

**CITY OF SALEM
ORDINANCE 24-06**

AN ORDINANCE OF THE CITY OF SALEM AMENDING SECTION 2 OF CHAPTER 43 OF THE MUNICIPAL CODE OF THE CITY OF SALEM FIXING THE TITLES, SALARIES AND COMPENSATION RANGES OF OFFICERS AND EMPLOYEES OF THE CITY OF SALEM

BE IT ORDAINED by the Common Council of the City of Salem, in the County of Salem and State of New Jersey that Section 2 of Chapter 43 of the Municipal Code as last amended by Ordinance 23-01 be amended as follows:

SECTION 1.

This ordinance sets the minimum and maximum salaries (listed in Attachment A) for the non-contractual officers and employees of the City of Salem, Salem County, State of New Jersey, in accordance with the provisions of this Ordinance, as set forth below to be effective upon adoption.

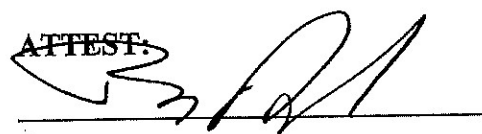
SECTION 2. Collective Bargaining Units

Salaries, remuneration, allowances and expenses as may be provided for by any Collective Bargaining Agreement or Employment Agreement approved by the Common Council of the City of Salem shall be paid in accordance with said agreement(s).

SECTION 3. All ordinances or parts of ordinances or any resolutions of the City of Salem inconsistent herewith are repealed in full.

SECTION 4. If any part or parts of the Ordinance are for any reason held to be invalid by a court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Ordinance.

SECTION 5. This Ordinance shall take effect immediately after final passage and publication as provided by law.

ATTEST:


Ben Angeli, RMC

CITY OF SALEM


Sharen Cline, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
E. Gage	X		X			
T. Gregory			X			
V. Groce			X			
S. Kellum		X	X			
C. Loatman			X			
J. Long			X			
C. Smith			X			
S. Cline			X			

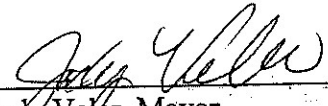
I, Ben Angeli, City Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of an Ordinance introduced by the Common Council of the City of Salem on March 18, 2024. Public Hearing shall take place on April 15, 2024.

3-18-24
Date


Ben Angeli, RMC

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
E. Gage			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
C. Loatman			X			
J. Long			X			
C. Smith			X			
S. Cline			X			

4-15-24
Date


Dr. Jody Veler, Mayor

I, Ben Angeli, Municipal Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of an Ordinance adopted by the Common Council of the City of Salem after a second reading and public hearing on April 15, 2024.

4-15-24
Date


Ben Angeli, RMC

Salary Ordinance - Attachment

Mar-24

	SALARY RANGE		
	Minimum	Maximum	
ADMINISTRATION	=====	=====	
Mayor		\$8,700.00	Yearly
Council President		\$7,200.00	Yearly
Council Member		\$6,700.00	Yearly
City Administrator	\$40,000.00	\$85,000.00	Yearly
City Clerk	\$40,000.00	\$55,000.00	Yearly
Deputy Municipal Clerk	\$20,000.00	\$50,000.00	Yearly
Director of Commerce	\$35,000.00	\$90,000.00	Yearly
Grant Administrator/Grant Writer	\$50,000.00	\$80,000.00	Yearly
MUNICIPAL COURT	=====	=====	
Judge	\$18,000.00	\$24,000.00	Yearly
Court Administrator	\$38,000.00	\$65,000.00	Yearly
Deputy Court Administrator	\$28,000.00	\$40,000.00	Yearly
FINANCE	=====	=====	
Chief Financial Officer / Tax Collector	\$70,000.00	\$104,000.00	Yearly
Chief Financial Officer	\$75,000.00	\$95,000.00	Yearly
Tax Collector	\$50,000.00	\$80,000.00	Yearly
Tax Assesor	\$15,000.00	\$26,000.00	Yearly
Deputy Treasurer	\$40,000.00	\$95,000.00	Yearly
Tax Search Officer	\$800.00	\$1,300.00	Yearly
Deputy Municipal Treasurer (Part Time)	\$40.00	\$50.00	Per Hr.
Municipal Search Officer	\$800.00	\$1,300.00	Yearly
Payroll Supervisor/Pension Fund Supervisor	\$40,000.00	\$57,000.00	Yearly
Public Safety	=====	=====	
Chief of Police	\$80,000.00	\$125,000.00	Yearly
Lieutenant	\$75,000.00	\$100,000.00	Yearly
Acting Chief of Police	\$95,000.00	\$110,000.00	Yearly
Corporal - Additional		\$1,000.00	Yearly
Special Officer, Class 2		\$35.50	Per Hr.
Special Officer, Class 1		\$15.30	Per Hr.
Emergency Management Coordinator	\$4,000.00	\$6,000.00	Yearly
Deputy Emergency Mgmt. Coordinator	\$2,000.00	\$4,000.00	Yearly
Confidential Secretary (Full Time)	\$35,000.00	\$50,000.00	Yearly
Confidential Secretary (Part Time)	\$15.00	\$35.00	Per Hr.
Parking Meter Repairer (Part Time)	\$15.00	\$20.00	Per Hr.
Parking Enforcement Officer	\$15.00	\$20.00	Per Hr.
Public Works	=====	=====	
Superintendent of Public Works	\$90,000.00	\$160,000.00	Yearly
Water Superintendent	\$80,000.00	\$95,000.00	Yearly
Sewer Superintendent	\$80,000.00	\$95,000.00	Yearly
Street Superintendent	\$65,000.00	\$95,000.00	Yearly
Certified Public Works Manager	\$50,000.00	\$100,000.00	Yearly
Planning Board	=====	=====	
Planning Board Secretary		\$200.00	Per Meeting