

**ORDINANCE OF THE TOWNSHIP OF DEPTFORD
ESTABLISHING WORKFORCE STANDARDS
FOR TOWNSHIP PROJECTS**

WHEREAS, the Township of Deptford ("Township") undertakes public works projects for the good and betterment of the citizens of the Township of Deptford; and

WHEREAS, the Township regularly awards contracts under the local public contracts law to contractors charged with performing the work on these projects; and

WHEREAS, the Township seeks to establish procedures which will insure that the workmanship on each public works project will meet the highest standards of quality, safety and fiscal responsibility for the citizens of the Township; and

WHEREAS, for the purpose of assuring such quality, safety and fiscal responsibility on public works projects, the Township, as a matter of public policy, desires that each successful bidder employ a workforce consisting of individuals who each possess the highest degree of skill available for a particular job, and who each receive fair compensation for his or her work; and

WHEREAS, the Township further desires that with respect to public works projects, the Township may be objectively assured that it will receive the highest quality workmanship only when a contractor assigns, to each particular job on the project, employees who have been trained in the trade related to that job, under an apprenticeship program established in compliance with N.J.S.A. 34:1A-32; and

WHEREAS, the payment of fair compensation, to the extent that it includes not only hourly compensation in compliance with our State's wage and hour laws and the Prevailing Wage Act (N.J.S.A. 34:11-56-25 et. seq.), but additional benefits which provides workers assigned to significant public works projects with a level of confidence about their future thereby permitting them to focus their full attention on the quality of their work; and

WHEREAS, such fair compensation also attracts the highest quality workers available; and

WHEREAS, it is necessary and proper for the Township of Deptford to ensure that contracts for significant public works projects are awarded to the lowest responsible bidder in an open and competitive manner pursuant to specifications that are reasonably related to the work;

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Township Council of the Township of Deptford, County of Gloucester, State of New Jersey that, for the foregoing reasons, bid specifications for Township public works projects, as defined below, shall include the following material specifications designed to ensure quality workmanship:

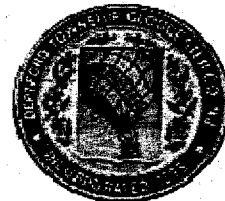
1. As used in this Ordinance: "public works project" means construction, reconstruction, demolition, alteration, or repair work, or maintenance work, including painting and decorating, done under contract and paid for in whole or in part out of Township funds which equal or exceed the sum of \$100,000, which sum shall be adjusted in accordance with the bid threshold provision of N.J.S.A. 40A:11-3, as amended from time to time.

2. Any workers employed on a public works project shall be covered by an apprentice training program pursuant to the standards established under the Department of Labor and Industry Act of 1948 (N.J.S.A. 34:1A-34, et seq.)

3. A detailed statement describing the apprenticeship programs as required herein shall be completed and submitted as a material requirement of the bid in order for the bid to be accepted.

4. The Township of Deptford may refuse to award a contract to a person or entity submitting a bid or proposal if that person or entity has filed or submitted false information, or failed to file or submit the information required by this Ordinance. Upon the award of a contract on a bid or proposal, the Township may require further proof of compliance with the standards set forth above. Upon request, the contractor shall make all relevant records available to the Township or its designee.

This ordinance shall become effective immediately upon final passage and publication as required by law.



TOWNSHIP OF DEPTFORD

A handwritten signature in cursive script, reading "Paul Medany", written over a horizontal line.

PAUL MEDANY, MAYOR

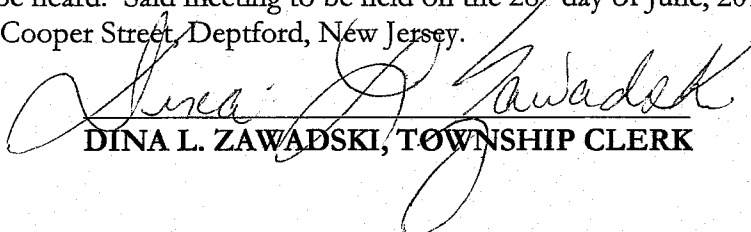
ATTEST:

A handwritten signature in cursive script, reading "Dina L. Zawadski", written over a horizontal line.

DINA L. ZAWADSKI, TOWNSHIP CLERK

CERTIFICATION

The foregoing Ordinance was introduced at a Regular Meeting of Township Council of the Township of Deptford held on the 14th day of June, 2010 and will be considered for final passage and adoption at a Work Session Meeting at which time any person interested therein will be given an opportunity to be heard. Said meeting to be held on the 28th day of June, 2010 at the Municipal Building, 1011 Cooper Street, Deptford, New Jersey.


DINA L. ZAWADSKI, TOWNSHIP CLERK

Introduction

Council Member	Resolution No.	Ordinance No.	Yes	No	Abstain	Absent
		O.10.10				
Medany			✓			
Hufnell			✓			
DiMarco			✓			
Lamb			✓			
Love			✓			
Schocklin			✓			
Scott			✓			

Adoption

Council Member	Resolution No.	Ordinance No.	Yes	No	Abstain	Absent
		O.10.10				
Medany			✓			
Hufnell			✓			
DiMarco			✓			
Lamb			✓			
Love			✓			
Schocklin			✓			
Scott			✓			