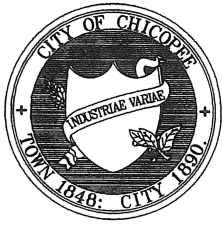


NO. \_\_\_\_\_



CITY OF CHICOPEE  
MASSACHUSETTS

MO-8

CITY CLERK'S OFFICE  
CITY OF CHICOPEE

2023 JUN 22 P 3:45

JUNE 27, 2023

BE IT ORDAINED THAT CHAPTER 7 OF THE ORDINANCES FOR THE CITY OF CHICOPEE AS AMENDED BE AND IS HEREBY FURTHER AMENDED BY STRIKING OUT SALARIES AS THEY PERTAIN TO THE FOLLOWING NAMED ACCOUNTS AND INSERTING IN PLACE THEREOF THE FOLLOWING:

TO BE OPERATIVE JULY 1, 2023

HUMAN RESOURCES (GROUP 2)

- a. ASSISTANT DIRECTOR \$62,254.40 (GRADE 8)
- b. BENEFITS COORDINATOR 60,694.40 (GRADE 8)
- c. SENIOR GENERALIST 56,555.20 (GRADE 7)
- d. ADMINISTRATIVE ASSISTANT 38,438.40 (GRADE 4)
- e. GENERALIST 46,886.40 (GRADE 6)

Introduced by Councilor \_\_\_\_\_

Recommended by \_\_\_\_\_

Mayor

City Council Action: 6/27/23: Motion made by Councilor Balakier to receive, 1st reading and refer to the Ordinance Committee. Motion to refer passed by a unanimous roll call vote. Councilor Dobosz absent.

9/5/23: Motion made by Councilor Labrie to receive, 2nd and final reading, enrolled and ordained. Motion passed through all stages by a unanimous roll call vote.

Presented to the Mayor for approval \_\_\_\_\_

SEP - 8 2023

Date

Approved \_\_\_\_\_

Mayor

Returned to City Clerk \_\_\_\_\_

SEP 11 2023

Attest \_\_\_\_\_

City Clerk

Date



# CITY OF CHICOPEE MASSACHUSETTS

Referred to

Ordinance

Committee

6-27-2023

BE IT ORDAINED THAT CHAPTER 7 OF THE ORDINANCES FOR THE CITY OF CHICOPEE AS AMENDED BE AND IS HEREBY FURTHER AMENDED BY STRIKING OUT SALARIES AS THEY PERTAIN TO THE FOLLOWING NAMED ACCOUNTS AND INSERTING IN PLACE THEREOF THE FOLLOWING:

TO BE OPERATIVE JULY 1, 2023

HUMAN RESOURCES (GROUP 2)

a. ASSISTANT DIRECTOR	\$62,254.40 (GRADE 8)
b. BENEFITS COORDINATOR	\$60,694.40 (GRADE 8)
c. SENIOR GENERALIST	\$56,555.20 (GRADE 7)
d. ADMINISTRATIVE ASSISTANT	\$38,438.40 (GRADE 4)
e. GENERALIST	\$46,886.40 (GRADE 6)

REC'D AUG 30 P 2 11 PM  
CITY OF CHICOPEE

The Committee reports as follows:

Favorable

Unfavorable

James Tillotson (zoom)

Fred Krampits

Gary Labrie

Jerry Roy

9/5/23: Motion made by Councilor Labrie to receive, 2nd and final reading, enrolled and ordained. Motion passed through all stages by a unanimous roll call vote.

