

**CITY OF BRIGANTINE  
ORDINANCE NO. 8 OF 2023**

**AN ORDINANCE AMENDING CHAPTER 61, SALARIES AND COMPENSATION OF  
THE CODE OF THE CITY OF BRIGANTINE PURSUANT TO N.J.S.A. 40A:9-165,  
ESTABLISHING THE SALARIES AND WAGES OF CERTAIN OFFICERS AND  
EMPLOYEES OF THE CITY OF BRIGANTINE, COUNTY OF ATLANTIC, STATE OF  
NEW JERSEY**

**THE GOVERNING BODY OF THE CITY OF BRIGANTINE DOES ORDAIN AND  
ENACT AS FOLLOWS:**

**SECTION 1:** The salaries and wages of employees whose terms and conditions of employment are governed by a collective bargaining agreement shall be as set forth in their respective bargaining agreements.

**SECTION 2:** The salaries and wages of the other officers and employees of the City of Brigantine shall be paid within the specific ranges.

	<b>MINIMUM</b>	<b>MAXIMUM</b>
Mayor	\$10,000.00	\$15,000.00
Deputy Mayor	\$9,000.00	\$14,000.00
Member of Council	\$8,000.00	\$13,000.00
City Clerk	\$52,000.00	\$90,000.00
Deputy City Clerk	\$30,000.00	\$60,000.00
Administrative Assistant	\$30,000.00	\$71,500.00
Part Time Administrative Assistant	\$15,000.00	\$35,000.00
Account Clerk	Min. Wage	\$25.00 Hourly
City Manager	\$85,000.00	\$160,000.00
Deputy City Manager	\$60,000.00	\$90,000.00
Judge of the Municipal Court	\$20,000.00	\$40,000.00
Municipal Court Administrator	\$52,000.00	\$75,000.00
Municipal Prosecutor/Assistant City Solicitor	\$18,000.00	\$30,000.00
Zoning Officer	\$8,000.00	\$20,000.00
Assistant Zoning Officer	\$3,500.00	\$8,500.00
Mercantile Officer	\$16,000.00	\$30,000.00
Chief of Police	\$80,000.00	\$175,000.00
Fire Chief	\$80,000.00	\$165,000.00
Class I Special Police Officer	Minimum Wage	\$19.00 Hourly
Class II Special Police Officer	\$20.00	\$30.00 Hourly
Class III Special Police Officer	\$20.00	\$30.00 Hourly
Superintendent of Public Works	\$70,000.00	\$150,000.00
Comptroller	\$45,000.00	\$80,000.00
Construction Official	\$52,000.00	\$85,000.00
Fire Official	\$50,000.00	\$80,000.00
Part Time FF/EMT	Minimum Wage	\$20.00 Hourly
Part Time EMT	Minimum Wage	\$20.00 Hourly
Part Time Dispatcher	\$18.00	\$30.00 Hourly
Part Time Fire Inspector	Minimum Wage	\$20.00 Hourly
Emergency Management Coordinator	\$3,500.00	\$9,500.00
Deputy Emergency Management Coordinator	\$0.00	\$5,000.00

