



**Delaware Township
Ordinance No. 2024-02**

**AN ORDINANCE OF THE TOWNSHIP OF DELWARE, COUNTY OF HUNTERDON AND STATE OF
NEW JERSEY TO AMEND ORDINANCE #2023-08 TO ESTABLISH MUNICIPAL SALARY AND
COMPENSATION BY RANGES**

Section 1. Individual salaries and compensation for employees not covered by a collective bargaining unit shall be established by an annual Resolution to be approved by the Delaware Township Committee. Salaries and compensation from the previous calendar year shall remain in effect until otherwise amended by resolution. The range of municipal salaries and compensation to be paid by the Township of Delaware until otherwise changed or amended shall be as follows:

	Minimum	Maximum
ADMINISTRATION		
Township Committee	\$4,000	\$5,500
Township Administrator	\$5,000	\$20,000
ASSESSOR'S OFFICE		
Assessor	\$20,000	\$45,000
BUILDING DEPARTMENT		
Construction Code Official, Fire Protection Subcode Official, Building Subcode Official, Building and Fire Inspector	\$25,000	\$35,000
Electrical Subcode Official and Electrical Subcode Inspector	\$12,000	\$28,000
Plumbing Subcode Official, Plumbing Subcode Inspector and Mechanical Inspector	\$10,000	\$16,000
Substitute Subcode/Inspectors	\$28.00 /Hr.	\$50.00 /Hr.
Zoning Officer/Floor Plain Administrator	\$5,000	\$12,500
Deputy Zoning Officer	\$0	\$8,000
Technical Assistant/Secretary to C.C.O.	\$25.00 /Hr.	\$35.00 /Hr.
Clerical Help – Part-Time	\$18.00 /Hr.	\$35.00 /Hr.
CLERK'S OFFICE		
Township Clerk	\$20,000	\$110,000
Part-Time Clerk	\$5,000	\$25,000
Deputy Registrar	\$2,000	\$8,000
COAH Municipal Housing Liaison	\$4,500	\$6,500
Special Deputy Clerk/Meeting fill-in person	\$200/Mtg. \$20.00/Hr.	\$500/Mtg. \$50.00/Hr.
FINANCE ADMINISTRATION		
Tax Collector	\$12,000	\$85,000
Deputy Tax Collector	\$0	\$21,000
CMFO/Treasurer	\$70,000	\$140,000
Qualified Purchasing Agent (QPA)	\$5,000	\$8,500
Deputy Treasurer	\$1,000	\$15,000
ANIMAL CONTROL DEPARTMENT		
Animal Control Licensing Agent	\$3,000	\$8,500

POLICE		
Chief of Police	\$90,000	\$160,000
Part-Time Patrolman	\$25.00/Hr.	\$40.00/Hr.
Court Security	\$175.00/Ses.	\$225.00/Ses.
Police Department Administrative Assistant	\$17,000	\$40,000
Police Department Matron (minimum 3 hour callout)	\$50.00/Call.	\$100.00/Call.
Police Department Matron (after 3 hours if not covered by salary)	\$14.42/Hr.	\$15.00/Hr.
Crossing Guard	\$15.00/Sh.	\$25.00/Sh.
OFFICE OF EMERGENCY MANAGEMENT		
OEM Coordinator	\$5,000	\$12,000
Deputy OEM Coordinator	\$5,000	\$12,000
Emergency Management Coordinator's Secretary	\$1,000	\$3,500
DEPARTMENT OF PUBLIC WORKS		
Director of Public Works	\$70,000	\$135,000
Road Supervisor	\$60,000	\$100,000
Deputy Road Supervisor	\$40,000	\$95,000
Department of Public Works Labor – Part Time	\$16.00/Hr.	\$40.00/Hr.
Department of Public Works – Emergency Worker	\$16.00/Hr.	\$40.00/Hr.
Snow Plowing	\$20.00/Hr.	\$50.00/Hr.
Department of Public Works Administrative Assistant	\$17,000	\$40,000
TOWNSHIP BOARDS		
Planning Board Clerk	\$8,000	\$18,000
Board of Adjustment Clerk	\$8,000	\$18,000
Environmental Commission Secretary	\$1,000	\$2,500
Open Space Coordinator	\$3,000	\$15,000
Recycling Coordinator/Clean Communities	\$1,000	\$10,000
MUNICIPAL COURT		
Magistrate (1/2 Share)	\$8,000	\$30,000
Prosecutor	\$7,500	\$30,000
Deputy Court Administrator(1/2 Share)	\$16.00/Hr.	\$25.00/Hr.
Court Clerk Secretary (1/2 Share)	\$16.00/Hr.	\$25.00/Hr.
Part-Time Violations Clerk (1/2 Share)	\$16.00/Hr.	\$25.00/Hr.
SUMMER RECREATION PROGRAM		
Director	\$2,000	\$4,000
Creative Director	\$1,000	\$3,000
P.E. Director	\$1,000	\$3,000
Senior Counselor	\$15.50/Hr.	\$22.00/Hr.
Junior Counselor	\$15.50/Hr.	\$20.00/Hr.
Mileage		As per IRS

Section 2. Compensation for employees in collective bargaining units shall be governed by the specific provisions of agreements between said units and the Township, or in the absence of an agreement, practices in effect at the time of adoption of this Ordinance

Section 3. This Ordinance shall take effect immediately after final passage and publication according to law, except as to managerial, executive, confidential or elective employees/officials for whom the effective date shall be as established by N.J.S.A. 40A:9-165.

ATTEST:

Diana Rumage
Diana Rumage, Acting Clerk

James Waltman
James Waltman, Mayor

Introduction: February 12, 2024
 Published: February 22, 2024
 Public Hearing/Adoption: March 11, 2024
 Published: March 14, 2024

Adoption of Ordinance #2024-02 – Roll Call Vote						
Township Committee	Motion	Second	Yes	No	Abstain	Absent
David Bond						X
Chad Bower	X		X			
Susan Lockwood			X			
Joseph Vocke		X	X			
James Waltman, Mayor			X			

I hereby certify that the attached ordinance is a true and correct copy of an ordinance entitled **AN ORDINANCE OF THE TOWNSHIP OF DELWARE, COUNTY OF HUNTERDON AND STATE OF NEW JERSEY TO AMEND ORDINANCE #2023-08 TO ESTABLISH MUNICIPAL SALARY AND COMPENSATION BY RANGES** which was introduced at the meeting of the Township of Delaware Township Committee on February 12, 2024 and adopted at the meeting of the Township of Delaware Township Committee on March 11, 2024.

Diana Rumage
Diana Rumage, Acting Clerk