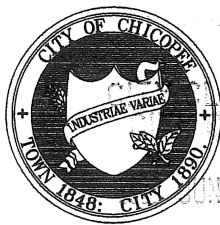


NO. \_\_\_\_\_



CLERK'S OFFICE  
CITY OF CHICOPEE

# CITY OF CHICOPEE MASSACHUSETTS

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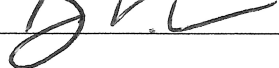
**BE IT ORDAINED THAT CHAPTER 7 OF THE ORDINANCES FOR THE CITY OF CHICOPEE AS AMENDED BE AND IS HEREBY FURTHER AMENDED BY STRIKING OUT SALARIES AS THEY PERTAIN TO THE FOLLOWING NAMED ACCOUNTS AND INSERTING IN PLACE THEREOF THE FOLLOWING:**

**TO BE OPERATIVE JULY 1, 2023**

**LAW DEPARTMENT (GROUP 1)**


- |  |                  |
|--|------------------|
| a. CITY SOLICITOR                      | \$70,227.00      |
| b. ASSISTANT CITY SOLICITOR            | 63,464.40        |
| c. ASSOCIATE CITY SOLICITOR (2)        | 63,464.40 (EACH) |
| d. COUNCIL – LEGAL COUNSEL             | 63,464.40        |
| e. CHIEF OF LITIGATION/LABOR RELATIONS | 66,585.60        |


Introduced by Councilor \_\_\_\_\_

Recommended by  Mayor

City Council Action: 6/27/23: Motion made by Councilor McAuliffe to receive, 1st reading and refer to the Ordinance Committee. Motion to refer passed by a unanimous roll call vote. 8/1/23: Motion made by Councilor Krampits to receive, 2nd and final reading, enrolled and ordained. 8/1/23: Motion made by Councilor Krampits to amend to strike inserving and replace with inserting. Motion to amend passed by a unanimous roll call vote. Councilor Brooks absent. Motion to pass passed through all stages by a unanimous roll call vote. Councilor Brooks absent.

Presented to the Mayor for approval AUG - 4 2023  
Date

Approved 8-7-23  Mayor

Returned to City Clerk AUG - 7 2023 Attest  City Clerk  
Date

**Changes to the Chapter 7 Ordinance - to be effective 7/1/2023 (FY 2024)**

			was		Effective 7/1/2023		
					FY 2024		
<b>J</b>	<b>Law Department</b>						
	a. City Solicitor	68,850.00			<b>70,227.00</b>		(effective 7/1/23)
	b. Assistant City Solicitor	62,220.00			<b>63,464.40</b>		(effective 7/1/23)
	c. Associate City Solicitor (2)	56,100.00	each		<b>63,464.40</b>	each	(effective 7/1/23)
	d. Council - Legal Counsel	56,100.00			<b>63,464.40</b>		(effective 7/1/23)
	e. Chief of Litigation/Labor Relations	65,280.00			<b>66,585.60</b>		(effective 7/1/23)
<b>Group 2</b>							
<b>K</b>	<b>Office of the City Council</b>						
	a. Administrative Assistant	53,841.69	Grade 6		<b>55,801.20</b>	Grade 6	
	b. Clerk	36,558.27	Grade 3		<b>37,874.20</b>	Grade 3	
<b>L</b>	<b>Office of the Mayor</b>						
	a. Chief of Staff	69,321.60	Grade 8		<b>72,155.20</b>	Grade 8	
	b. Staff Assistant	57,336.48	Grade 5		<b>58,260.80</b>	Grade 5	
	c. Special Project Manager	56,208.96	Grade 5		<b>57,116.80</b>	Grade 5	
	d. Part Time Community & Constituent Liaison	18,146.47	Grade 5		<b>31,980.61</b>	Grade 5	
<b>M</b>	<b>Auditing Department</b>						
	a. Senior Accountant	78,091.20	Grade 8		<b>79,331.20</b>	Grade 8	
	b. Budget Analyst	78,091.20	Grade 8		<b>79,331.20</b>	Grade 8	
<b>N</b>	<b>Office of the Treasurer</b>						
	a. Assistant Treasurer	74,646.00	Grade 8		<b>78,915.20</b>	Grade 8	
	b. Special Projects Manager	48,713.04	Grade 5		<b>50,731.20</b>	Grade 5	
<b>O</b>	<b>Law Department</b>						
	a. Paralegal (1)	64,018.08	Grade 6		<b>65,041.60</b>	Grade 6	
	b. Paralegal (1)	58,192.56	Grade 6		<b>60,569.60</b>	Grade 6	
<b>P</b>	<b>Human Resources</b>						
	a. Assistant Director	61,261.92	Grade 8		<b>62,254.40</b>	Grade 8	
	b. Benefits Coordinator	59,612.40	Grade 6		<b>60,694.40</b>	Grade 8	upgraded
	c. Senior Generalist	55,666.08	Grade 7		<b>56,555.20</b>	Grade 7	
	d. Administrative Assistant	30,567.36	Grade 4		<b>38,438.40</b>	Grade 4	
	e. Generalist	46,038.24	Grade 6		<b>46,886.40</b>	Grade 6	
	<b>ADD</b> f. Occup. Safety Manager	0.00			<b>57,064.80</b>	Grade 8	
	<b>ADD</b> g. H.R. Business Partner	0.00			<b>57,064.80</b>	Grade 8	

