

CITY OF ABSECON

ORDINANCE 11-2018

AN ORDINANCE AMENDING AND SUPPLEMENTING THE CODE OF THE CITY OF ABSECON, CHAPTER 61 ENTITLED "PERSONNEL"

NOW THEREFORE, BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE CITY OF ABSECON CITY, NEW JERSEY that Chapter 61 be amended as followed:

Section 2: Vacation Leave

- F. Part-time employees working at least twenty-eight (28) hours per week on a permanent schedule shall be granted vacation leave in an amount equal to 80% of the full-time employee allocation. The awarding of vacation hours on January 1st presumes continued service and schedule by an employee throughout the calendar year. Part-time employees who are employed at the time of passage of this amendment shall be eligible as of October 1, 2018 and will commence at the year one (1) level.

Section 3: Sick Leave

- E. Part-time employees working at least twenty-eight (28) hours per week on a permanent schedule shall be granted sick leave in an amount equal to 80% of the full-time employee allocation. The awarding of the sick hours on January 1st presumes continued service and schedule by an employee throughout the calendar year. Part-time employees who are employed at the time of passage of this amendment shall be eligible as of October 1st, 2018.
- F. Part-time employees working less than 28 hours per week shall receive sick leave pursuant to the New Jersey Paid Sick Leave Act in effect as of October 29th, 2018.

Section 4: Holidays

Only regular full-time permanent employees shall receive holiday pay.

Section 8: City Benefits upon Retirement

- A. Employees retiring through PERS who retire after twenty-five (25) years of continuous full-time service to the City of Absecon shall be entitled to fifty percent (50%) of their accumulated sick time.
- B. Employees retiring through PERS who retire twenty-five (25) years of continuous full-time service to the City of Absecon who commenced service with the City of Absecon after May 21st, 2010, shall be entitled to fifty percent (50%) of their accumulated sick time up to a maximum of \$15,000 per N.J.S.A. 40A:9-10.4.

C. Payment for any accrued vacation days. (1997 Code 61-8; Ord. No. 10-98).

BE IT FURTHER ORDAINED that:

1. Any Ordinance or parts of ordinances, which are inconsistent with the provisions of this Ordinance, are hereby repealed to the extent of any such inconsistency.
2. This ordinance shall take effect upon final adoption and publication as required by Law.

DATED: September 20th, 2018

SIGNED: _____
John Armstrong, Mayor

ATTEST: _____
Carie A. Crone, RMC, Municipal Clerk

Passed on first reading at a regular meeting of the Municipal Council held on September 6th, 2018. Laid over and advertised for public hearing and final adoption on September 20th, 2018. Notice is hereby given that the foregoing Ordinance was approved for final adoption by the Municipal Council of the City of Absecon at a regular meeting held on September 20th, 2018.