

TOWNSHIP OF EAST BRUNSWICK

ORDINANCE NO: 23-30



ADOPTED: DECEMBER 11, 2023

AN ORDINANCE OF THE TOWNSHIP OF EAST BRUNSWICK AMENDING ORDINANCE # 21-35 FIXING THE GRADES, CLASSIFICATIONS IN GRADES, AND COMPENSATION OF EMPLOYEES OF THE TOWNSHIP OF EAST BRUNSWICK COVERING THE UNITED SERVICES WORKERS UNION, LOCAL 255 (IUJAT)

NOW, THEREFORE, BE IT ORDAINED, by the Township Council of the Township of East Brunswick, County of Middlesex, State of New Jersey according to the following:

SECTION 1. Titles for the municipal employees known as United Services Workers Union, Local 255 (IUJAT) shall be fixed in grades and manner established by Ordinance. Salaries are classified therein as Schedule A and Positions are classified therein as Schedule B. All Schedules are on file in the Municipal Clerk’s Office.

**SCHEDULE A
2024-2026 SALARY SCHEDULE
[Pursuant to the 2022-2026 Agreement]**

Grade	2024 Min	2024 Max	2025 Min	2025 Max	2026 Min	2026 Max
	2.75%	2.75%	2.50%	2.50%	2.50%	2.50%
4	\$39,894.75	\$75,203.25	\$40,892.12	\$77,083.33	\$41,914.42	\$79,010.41
5	\$41,332.68	\$79,042.94	\$42,366.00	\$81,019.01	\$43,425.15	\$83,044.48
6	\$42,734.61	\$82,843.00	\$43,802.97	\$84,914.08	\$44,898.05	\$87,036.93
7	\$44,192.94	\$86,931.14	\$45,297.76	\$89,104.42	\$46,430.21	\$91,332.03
8	\$45,765.30	\$91,019.28	\$46,909.43	\$93,294.77	\$48,082.17	\$95,627.14
9	\$47,148.02	\$102,790.38	\$48,326.72	\$105,360.14	\$49,534.89	\$107,994.14
10	\$48,200.66	\$103,173.27	\$49,405.67	\$105,752.60	\$50,640.82	\$108,396.41
11	\$49,751.41	\$135,631.11	\$50,995.20	\$139,021.89	\$52,270.08	\$142,497.43

Note: For the purposes of computing years of service, any employee whose employment commences between January 1 and July 1, shall be credited with a full year of service. Any employee hired after July 1 would have to go to the next full year in the first step and then receive the next step the following January.

**CIVILIAN DISPATCHERS
2024-2026 SALARY SCHEDULE**
[Pursuant to the 2022-2026 Agreement]

STEP	2024 2.75%	2025 2.50%	2026 2.50%
Starting	\$47,255.54	\$48,436.93	\$49,647.85
Step 2	\$50,307.67	\$51,565.37	\$52,854.50
Step 3	\$53,359.80	\$54,693.79	\$56,061.14
Step 4	\$56,411.92	\$57,822.22	\$59,267.77
Step 5	\$59,464.04	\$60,950.64	\$62,474.41
Step 6	\$62,516.16	\$64,079.06	\$65,681.04
Step 7	\$65,568.29	\$67,207.50	\$68,887.69
Step 8	\$68,620.38	\$70,335.89	\$72,094.29

**SCHEDULE B
CLASSIFIED POSITIONS
UNITED SERVICE WORKERS UNION, LOCAL 255 (IUJAT)**

Grade

Title

4

Custodial Aide
Senior Citizen Bus Driver
Service Worker I
Water Meter Reader
Senior Clerk

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Administrative Assessing Clerk
Administrative Clerk
Administrative Finance Clerk
Custodian
Custodian Crew Leader
Park and Ride Attendant
Records Processing Clerk
Senior Citizen Kitchen Coordinator
Senior Clerk/Dept on Aging
Technician I

6

Maintenance Mechanic Worker
Park and Ride Maintenance Skilled Worker
Parks Conservationist
Program Assistant

Public Safety Records Clerk
Recycling Center Worker
Revenue Processing Clerk
Secretary
Secretary/Senior Meals Assistant
Service Worker II
Transportation Coordinator/Bus Driver/Meals Assistant
Water Service Representative
Water Utility Service Worker II
Water Utility Technician Apprentice I