						Effective 7/1/2023		
					was	FY 2024		
	<b>Q</b>	<b><u>Office of the City Clerk</u></b>						
		a. Compliance Officer '	24,576.80	Grade 4		<b>24,976.64</b>	<b>Grade 4</b>	
	<b>R</b>	<b><u>Planning Department</u></b>						
		a. Development Manager	62,501.67	Grade 8		<b>74,380.80</b>	<b>Grade 8</b>	40 hrs.
	<b>Group 3</b>							
	<b>X</b>	<b><u>Planning Department</u></b>						
		a. Environmental Stipend				<b>0.00</b>		deleted
	<b>Y</b>	<b><u>Council on Aging</u></b>						
		a. Sub. Transportation Coordinator	4,593.00	Grade 1		4,686.00	Grade 1	
	<b>Z</b>	<b><u>DPW Administration</u></b>						
		a. City Safety Program Stipend	10,000.00			0.00		deleted
	<b>AA</b>	<b><u>City Hall Maintenance</u></b>						
		a. City Messenger Stipend	3,000.00			0.00		deleted
	<b>ADD DD</b>	<b><u>Human Resources</u></b>						
		a. Deputy Chief H.R. Stipend	0.00			4,000.00		

**CITY OF CHICOPEE  
NON UNION POSITIONS  
FY 2024 (effective July 1, 2023)**

		<u>FY 2024</u>						
					Plus			
		GRADE	STEP	0.20	hrly		YEARLY	
<b><u>GRADE 1</u></b>								
2%	COA Sub. Transportation-Coord	1	11	0.00	15.62			4,686.00
<b><u>GRADE 3</u></b>								
Step inc. + 2%	City Council Clerk	3	14	0.20	20.81			37,874.20
<b><u>GRADE 4</u></b>								
2%	Compliance Officer (City Clerk)	4	15	0.00	25.28			24,976.64
2%	Admin. Asst. (H.R.)	4	2	0.00	18.48			38,438.40
<b><u>GRADE 5</u></b>								
2%	Special Projects Manager - Mayor	5	14	0.00	27.46			57,116.80
2%	Staff Asst. - Mayor	5	15	0.00	28.01			58,260.80
Step inc. + 2%	Special Projects Manager - Treasurers	5	9	0.00	24.39			50,731.20
Step inc. + 2%	Community & Constituents Liaison (Mayor)	5	1	0.00	20.01	600.31		
	7/9/23 6 month inc.		2	0.00	20.51	31,380.30		31,980.61
<b><u>GRADE 6</u></b>								
2% + step inc.	City Council Admin. Asst.	6	14	0.20	30.66			55,801.20
MOVE to GRADE 8	H.R. Benefits Coordinator MOVE to Grade 8							moved
2%	Law Paralegal	6	15	0.20	31.27			65,041.60
2% + step inc.	Law Paralegal	6	12	0.00	29.12			60,569.60
2% + step inc.	Generalist (H.R.)	6	1	0.00	22.22	19,198.08		
	11/30/23-6 month inc.		2	0.00	22.77	27,688.32		46,886.40
<b><u>GRADE 7</u></b>								
2%	Senior Generalist (new - added 2/20/18) H.R.	7	5	0.00	27.19			56,555.20
<b><u>GRADE 8</u></b>								
2%+ step inc.	Chief of Staff-Mayor	8	11	0.00	34.69			72,155.20
2%+ step inc. - goes to 40 hrs.	Development Manager - Planning	8	12	0.20	35.76			74,380.80
2%	Asst. Treasurer	8	15	0.00	37.94			78,915.20
2%	Senior Accountant - Auditing	8	15	0.20	38.14			79,331.20
2%	Budget Analyst - Auditing	8	15	0.20	38.14			79,331.20
2%	Asst. Human Resource Director	8	5	0.00	29.93			62,254.40
Moved -Step Inc. +2%	H.R. Benefits Coordinator	8	4	0.00	29.18			60,694.40
ADD Step Inc. +2%	Occup Safety Manager	8	1	0.00	27.10	28,184.00		
	1/1/24 - 6 month inc.		2	0.00	27.77	28,880.80		57,064.80
ADD Step Inc. +2%	H.R. Business Partner PENDING?????	8	1	0.00	27.10	28,184.00		

