

CITY OF ABSECON

ORDINANCE 03-2011

**AN ORDINANCE AMENDING THE CODE OF THE CITY OF ABSECON,
CHAPTER 69, POLICE DEPARTMENT, ARTICLE II, PROMOTIONAL
PROCEDURES, SECTION 69-7, SECTION 69-8(A)-(B)(H), AND SECTION 69-9(A)**

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ABSECON, NEW JERSEY
that Chapter 69, Article 2, Section 69-7, shall be amended to read in its entirety as follows:

69-7. Appointment of Officers

The Mayor and the City of Absecon in accordance with N.J.S.A. 40A:14-118 shall appoint the Chief of Police and other such officers as may be required with the advice and consent of Council. In accordance with its obligations to have appointments based upon merit and fitness, the Council of the City will confirm only those officers who have successfully completed one of the promotional Corporal's, Sergeant's or Lieutenant's selection processes as herein set forth.

BE IT FURTHER ORDAINED BY THE COUNCIL OF THE CITY OF ABSECON, NEW JERSEY that Chapter 69, Article 2, Section 69-8(A), (B), and (H) shall be, in relevant part, amended to read as follows:

A. The promotion of any officer to the position of Corporal, Sergeant or Lieutenant will be based either on the results of a promotional examination or by a selection process conducted by the Chief of Police and Mayor, which would include an interview of the officer conducted by the Chief of Police and the Mayor. The choice of process by which the candidate will be evaluated, either by examination or alternate selection process, will be at the sole discretion of the Mayor.

B. Only those officers deemed eligible by these procedures will be permitted to interview with the Chief and Mayor, or sit for a promotional examination, whichever process is chosen by the Mayor. (See Section 69-9 for eligibility).

H. In the event a promotional exam is administered, the written and oral examinations for Corporals, Sergeants, and Lieutenants will be conducted by the Examination Committee as provided for in Section 69-11 of these procedures.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ABSECON, NEW JERSEY
that Chapter 69, Article 2, Section 69-9(A) shall be amended to read in its entirety as follows:

A. To qualify for promotion to the rank of Corporal, Sergeant or Lieutenant, one must comply with the following requirements:

(1) Unchanged

(2) (c) Have held the rank of Sergeant in the Absecon Police Department for at least one (1) year, including acting and permanent time, which must be continuous and uninterrupted, next preceding the date of the start of the promotional evaluation procedure.

(3) In the event the Mayor chooses the alternative process to evaluate candidate in lieu of having that candidate sit for an examination, the following criteria may be used to select the best qualified candidate(s) for promotion:

(a) Candidate must have a minimum of an Associate's Degree in Criminal Justice or sixty-four (64) credits towards a bachelors degree;

(b) Candidate must have served with the Absecon Police Department for five (5) years for promotion to Sergeant;

(c) Candidate for rank of Lieutenant must have served as a Sergeant with the Absecon Police Department for a minimum of one (1) year, either acting or permanent, immediately prior to promotion to the rank of Lieutenant;

(d) Candidate for the rank of Corporal shall have served as a patrolman with the Absecon Police Department for at least three (3) years immediately prior to promotion to the rank of Corporal;

(e) When a promotional exam is not administered, the following shall also be evaluated by the Mayor and Chief of Police prior to making the promotional decision for promotions to Corporal, Sergeant, or Lieutenant:

- (i) Productivity;
- (ii) Personnel Record;
- (iii) Special Skills or Training (e.g. ERT, Traffic, CID, IT Skills)
- (iv) Resume Presentation
- (v) Oral Interview with Mayor and Chief of Police

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ABSECON, NEW JERSEY that this ordinance shall be in effect until April 1, 2013, at which point Chapter 69 of the Code of the City of Absecon will revert to the promotional qualifications and procedure in place as of November 1, 2010, which required candidates take and pass a mandatory promotional examination. The position of Corporal will remain a rank in the Police Department for the City of Absecon beyond April 1, 2013. Beginning on April 1, 2013, the relevant sections of Chapter 69 shall be as follows:

Chapter 69, Article 2, Section 69-7. Appointment of Officers

The Mayor of the City of Absecon in accordance with N.J.S.A. 40A:14-118 shall appoint the Chief of Police and other such officers as may be required with the advice and consent of Council. In accordance with its obligations to have appointments based on merit and fitness, the Council of the City will confirm only those officers who have successfully taken and completed a promotional Corporal, Sergeant's, and Lieutenant's examination as herein set forth.

Chapter 69, Article 2, Section 69-8(A), (B), and (H)

(A) Examinations will be conducted for promotions to the rank of Corporal, Sergeant, and Lieutenant with the administering of a promotional exam.

(B) Only those officers deemed eligible by these procedures will be permitted to take part in the promotional examination. (See Section 69-9 for eligibility).

(H) The written and oral examinations for Corporals, Sergeants and Lieutenants will be conducted by the Examination Committee as provided for in Section 69-11 of these procedures.

Chapter 69, Article 2, Section 69-9(A)

(A) To qualify to sit for the promotional examination to the rank of Corporal, Sergeant, or Lieutenant one must comply with the following eligibility requirements:

(1) Unchanged

(2)(c) Have held the rank of Sergeant in the Absecon Police Department for at least three (3) years, including acting and permanent time, which must be continuous and uninterrupted, next preceding the date of promotional examination.

(3) (a) Candidate for the rank of Corporal shall have served as a patrolman with the Absecon Police Department for at least three (3) years immediately prior to promotion to the rank of Corporal.

(b) Candidate for the rank of Corporal must have a minimum of an Associate's Degree in Criminal Justice or sixty-four (64) credits towards a bachelors degree

BE IT FURTHER ORDAINED, by the City Council of the City of Absecon that:

1. Any Ordinance or parts of ordinances, which are inconsistent with the provisions of this Ordinance, are hereby repealed to the extent of any such inconsistency.
2. This ordinance shall take effect upon final adoption and publication as required by Law.

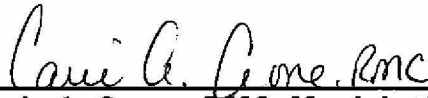
DATED: March 17, 2011

SIGNED:



Peter C. Elco, Mayor

ATTEST:



Carie A. Crone, RMC, Municipal Clerk

Passed on first reading at a work and regular meeting of the Municipal Council held on March 3, 2011. Laid over and advertised for public hearing and final adoption on March 17, 2011. Notice is hereby given that the foregoing Ordinance was approved for final adoption by the Municipal Council of the City of Absecon at a work and regular meeting held on March 17, 2011.