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CITY OF CHICOPEE
MASSACHUSETTS

JANUARY 3, 2019

CHAPTER 7 ORDINANCE REVISIONS

Recommended by _____ Mayor

Introduced by Councilor

City Council Action:

1/3/19: Motion made by Councilor Labrie to receive first reading refer to the Ordinance Committee. Motion passed, referred.

3/5/19: Motion made by Councilor Tillotson, second and final reading, enrolled and ordained. Motion passed through all stages by a roll call vote of 9 yes, 4 absent. Councilors Roy, McAuliffe, Brooks and Walczak absent.

Presented to the Mayor for approval MAR 11 2019
Date

Approved 3/11/19 _____ Mayor

Returned to City Clerk MAR 11 2019 Attest _____ City Clerk
Date

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CITY OF CHICOPEE
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Referred to **Ordinance** Committee **1-3-2019**

CHAPTER 7 ORDINANCE REVISIONS

The Committee reports as follows: 2/26/19

Favorable Unfavorable

3/5/19: Motion made by Councilor Tillotson, second and final reading, enrolled and ordianed. Motion passed through all stages by a roll call vote of 9 yes, 4 absent. Councilors Roy, McAuliffe, Brooks and Walczak absent.

BE IT HEREBY ORDAINED THAT CHAPTER 7 OF THE ORDINANCES FOR THE CITY OF CHICOPEE IS HEREBY AMENDED BY INSERTING THE FOLLOWING ANNUAL SALARIES AND BENEFITS AS DETAILED BELOW:

CHAPTER 7

Group 1

A.	Mayor	$85,000.00
B.	President of the City Council	13,000.00
C.	City Councilors (12)	12,000.00 (each)
D.	Vice Chairman of School Committee	6,500.00
E.	School Committee Members	6,000.00 (each)
F.	Assessors (3)	60,000.00
G.	Treasurer	75,000.00
H.	Collector	65,000.00
I.	City Clerk	65,000.00
J.	**Law Department**	
	a. City Solicitor	$44,129.28
	b. Assistant City Solicitor	44,129.28
	c. Chief of Litigation	47,128.68
	d. Associate City Solicitor (3)	44,129.28 (each)
	e. Council – Legal Counsel	44,129.28

Group 1 employees as defined above shall also be entitled to receive longevity as defined by the Administrative Employees Collective Bargaining Unit/Agreement, Health-Dental-Eye Insurance and Retirement.

Group 2

K.	**Office of the City Council**		
	a. Administrative Assistant	$45,390.80	Grade 6
	b. Clerk	30,466.80	Grade 3
L.	**Office of the Mayor**		
	a. Chief of Staff	$52,325.00	Grade 8
	b. Staff Assistant	43,716.40	Grade 5
	c. Special Projects Manager	43,716.40	Grade 5
	d. Economic Development Manager	65,000.00	
M.	**Auditing Department**		
	a. Senior Accountant	$62,280.40	Grade 8
N.	**Office of the Treasurer**		
	a. Assistant Treasurer	$62,280.40	Grade 8
O.	**Law Department**		

a. Paralegal	$48,848.80	Grade 6	
P. **Human Resources**			
a. Generalist (1)	$42,787.12	Grade 5	40 hrs/wk
b. Benefits Coordinator	44,387.20	Grade 6	40 hrs/wk
c. Senior Generalist	64,313.60	Grade 7	40 hrs/wk
d. Administrative Assistant	23,480.96	Grade 1	40 hrs/wk
Q. **Office of the City Clerk**			
a. Compliance Officer	$20,836.92	Grade 4	
R. **Planning Department**			
a. Development Manager	$52,689.00	Grade 8	
S. **Council on Aging**			
a. P.T. Office Receptionist	$ 2,160.80		

Group 2 employees as defined above shall also be entitled to receive those benefits as defined by the Administrative Employees Collective bargaining Unit/Agreement and will follow the non-union personnel wage scale effective July 1, 2018.

Group 3

T. **Auditing Department**		
a. Assistant Auditor – Stipend	$ 4,000.00	
U. **Office of the Treasurer**		
a. Assistant Treasurer – Stipend	$ 4,000.00	
V. **Office of the Registrar**		
a. Board of Registrar's (3)	$ 1,000.00	each
W. **Liquor License Commission**		
a. Chairman	$ 700.00	
b. Commissioners (4)	600.00	each
X. **Planning Department**		
a. Environmental Stipend	$10,000.00	
Y. **Council on Aging**		
a. Sub. Transportation Coordinator	$ 3,882.00	Grade 1

Group 3 employees as defined above shall NOT be entitled to any additional benefits.