# NON-UNION PAY SCALE

## Effective July 1, 2023 (FY 2024)      2% increase

(NOTE - this is pending the Ch.7 Ordinance Approval effective July 1, 2023 for FY 2024)

GRADE	FY 2024 STEP 1	FY 2024 STEP 2	FY 2024 STEP 3	FY 2024 STEP 4	FY 2024 STEP 5	FY 2024 STEP 6	FY 2024 STEP 7	FY 2024 STEP 8	FY 2024 STEP 9	FY 2024 STEP 10	FY 2024 STEP 11	FY 2024 STEP 12	FY 2024 STEP 13	FY 2024 STEP 14	FY 2024 STEP 15
1	12.18	12.51	12.81	13.13	13.46	13.80	14.15	14.50	14.86	15.23	15.62	16.00	16.40	16.74	17.07
2	13.55	13.87	14.22	14.60	14.94	15.31	15.71	16.09	16.49	16.92	17.34	17.79	18.21	18.57	18.94
3	15.01	15.39	15.78	16.17	16.56	16.99	17.41	17.86	18.29	18.76	19.23	19.71	20.21	20.61	21.02
4	18.03	18.48	18.94	19.41	19.88	20.37	20.88	21.41	21.94	22.49	23.05	23.63	24.71	24.78	25.28
5	20.01	20.51	21.02	21.54	22.08	22.64	23.22	23.80	24.39	24.99	25.61	26.28	26.92	27.46	28.01
6	22.22	22.77	23.34	23.91	24.51	25.11	25.76	26.40	27.04	27.72	28.43	29.12	29.86	30.46	31.07
7	24.63	25.27	25.89	26.54	27.19	27.89	28.58	29.28	30.03	30.77	31.54	32.32	33.14	33.81	34.49
8	27.10	27.77	28.49	29.18	29.93	30.67	31.43	32.22	33.02	33.86	34.69	35.56	36.47	37.20	37.94



# CITY OF CHICOPEE MASSACHUSETTS

20

CITY CLERK'S OFFICE  
CITY OF CHICOPEE

Referred to

Ordinance

Committee

6-27-2023

BE IT ORDAINED THAT CHAPTER 7 OF THE ORDINANCES FOR THE CITY OF CHICOPEE AS AMENDED BE AND IS HEREBY FURTHER AMENDED BY STRIKING OUT SALARIES AS THEY PERTAIN TO THE FOLLOING NAMED ACCOUNTS AND INSERVING IN PLACE THEREOF THE FOLLOWING:

TO BE OPERATIVE JULY 1, 2023

LAW DEPARTMENT (GROUP 1)

a. CITY SOLICITOR	\$70,227.00
b. ASSISTANT CITY SOLICITOR	\$63,464.40
c. ASSOCIATE CITY SOLICITOR (2)	\$63,464.40 (EACH)
d. COUNCIL – LEGALCOUNSEL	\$63,464.40
e. CHIEF OF LITIGATION/LABOR RELATIONS	\$66,585.60

MOTION TO APPROVE  
7/11/23

The Committee reports as follows:

Favorable

Unfavorable

Food Krampits  
July 14  
Gary R. Salve  
Jim Tillotson (Zoom)

8/1/23: Motion made by Councilor Krampits to receive, 2nd and final reading, enrolled and ordained. 8/1/23: Motion made by Councilor Krampits to amend to strike inserving and replace with inserting. Motion to amend passed by a unanimous roll call vote. Councilor Brooks absent. Motion to pass passed through all stages by a unanimous roll call vote. Councilor Brooks absent.