ORDINANCE OF THE TOWNSHIP OF DEPTFORD CREATING A HUMAN RESOURCES DEPARTMENT

WHEREAS, the Township Council (the "Council") of Deptford Township (the "Township") feel it is in the best interest of the Township to establish a Human Resources Department.

NOW, THEREFORE, BE IT ORDAINED by the Township Council of the Township of Deptford that §2-37 be added to the Township Code as follows:

Section 1. A Section 2-37 shall be added to the Township Code and shall read as follows:

§2-37 DEPARTMENT OF HUMAN RESOURCES

§2-37.1 Creation of Department. - There shall be created a Department of Human Resources.

§2-37.2 Responsibilities. - The Department of Human Resources shall develop and guide the overall provision of human resources for the employees of Deptford Township. The purpose of the Department of Human Resources shall be to develop goals including, but not limited to:

- a) Employee relations;
- b) Safety;
- c) Orientation and training;
- d) Wellness;
- e) Skill advancement;
- f) Customer relations.

<u>Section 2.</u> The Mayor, Township Manager, Township Clerk or such other Township officials as the law may provide, are hereby authorized to take all such actions to advance the purposes authorized by this Ordinance.

<u>Section 3.</u> If any article, section, subsection, sentence, clause or phrase of this Ordinance is, for any reason, held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance and they shall remain in full force and effect.

<u>Section 4.</u> In the event of any inconsistencies between the provisions of this Ordinance and any prior ordinance of the Township, the provisions hereof shall be determined to govern. All other parts, portions and provisions of the Township Code of the Township of Deptford are hereby ratified and confirmed, except where inconsistent with the terms hereof.

<u>Section 5.</u> This Ordinance shall take effect immediately upon final passage and publication according to law.

ATTEST:

Dina L. Zawadski, Township Clerk, RMC, CMC

Township of Deptford

Paul Medany, Mayor

CERTIFICATION

The foregoing Ordinance was introduced at a Regular Meeting of Township Council of the Township of Deptford held on the 11th day of June, 2018 and will be considered for final passage and adoption at a Regular Meeting at which time any person interested therein will be given an opportunity to be heard. Said meeting to be held on the 2nd day of July, 2018 at the Municipal Building, 1011 Cooper Street, Deptford, New Jersey.

Dina L. Zawadski, Township Clerk/RMC, CMC

RECORD OF VOTE – Introduction O.11.18					RECORD OF VOTE - Adoption 0.11.18				
Council	Yes	No	Abstain	Absent	Council	Yes	No	Abstain	Absent
Member	1 1	,			Member				
Medany		,			Medany				
Hufnell					Hufnell				
Barnshaw					Barnshaw	1			
Lamb		/			Lamb			Ì	
Love		/		•	Love				
Schocklin					Schocklin				
Scott					Scott				