**Changes to the Chapter 7 Ordinance - to be effective 7/1/2023 (FY 2024)**

					Effective 7/1/2023		
			was		FY 2024		
<b>J</b>		<b><u>Law Department</u></b>					
		a. City Solicitor	68,850.00		<b>70,227.00</b>		(effective 7/1/23)
		b. Assistant City Solicitor	62,220.00		<b>63,464.40</b>		(effective 7/1/23)
		c. Associate City Solicitor <b>(2)</b>	56,100.00	each	<b>63,464.40</b>	<b>each</b>	(effective 7/1/23)
		d. Council - Legal Counsel	56,100.00		<b>63,464.40</b>		(effective 7/1/23)
		e. Chief of Litigation/Labor Relations	65,280.00		<b>66,585.60</b>		(effective 7/1/23)
<b>Group 2</b>							
<b>K</b>		<b><u>Office of the City Council</u></b>					
		a. Administrative Assistant	53,841.69	Grade 6	<b>55,801.20</b>	<b>Grade 6</b>	
		b. Clerk	36,558.27	Grade 3	<b>37,874.20</b>	<b>Grade 3</b>	
<b>L</b>		<b><u>Office of the Mayor</u></b>					
		a. Chief of Staff	69,321.60	Grade 8	<b>72,155.20</b>	<b>Grade 8</b>	
		b. Staff Assistant	57,336.48	Grade 5	<b>58,260.80</b>	<b>Grade 5</b>	
		c. Special Project Manager	56,208.96	Grade 5	<b>57,116.80</b>	<b>Grade 5</b>	
		d. Part Time Community & Constituent Liaison	18,146.47	Grade 5	<b>31,980.61</b>	<b>Grade 5</b>	
<b>M</b>		<b><u>Auditing Department</u></b>					
		a. Senior Accountant	78,091.20	Grade 8	<b>79,331.20</b>	<b>Grade 8</b>	
		b. Budget Analyst	78,091.20	Grade 8	<b>79,331.20</b>	<b>Grade 8</b>	
<b>N</b>		<b><u>Office of the Treasurer</u></b>					
		a. Assistant Treasurer	74,646.00	Grade 8	<b>78,915.20</b>	<b>Grade 8</b>	
		b. Special Projects Manager	48,713.04	Grade 5	<b>50,731.20</b>	<b>Grade 5</b>	
<b>O</b>		<b><u>Law Department</u></b>					
		a. Paralegal (1)	64,018.08	Grade 6	<b>65,041.60</b>	<b>Grade 6</b>	
		b. Paralegal (1)	58,192.56	Grade 6	<b>60,569.60</b>	<b>Grade 6</b>	
<b>P</b>		<b><u>Human Resources</u></b>					
		a. Assistant Director	61,261.92	Grade 8	<b>62,254.40</b>	<b>Grade 8</b>	
		b. Benefits Coordinator	59,612.40	Grade 6	<b>60,694.40</b>	<b>Grade 8</b>	upgraded
		c. Senior Generalist	55,666.08	Grade 7	<b>56,555.20</b>	<b>Grade 7</b>	
		d. Administrative Assistant	30,567.36	Grade 4	<b>38,438.40</b>	<b>Grade 4</b>	
		e. Generalist	46,038.24	Grade 6	<b>46,886.40</b>	<b>Grade 6</b>	
		<b>ADD</b> f. Occup. Safety Manager	0.00		<b>57,064.80</b>	<b>Grade 8</b>	
		<b>ADD</b> g. H.R. Business Partner	0.00		<b>57,064.80</b>	<b>Grade 8</b>	

						Effective 7/1/2023		
						was		FY 2024
	<b>Q</b>	<b><u>Office of the City Clerk</u></b>						
		a. Compliance Officer	24,576.80	Grade 4		<b>24,976.64</b>	<b>Grade 4</b>	
	<b>R</b>	<b><u>Planning Department</u></b>						
		a. Development Manager	62,501.67	Grade 8		<b>74,380.80</b>	<b>Grade 8</b>	40 hrs.
	<b><u>Group 3</u></b>							
	<b>X</b>	<b><u>Planning Department</u></b>						
		a. Environmental Stipend				<b>0.00</b>		deleted
	<b>Y</b>	<b><u>Council on Aging</u></b>						
		a. Sub. Transportation Coordinator	4,593.00	Grade 1		4,686.00	Grade 1	
	<b>Z</b>	<b><u>DPW Administration</u></b>						
		a. City Safety Program Stipend	10,000.00			0.00		deleted
	<b>AA</b>	<b><u>City Hall Maintenance</u></b>						
		a. City Messenger Stipend	3,000.00			0.00		deleted
<b>ADD</b>	<b>DD</b>	<b><u>Human Resources</u></b>						
		a. Deputy Chief H.R. Stipend	0.00			4,000.00		

