

**RESOLUTION 2023-018**

**A RESOLUTION OF THE BOROUGH OF BRIDGEPORT, MONTGOMERY COUNTY  
PENNSYLVANIA, WHEREBY BOROUGH COUNCIL OF THE BOROUGH OF  
BRIDGEPORT RESOLVES TO RESCIND CHANGES TO THE NON-UNIFORM  
EMPLOYEE HANDBOOK**

**WHEREAS**, the Legislature of the Commonwealth of Pennsylvania enacted the Borough Code, Act of February 1, 1966 (1965 P.L. 1656, No. 581) as Amended, authorizing Boroughs to enact such regulations as may be necessary for the health, safety, morals and general welfare of the citizens of the Borough; and

**WHEREAS**, Borough Council of the Borough of Bridgeport resolves to adopt changes to the Non-Uniform Employee Handbook; and

**WHEREAS**, Borough Council of the Borough of Bridgeport adopted Resolution 2023-006 on February 14, 2023, which resolved to adopt changes to the Non-Uniform Employee Handbook based upon a Memorandum of proposed changes Borough Manager Keith S. Truman on November 28, 2022; and

**WHEREAS**, Borough Manager, Keith S. Truman, after further consideration recommends rescindment of certain changes adopted via Resolution 2023-006; and

**WHEREAS**, rescindment of these certain changes to the Non-Uniform Employee Handbook adopted via Resolution 2023-006 is deemed to be in the best interest of the citizens of the Borough of Bridgeport; and

**WHEREAS**, the desired changes to be rescinded are attached hereto and incorporated herein by reference as Exhibit "A;"

**NOW, THEREFORE, BE IT RESOLVED**, by the Borough Council of the Borough of Bridgeport as follows:

**Section 1.** The Borough Council of the Borough of Bridgeport does hereby rescind certain changes to the Non-Uniform Employee Handbook which were submitted in a Memorandum by Borough Manager, Keith S. Truman. A synopsis of the Memorandum containing the changes to the Non-Uniform Employee Handbook is attached hereto and incorporated herein by reference as Exhibit "A."

**Section 2. Repealer.**

All Resolutions or Ordinances, or parts of Resolutions or Ordinances inconsistent herewith or in conflict with any of the terms hereof are to the extent of said inconsistencies or conflicts hereby specifically repealed.

**Section 3. Severability.**

In the event that any section, sentence, clause, phrase or word of this Resolution shall be

declared illegal, invalid or unconstitutional by any Court of competent jurisdiction, such declaration shall not prevent, preclude, or otherwise foreclose enforcement of any of the remaining portions of this Resolution.

**ATTEST:**

**BOROUGH OF BRIDGEPORT  
BOROUGH COUNCIL**



**KEITH S. TRUMAN, SECRETARY**



**KYLE SHENK, PRESIDENT**

**Approved** by the Mayor of the Borough of Bridgeport, this 12<sup>th</sup> day of September, A.D.,  
2023.



**MAYOR BETH JACKSIER**

## **Exhibit A, Resolution 2023-018**

Change A, within *Employee Classifications, A. Categories, page 6*: The descriptions under “A. Categories” were changed to more accurately reflect actual employment classifications that exist within the organization. Namely, “full-time hourly” and “full-time salaried” were consolidated into “full-time employee”. Additionally, the number of hours worked in the description for “part-time employee” was revised in an effort to make it less confusing.

Change B, within *Employee Classifications, B. Exempt vs. Non-Exempt Employees, pages 6-7*: This subsection was added to handbook in order to provide a definition of the two designations where one had not been previously illustrated.

Change C, within *Overtime, page 8*: The word “exempt” was added in front of “employee”, simply to provide additional context to the section.