

Council Member Balarin, Love, Robinson, Frederick, Flynn and Conti introduced the following, which was approved:

ORDINANCE 24.101.20 (As Amended 11-18-2020)

AN ORDINANCE AMENDING PARAGRAPH I OF SECTION 48-17 OF ARTICLE II OF CHAPTER 48 OF THE CODE OF THE CITY OF ALBANY INCREASING THE MINORITY AND WOMEN LABOR UTILIZATION PLAN FOR CONTRACTORS FROM 17.8% TO 25%

The City of Albany, in Common Council, convened, does hereby ordain and enact:

Section 1. Paragraph I of Section 48-17 (Requirements of contractor throughout project.) of Article II (Minority-and Women-Owned Business Enterprise Program and Minority- and Women-Owned Labor Utilization Plan) of Chapter 48 (Equal Opportunity Protections) of Part I of the Code of the City of Albany is amended to read as follow:

- I. Strive to attain a minority and women labor utilization plan of ~~17.8%~~ 25%.

Section 2. This ordinance shall take effect January 1, 2021.

**APPROVED AS TO FORM THIS
18TH DAY OF NOVEMBER, 2020**

Corporation Counsel

To: Danielle Gillespie, City Clerk
From: John-Raphael Pichardo, Esq., Research Counsel

Re: Request for Common Council Legislation
Supporting Memorandum

Date: September 25, 2020

SPONSOR Council Member Balarin, Love, Robinson, Frederick, Flynn and Conti

ORDINANCE 24.101.20

TITLE:

AN ORDINANCE AMENDING PARAGRAPH I OF SECTION 48-17 OF ARTICLE II OF CHAPTER 48 OF THE CODE OF THE CITY OF ALBANY INCREASING THE MINORITY AND WOMEN LABOR UTILIZATION PLAN FOR CONTRACTORS FROM 17.8% TO 25%

GENERAL PURPOSE OF LEGISLATION:

This ordinance increases the requirement that Contractors throughout the project strive to increase to 25% utilization of Minority and Women Labor hours.

NECESSITY FOR LEGISLATION AND CHANGES TO EXISTING LAW:

According to the City of Albany Office of Equal Employment Opportunity 2019 report, the average amount of labor hours by Minority or Women was 25.83% for contracts that were completed in 2019. For Projects in progress but not completed in 2019, the average was 11.97%. The goal of this legislation is to strive to have contractors utilize 25% of the hours be by minorities or women.

FISCAL IMPACT(S):

None.

Passed by the following vote of all the Council Members elected voting in favor thereof:

** Ordinance 24.101.20 As Amended was co-sponsored by Council Members Anane, Conti, Doesschate, Fahey, Farrell, Flynn, Frederick, Hoey, Igoe, Johnson, Kimbrough and O'Brien*

Affirmative – Anane, Balarin, Conti, Doesschate, Fahey, Farrell, Flynn, Frederick, Hoey, Igoe, Johnson, Kimbrough, Love and O'Brien

Affirmative 14 Negative 0 Abstain 0

Clerk of the Common Council

President of the Common Council

Mayor

Date

I, Danielle Gillespie, City Clerk and Clerk of the Common Council, do hereby certify that Ordinance number 24.101.20 *As Amended* was passed at a special meeting of the Albany Common Council on December 7, 2020.

In Affirmation thereof, I hereto set my hand and affix The Seal of the City of Albany this _____ day of December 2020.

Danielle Gillespie, Clerk of the Common Council