The following positions shall be established by the City of Chicopee along with the following hourly rate of pay as detailed below:

Group 4

Z.	**Library Department**		
	a. Part Time Page	$	12.00 per hour
	b. Circulation Clerk (On-call)		12.00 per hour
AA.	**Engineering Department**		
	a. Seasonal Jr. Engineer	$	12.00 per hour
BB.	**Highway Department**		
	a. Temporary Laborer	$	12.00 per hour
CC.	**Sanitation Department**		
	a. Temporary Laborer	$	12.00 per hour
	b. Waste Reduction Enforcement Officer		19.00 per hour
DD.	**Parks Department**		
	a. Temporary Laborer	$	12.00 per hour
EE.	**Flood Control Department**		
	a. Temporary Laborer	$	12.00 per hour
FF.	**Golf Department**		
	a. Seasonal Golf Assistants	$	12.00 per hour
	b. Pro-Shop Assistant		12.00 per hour
	c. Cashiers		12.00 per hour
GG.	**Water Department**		
	a. Seasonal Employees	$	12.00 per hour
HH.	**Waste Water Treatment Plant**		
	a. Temporary Laborer	$	12.00 per hour
	b. Intern		12.42 per hour
II.	**Parks & Recreation Department**		
	a. Ranger	$	12.00 per hour
	b. Special Care Taker		12.00 per hour
	c. Lifeguard		12.00 per hour
	d. Head Lifeguard		15.00 per hour

e. Leader of Recreation/Art		14.00 per hour
f. Assistant Recreation Leaders		12.00 per hour
g. Youth Basketball Scorekeeper 1/game (Age 9-10)		12.00 per hour
h. Youth Basketball Scorekeeper 1/game (Age 11-12)		12.00 per hour
i. Youth Basketball Scorekeeper 1/game (Age 13-14)		13.00 per hour
j. Youth Basketball Referee 2/game (Age 9-10)		12.00 per hour
k. Youth Basketball Referee 2/game (Age 11-12)		15.00 per hour
l. Youth Basketball Referee 2/game (Age 13-14)		18.00 per hour
m. Youth Soccer Referee 2/game (Age 9-10)		12.00 per hour
n. Youth Soccer Referee 2/game (Age 11-12)		12.00 per hour
o. Youth Soccer Referee 2/game (Age 13-14)		13.00 per hour
p. Youth Baseball Umpire 1/game (Age 8-10) or 3rd-4th grade		22.00 per hour
q. Youth Baseball Umpire 1/game (Age 11-12) or 5th-6th grade		25.00 per hour
r. Youth Baseball Umpire 1/game (Age 13-14) or 7th-8th grade		30.00 per hour
s. Youth Softball Umpire 1/game (Age 8-10) or 3rd-4th grade		18.00 per hour
t. Youth Softball Umpire 1/game (Age 11-12) or 5th-6th grade		25.00 per hour
u. Youth Softball Umpire 1/game (Age 13-14) or 7th-8th grade		28.00 per hour
v. Camp Director		16.50 per hour
w. Assistant Director		15.00 per hour
x. Specialist		14.00 per hour
y. Senior Counselors		13.00 per hour
z. Junior Counselors		12.00 per hour
aa. Aquatics Director		16.50 per hour
bb. Lifeguard Instructor		14.00 per hour
JJ. **Police Department**		
a. Special Patrolmen	$	15.00 per hour
KK. **MIS Department**		
a. Intern	$	12.00 per hour
LL. **Law Department**		
a. Legal Intern (2)	$	15.00 per hour
MM. **Planning Department**		
a. Intern (2)	$	17.50 per hour
OO. **Human Resources**		
a. Temporary Clerk	**$**	12.00 per hour
PP. **City Clerk**		
a. Wardens	$	160.00 per day
b. Clerks		140.00 per day
c. Inspectors		120.00 per day
d. Set-up Workers		130.00 per day

Group 4 employees as defined above shall NOT be entitled to any additional benefits.

Group 5

A. Police Chief
B. Fire Chief

The regular, full-time Fire Chief and the regular, full-time Police Chief of the City of Chicopee shall receive an annual compensation which shall not be less than (2) times the highest annual rate of compensation of a regular, full time firefighter, or a regular, full time police officer or patrolman, as the case may be.

In addition, parity shall be maintained relative to compensation rates paid to the Police Chief and the Fire Department Chief for the City of Chicopee.

The highest annual rate of regular, full time firefighter, or a regular full time police officer or patrolman, is to be construed and interpreted as the "base rate" and shall not include any other additional forms of compensation and, if given this definition, the rates of the Fire Chief and the Police Chief would mathematically come out to different levels of compensation, then the lower rate shall be adjusted to the higher rate in order to maintain parity between the two Department Heads.

Group 5 employees as defined above shall also be entitled to receive those benefits as defined by the Patrolmen and Firefighter Collective bargaining Unit/Agreement.

Said ordinance changes to be effective January 1, 2019.