**CITY OF CHICOPEE  
NON UNION POSITIONS  
FY 2024 (effective July 1, 2023)**

		<u>FY 2024</u>						
		Plus						
		GRADE	STEP	0.20	hrly		YEARLY	
<b><u>GRADE 1</u></b>								
2%	COA Sub. Transportation-Coord	1	11	0.00	15.62		4,686.00	
<b><u>GRADE 3</u></b>								
Step inc. + 2%	City Council Clerk	3	14	0.20	20.81		37,874.20	
<b><u>GRADE 4</u></b>								
2%	Compliance Officer (City Clerk)	4	15	0.00	25.28		24,976.64	
2%	Admin. Asst. (H.R.)	4	2	0.00	18.48		38,438.40	
<b><u>GRADE 5</u></b>								
2%	Special Projects Manager - Mayor	5	14	0.00	27.46		57,116.80	
2%	Staff Asst. - Mayor	5	15	0.00	28.01		58,260.80	
Step inc. + 2%	Special Projects Manager - Treasurers	5	9	0.00	24.39		50,731.20	
Step inc. + 2%	Community & Constituents Liaison (Mayor)	5	1	0.00	20.01	600.31		
	7/9/23 6 month inc.		2	0.00	20.51	31,380.30	31,980.61	
<b><u>GRADE 6</u></b>								
2% + step inc.	City Council Admin. Asst.	6	14	0.20	30.66		55,801.20	
MOVE to GRADE 8	H.R. Benefits Coordinator MOVE to Grade 8						moved	
2%	Law Paralegal	6	15	0.20	31.27		65,041.60	
2% + step inc.	Law Paralegal	6	12	0.00	29.12		60,569.60	
2% + step inc.	Generalist (H.R.)	6	1	0.00	22.22	19,198.08		
	11/30/23-6 month inc.		2	0.00	22.77	27,688.32	46,886.40	
<b><u>GRADE 7</u></b>								
2%	Senior Generalist (new - added 2/20/18) H.R.	7	5	0.00	27.19		56,555.20	
<b><u>GRADE 8</u></b>								
2%+ step inc.	Chief of Staff-Mayor	8	11	0.00	34.69		72,155.20	
2%+ step inc. - goes to 40 hrs.	Development Manager - Planning	8	12	0.20	35.76		74,380.80	
2%	Asst. Treasurer	8	15	0.00	37.94		78,915.20	
2%	Senior Accountant - Auditing	8	15	0.20	38.14		79,331.20	
2%	Budget Analyst - Auditing	8	15	0.20	38.14		79,331.20	
2%	Asst. Human Resource Director	8	5	0.00	29.93		62,254.40	
Moved -Step Inc. +2%	H.R. Benefits Coordinator	8	4	0.00	29.18		60,694.40	
ADD Step Inc. +2%	Occup Safety Manager	8	1	0.00	27.10	28,184.00		
	1/1/24 - 6 month inc.		2	0.00	27.77	28,880.80	57,064.80	
ADD Step Inc. +2%	H.R. Business Partner	8	1	0.00	27.10	28,184.00		
	1/1/24 - 6 month inc.		2	0.00	27.77	28,880.80	57,064.80	

# NON-UNION PAY SCALE

## Effective July 1, 2023 (FY 2024) 2% increase

(NOTE - this is pending the Ch.7 Ordinance Approval effective July 1, 2023 for FY 2024)

GRADE	FY 2024 STEP 1	FY 2024 STEP 2	FY 2024 STEP 3	FY 2024 STEP 4	FY 2024 STEP 5	FY 2024 STEP 6	FY 2024 STEP 7	FY 2024 STEP 8	FY 2024 STEP 9	FY 2024 STEP 10	FY 2024 STEP 11	FY 2024 STEP 12	FY 2024 STEP 13	FY 2024 STEP 14	FY 2024 STEP 15
1	12.18	12.51	12.81	13.13	13.46	13.80	14.15	14.50	14.86	15.23	15.62	16.00	16.40	16.74	17.07
2	13.55	13.87	14.22	14.60	14.94	15.31	15.71	16.09	16.49	16.92	17.34	17.79	18.21	18.57	18.94
3	15.01	15.39	15.78	16.17	16.56	16.99	17.41	17.86	18.29	18.76	19.23	19.71	20.21	20.61	21.02
4	18.03	18.48	18.94	19.41	19.88	20.37	20.88	21.41	21.94	22.49	23.05	23.63	24.71	24.78	25.28
5	20.01	20.51	21.02	21.54	22.08	22.64	23.22	23.80	24.39	24.99	25.61	26.28	26.92	27.46	28.01
6	22.22	22.77	23.34	23.91	24.51	25.11	25.76	26.40	27.04	27.72	28.43	29.12	29.86	30.46	31.07
7	24.63	25.27	25.89	26.54	27.19	27.89	28.58	29.28	30.03	30.77	31.54	32.32	33.14	33.81	34.49
8	27.10	27.77	28.49	29.18	29.93	30.67	31.43	32.22	33.02	33.86	34.69	35.56	36.47	37.20	37.94