School Crossing Guard	Min. Wage	\$17.00 Hourly
City Engineer	\$70,000.00	\$105,000.00
Supervisor, Water and Sewer Utility	\$60,000.00	\$95,000.00
Supervisor, Public Works	\$60,000.00	\$95,000.00
Water and Sewer License Stipend	\$5,000.00	\$15,000.00
Clean Communities Coordinator	\$1,000.00	\$3,000.00
Recycling Coordinator	\$1,000.00	\$1,500.00
Chief Financial Officer	\$52,000.00	\$160,000.00
Part Time Chief Financial Officer	\$15,000.00	\$45,000.00
Part Time Comptroller	\$1,500.00	\$6,000.00
Tax and Utility Collector	\$52,000.00	\$90,000.00
Deputy Tax and Utility Collector	\$30,000.00	\$60,000.00
Tax Assessor	\$52,000.00	\$95,000.00
Deputy Tax Assessor	\$30,000.00	\$60,000.00
Field Representative, Tax Assessor	\$30,000.00	\$60,000.00
Municipal Housing Liaison	\$5,000.00	\$15,000.00
Purchasing/Inventory Control Officer	\$12,000.00	\$20,000.00
Part Time Qualified Purchasing Agent	\$10,000.00	\$30,000.00
Personnel Director	\$52,000.00	\$80,000.00
Construction Official	\$52,000.00	\$90,000.00
Fire Sub Code Official	\$5,000.00	\$10,000.00
Electrical Sub Code Official	\$12,000.00	\$22,000.00
Plumbing Sub Code Official	\$12,000.00	\$22,000.00
Part Time Electrical Inspector	\$20.00	\$40.00 Hourly
Part Time Building Inspector	\$20.00	\$40.00 Hourly
Planning Board Secretary	\$7,500.00	\$10,500.00
Planning Board Solicitor	\$5,000.00	\$8,000.00
Recreation Director	\$52,000.00	\$95,000.00
Assistant Recreation Director	\$50,000.00	\$82,000.00
Recreation Supervisor	\$40,000.00	\$65,000.00
C.E.R. Secretary	Minimum Wage	\$20.00 Hourly
Civic Center/ADA Coordinator	\$10,000.00	\$18,500.00
Animal Control Officer	\$9,000.00	\$17,000.00
Rental Registration Inspector	\$11.00	\$16.00 Per Inspection
Rental Registration Re-Inspector	\$6.00	\$11.00 Per Inspection
4 WD Supervisor, Permit Inspector	Min. Wage	\$20.00 Hourly
4 WD Permit Inspector	Min. Wage	\$19.00 Hourly
Director of Beach Fee Office	\$9,000.00	\$20,000.00
Supervisor Beach Fee Office	\$16.00	\$19.00 Hourly
Assistant Bookkeeper Beach Fee Office	\$16.00	\$19.00 Hourly
Beach Inspector, 1 <sup>st</sup> Year		Min. Wage
Beach Inspector 2 <sup>nd</sup> and 3 <sup>rd</sup> Year		\$15.00 Hourly
Beach Inspector, 4 <sup>th</sup> Year and Up		\$16.00 Hourly
Beach Patrol Chief	\$18,000.00	\$40,000.00
Beach Patrol Assistant Chief	\$15,500.00	\$25,000.00
Beach Patrol Captain	\$13,500.00	\$20,000.00
Beach Patrol Sr. Lieutenant	\$11,000.00	\$18,500.00
Beach Patrol Lieutenant/Medic	\$11,500.00	\$16,500.00
Beach Patrol Lieutenant	\$11,000.00	\$16,500.00
Seasonal Laborer	Min. Wage	\$20.00 Hourly

Recreational Aides	Min. Wage	\$20.00 Hourly
Temporary Clerical	Min Wage	\$20.00 Hourly
CRS Coordinator	\$3,500.00	\$7,000.00
Assistant CRS Coordinator	\$0.00	\$5,000.00
Certified Flood Plain Manager	\$1,000.00	\$2,500.00

**SECTION 3:** All salaries and wages as listed in Section 2 shall be paid bi-weekly and shall become effective once adopted. Persons currently holding positions shall be paid within the specified ranges as listed in Section 2, to be determined by the City Manager who will consider experience, education and other relevant factors.

**SECTION 4:** Seasonal positions shall become effective with the beginning of the summer season. The Beach Patrol Officers must work a minimum of 70 days. Failure to do so will result in a pro-rata reduction of salary based upon the Officer's daily rate of pay.

**SECTION 5:** Part Time Dispatcher positions hourly rate shall be increased by a minimum of \$.50 for each additional year thereafter up to the maximum hourly rate established in this ordinance. Part Time Dispatchers shall be entitled to be paid at the rate of one and one-half times their regular hourly rate (1 ½) for all hours worked on a Premium Holiday as defined in the current GWU Local 300 Collective Bargaining Agreement. Part Time Dispatchers who maintain a current NJ or National Registry EMT Certification shall be entitled to an annual stipend of seven hundred Fifty dollars (\$750.00).

**SECTION 6:** Longevity was eliminated for all employees. Employees that have received longevity in the past will maintain the longevity amount that has already been added to their base but will no longer be eligible to receive longevity from January 1, 2014.

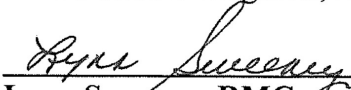
**SECTION 7:** A copy of this Salary Ordinance shall remain on file in the office of the Municipal Clerk and be available for inspection during office hours.

**SECTION 8:** All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

**SECTION 9:** This ordinance shall take effect after final adoption and publication as prescribed by law.

**INTRODUCTION:** July 12, 2023

**ADOPTION:** August 2, 2023

  
 Lynn Sweeney, RMC  
 City Clerk

RECORD VOTE OF COUNCIL ON FINAL PASSAGE				
COUNCIL MEMBERS	Y	N	NV	AB
SERA	✓			
RIORDAN	✓			
KANE	✓			
BEW ✕ ✕	✓			
LETTIERI ✕	✓			
HANEY				✓
DeLUCRY	✓			

X-INDICATES VOTE NV=NOT VOTING AB=ABSENT

  
 Vincent Sera, Mayor