55,772.00	55,862.00	56,002.00	56,142.00	56,522.00
F-5	55,498.00	-	57,017.00	58,617.00	58,992.00	59,082.00	59,222.00	59,362.00	59,742.00

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

PART V - Police Scale (second shift differential 8% - third shift differential 9%)

Grade #	8%		9%		Grade #	Step 1	8%		9%	
	minimum	2nd shift	3rd shift				2nd shift	3rd shift		3rd shift
P-1	44,730	48,309	48,756		P-1	45,031	48,633	49,083		
P-K9	48,309	52,174	52,656		P-K9	48,633	52,524	53,010		
P-2A	46,519	50,241	50,706		P-2A	46,826	50,572	51,040		
P-2B	49,641	53,612	54,109		P-2B	49,845	53,833	54,331		
P-3	51,233	55,332	55,844		P-3	51,495	55,615	56,130		
P-3A	47,775	51,597	52,075		P-3A	48,033	51,875	52,356		
P-4	55,555	59,999	60,555		P-4	-	-	-		
Grade #	Step 2	2nd shift	3rd shift		Grade #	3-9 Yrs.	2nd shift	3rd shift		
P-1	48,167	52,021	52,503		P-1	50,520	54,561	55,067		
P-K9	52,021	56,183	56,702		P-K9	54,561	58,926	59,472		
P-2A	49,999	53,998	54,498		P-2A	52,352	56,540	57,063		
P-2B	53,078	57,325	57,855		P-2B	55,431	59,866	60,420		
P-3	54,878	59,268	59,817		P-3	57,303	61,887	62,460		
P-3A	51,212	55,309	55,821		P-3A	53,568	57,853	58,389		
P-4	59,824	64,610	65,208		P-4	62,746	67,765	68,393		
Grade #	10-14 Yrs.	2nd shift	3rd shift		Grade #	15-19 Yrs.	2nd shift	3rd shift		
P-1	50,638	54,689	55,195		P-1	50,717	54,774	55,281		
P-K9	54,689	59,064	59,612		P-K9	54,774	59,156	59,704		
P-2A	52,470	56,667	57,192		P-2A	52,549	56,753	57,278		
P-2B	55,550	59,993	60,549		P-2B	55,628	60,079	60,635		
P-3	57,423	62,016	62,591		P-3	57,502	62,102	62,677		
P-3A	53,686	57,981	58,518		P-3A	53,765	58,066	58,604		
P-4	62,892	67,924	68,553		P-4	62,990	68,030	68,659		
Grade #	20-24 Yrs.	2nd shift	3rd shift		Grade #	25-29 Yrs.	2nd shift	3rd shift		
P-1	50,835	54,902	55,410		P-1	50,953	55,030	55,539		
P-K9	54,902	59,294	59,843		P-K9	55,030	59,432	59,982		
P-2A	52,667	56,880	57,407		P-2A	52,785	57,008	57,536		
P-2B	55,747	60,206	60,764		P-2B	55,865	60,334	60,893		
P-3	57,622	62,231	62,808		P-3	57,741	62,360	62,938		
P-3A	53,883	58,194	58,733		P-3A	54,001	58,322	58,862		
P-4	63,137	68,188	68,820		P-4	63,284	68,347	68,980		
Grade #	maximum	2nd shift	3rd shift							
P-1	51,269	55,370	55,883							
P-K9	55,370	59,800	60,354							
P-2A	53,101	57,349	57,880							
P-2B	56,180	60,675	61,237							
P-3	58,060	62,704	63,285							
P-3A	54,317	58,662	59,205							
P-4	63,676	68,770	69,407							

Dispatch Scale Effective 7/1/2023		8%		9%	
		1st Shift	2nd Shift	3rd Shift	
XT24	Dispatcher in Training	\$ 18.80	\$ 20.30	\$ 20.42	
X24	Dispatcher-Certified	\$ 20.00	\$ 21.60	\$ 21.80	
XTO24	Dispatcher Training Officer	\$ 21.95	\$ 23.71	\$ 23.93	
XA24	Head Dispatcher	\$ 23.58	\$ 25.47	\$ 25.70	
HQ24	Front Desk HQ	\$ 16.98	\$ 18.34	\$ 18.51	

PART VI - Part Time Salary Scale

Grade #	Hourly	Annually
PT-1B	108.00 per diem + (3% differential)	111.24
PT-2	15.00	
PT-2A	15.00	
PT-2B	15.00	
PT-2C	15.00	
PT-2D	15.00	
PT-3	15.00	
PT-3A	15.00	
PT-3B	15.00	
PT-3C	15.00	
PT-3D	15.00	
PT-4	15.00	
PT-5	15.50	
PT-6	15.00	
PT-6A	16.65	
PT-7	15.00	
PT-7A	15.00	
PT-7B	15.00	
PT-7C	15.00	
PT-8	15.00	
PT-9	17.97	
PT-10	20.90	
PT-14	15.00	
PT-14A	15.00	
PT-16	15.00	
PT-17	15.00	
PT-18A		100.00
PT-19		750.00
PT-23		500.00
PT-24		600.00
PT-25		1,200.00
PT-26		500.00
PT-27		1,000.00
PT-28		1,000.00
PT-29		1,500.00
PT-30		1,800.00
PT-32		10,000.00
PT-33	15.00 (per day weekdays)	25.00 (per day Sat., Sun., Holidays)
PT-34		3,065.00
PT-35		15,000.00
PT-36		4,000.00
PT-37		26,656.87
PT-38	225.00 (weekly)	
PT-39		27,500.00

PART VII

Position	Salary
City Councilor	3,060.00 Effective 1/1/2024
City Council President	3,672.00 Effective 1/1/2024
City Solicitor	1,000.00
Mayor	99,960.00