

TOWNSHIP OF CLARK

Ordinance No. 20-02

Adopted January 21, 2020

Introduced: January 6, 2020 Public Hearing: January 21, 2020

**AN ORDINANCE TO FIX THE SALARIES OF THE WHITE COLLAR EMPLOYEES
FOR THE PERIOD 2020 THROUGH 2023**

WHEREAS Union Council No. 8, I.F.P.T.E. AFL-CIO and the Township of Clark completed contract negotiations for the years 2020 through 2023.

NOW THEREFORE BE IT ORDAINED that there shall be general wage increases for employees covered hereunder as follows:

Effective January 1, 2020 - 2.25%
Effective January 1, 2021 - 2.25%
Effective January 1, 2022 - 2.25%
Effective January 1, 2023 - 2.50%

Increases of \$350.00 shall be paid to employees on their anniversary date of hire until they reach the maximum salary.

Any employee hired after January 1, 1991, shall not be eligible for the longevity program.

Each employee hired prior to January 1, 1991 who completes five (5) years of continuous uninterrupted service shall become eligible for longevity payment computed as follows:

For each five (5) year period of service as outlined above, each employee of the Township shall receive the following in addition to the current annual salary:

After 5 continuous years	\$ 500.00
After 10 continuous years	\$1,000.00
After 15 continuous years	\$1,500.00
After 20 continuous years	\$2,000.00
After 25 continuous years	\$2,500.00

The effective date as to eligibility for longevity shall be the anniversary date of the individual's employment by the Township of Clark and the amount shall be as set forth above.

BE IT FURTHER ORDAINED the new pay scale for all white collar personal will be as set forth in the following wage and hour scale:

Salary Range-White Collar 2020-2023

**Salary Range
Schedule A**

	Annual	
	Minimum	Maximum
Administrative Clerk	\$45,000	\$77,000
Accounting Clerk	\$39,000	\$49,000
Sr. Accounting Clerk	\$45,800	\$59,000
Principal Accounting Clerk	\$50,000	\$77,000
Clerk 1	\$39,000	\$49,000
Clerk 2	\$45,800	\$59,000
Clerk 3	\$50,000	\$77,000
Keyboarding Clerk 1	\$39,000	\$49,000
Keyboarding Clerk 2	\$45,800	\$59,000
Keyboarding Clerk 3	\$50,000	\$77,000
Records Support Technician 1	\$39,000	\$49,000
Records Support Technician 2	\$45,800	\$59,000
Records Support Technician 3	\$50,000	\$77,000
Technical Assistant	\$45,800	\$59,000
Sr. Technical Assistant	\$50,000	\$77,000
Building Maintenance Worker	\$39,000	\$59,000
Sr. Building Maintenance Worker	\$59,000	\$100,000

Part Time Hourly Rates:

	Hourly	
	Minimum	Maximum
Building Maintenance	\$15.00	\$25.00
Clerk Typist	\$15.00	\$25.00
Inspectors	\$15.00	\$40.00
Bus Driver	\$15.00	\$25.00
General Part Time Help	\$15.00	\$25.00

Hourly

Matron on duty	\$40.00	Flat Rate
Matron call-in	\$40.00	2 hr. minimum

Note: Salary range does not include longevity.

Effective Date: February 12, 2020

ATTEST:


EDITH L. MERKEL, RMC
Township Clerk

APPROVED:


PATRICK J. O'CONNOR
Council President


SALVATORE BONACCORSO
Mayor

Ord20/1-6 20-02SalaryWhiteCollar

	Motion to Introduce	Second	Motion to Adopt	Second	Aye	Nay	Abstain	Absent
Albanese					/			
Barr					/			
Hund		✓		/	/			
Mazzarella	✓		✓		/			
Smith					/			
Toal					/			
O'Connor					/			
Entire Council								
TOTAL					7			