

**TOWNSHIP OF CLARK**  
**Ordinance No. 20-03**  
**Adopted January 21, 2020**

Introduced: January 6, 2020 Public Hearing: January 21, 2020

**AN ORDINANCE ENTITLED AN ORDINANCE TO FIX THE SALARIES OF POLICE PERSONNEL FOR THE YEARS 2020 THROUGH 2023**

**BE IT ORDAINED** said ordinance reflects the changes in salaries paid to certain police personnel in accordance with Union Contracts adopted for the years 2020 through 2023; and

**BE IT FURTHER ORDAINED** all police personnel hired prior to January 1, 2006 are at Step 8 on the following wage scale.

	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Detectives *	\$2,000	\$2,000	\$2,000	\$2,000

\* To be paid to all Police Officers regardless of rank while assigned Detective Duties, in addition to their Annual Salary.

The wage scale for all Police Officers shall be as follows:

	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Academy	\$40,000	\$40,000	\$40,000	\$40,000
First year	\$56,233	\$57,357	\$58,504	\$59,674
Step 1	\$60,019	\$61,219	\$62,444	\$63,692
Step 2	\$63,810	\$65,086	\$66,388	\$67,716
Step 3	\$67,597	\$68,949	\$70,328	\$71,735
Step 4	\$71,386	\$72,813	\$74,270	\$75,755
Step 5	\$75,175	\$76,679	\$78,212	\$79,776
Step 6	\$78,963	\$80,543	\$82,153	\$83,796
Step 7	\$82,753	\$84,408	\$86,096	\$87,818
Step 8	\$93,636	\$95,509	\$97,419	\$99,367
Step 9	\$112,877	\$115,417	\$118,013	\$120,964

Sergeants equal 12% of Step (9) Police salary scale for each subsequent year.  
 Lieutenants equal 20% of Step (9) Police salary scale for each subsequent year.


The pay plan established for employees covered by this agreement shall be 24 pays per year on the 15<sup>th</sup> and 30<sup>th</sup> of each month.

All Ordinances or parts of ordinances inconsistent herewith are hereby repealed as to such inconsistencies only.

This Ordinance shall take effect immediately upon final passage and publication according to law.

Effective Date: February 12, 2020

**ATTEST:**

  
 EDITH L. MERKEL, RMC  
 Township Clerk

**APPROVED:**

  
 PATRICK J. O'CONNOR  
 Council President

  
 SALVATORE BONACCORSO  
 Mayor

Ord20/1-6 20-03 SalaryPolice

	Motion to Introduce	Second	Motion to Adopt	Second	Aye	Nay	Abstain	Absent
Albanese					✓			
Barr					✓			
Hund	✓		✓		✓			
Mazzarella		✓		✓	✓			
Smith					✓			
Toal					✓			
O'Connor					✓			
Entire Council								
<b>TOTAL</b>					7			