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Animal Control Officer
Assessing/Revenue Administrative Assistant
Assessing Administrative Assistant/Collections Clerk I
Collections Clerk I
Computer Programmer
EBTV CBB Coordinator
Executive Secretary
Executive Secretary/Detective Bureau
Executive Secretary/Planning
Licensing Clerk
Maintenance Worker
Maintenance Mechanic Worker II
Maintenance Skilled Worker II
Parks Skilled Worker
Public Safety Administrative Specialist
Recycling Composite Site Operator
Reproduction Clerk/Operator
Service Worker II
Skilled Worker
Skilled Worker/Parks & Shade Tree
SU Technician Apprentice II
Water Meter Installer/Repairer
Water Revenue Assistant
Water Utility Technician Apprentice II
Web Content Manager (Part-Time)

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Accounts Payable Clerk
Administrative Assistant
Administrative Assistant/Sewer
Claims Coordinator
Desktop Support Technician
Desktop Deployment Technician
EBTV Video Producer I
Engineering Inspector Aide
Field Inspector/Analyst

Grade

Title (Cont.)

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Field Personnel II
Geographic Information System Analyst
Mechanic I
Office Coordinator
Parking Enforcement Officer
Parking Utility Office Coordinator
Parks/Aquatics Maintenance Specialist
Park Conservationist/Arborist
Personnel Assistant
Public Safety Administrative Coordinator 1
Public Safety Maintenance Worker
Purchasing Assistant
Recreation Assistant
Recycling Specialist/Equipment Operator
Senior Park Conservationist
Service Worker III/Equipment Operator
Sewer Utility Technician
Specials Operation Assistant
System Operator/Water
Technician II
Technical Assistant
Telecommunications Support
Water Utility Technician

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Accounts Control Clerk
Collections Clerk II
Community Development Coordinator
Equipment Repairer/Fabricator
Exec Admin Assistant/Police Admin
Exec Admin Assistant/WR/SWR
Exec Admin Assistant/Chief of Police
Exec Admin Assistant/Finance
Exec Admin Assistant/Planning and Engineering
Exec Admin Assistant/Recreation and Parks
Executive Administrative Coordinator
Field Specialist
Field Specialist/Arborist
Lead Operator
Lead Equipment Operator
Mechanic II
Program Coordinator/Senior Citizens
Program Coordinator/Daisy Supervisor
Program Coordinator/Recreation Supervisor
Public Safety Administrative Office Coordinator

Public Safety Admin Service Analyst
Revenue Coordinator
Senior Assessing Assistant
Senior Maintenance Mechanic
Senior Technical Assistant
Service Worker III/E.O./Field Specialist
Sewer Service Worker III/Equipment Operator
Sewer Utility Service Worker/Equip Operator
Supervisor of Community Services
Tax/Utility Revenue Assistant
Utility Location Technician
Violations Clerk
Water Inspector
Water Utility Service Worker III/Equipment Operator

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Civilian Dispatcher
Code Enforcement Officer
Computer Programmer/Analyst
Computer Programmer/Telecommunications Specialist
Computer Tech Support Specialist
Coordinator of Community Services
Counselor I
Diesel Mechanic/Fabricator
EBTV Video Producer II
Executive Assistant
Field Inspector/Analyst
Lead Road Technician
Lead Sewer Maintenance Technician
Lead Water Technician
Mechanic/Fabricator
Parking Utility Coordinator
Program Coordinator
Program Coordinator/Youth
Public Safety Administrative Coordinator II
Public Safety Maintenance Worker II
Public Safety Body Cam Administrative Service Analyst II
Recreation/Crystal Springs Operations Coordinator
Recreation Coordinator/Day Camps
Senior Fabricator
Senior Field Specialist/Arborist
Senior Mechanic
Senior Mechanic/Fabricator
Sewer Maintenance Coordinator
Senior Parks Conservationist/Field Specialist
Senior Parks Conservationist/Arborist
Social Services Coordinator
Technician III
Utility Coordinator

Water Maintenance Coordinator
Zoning Assistant

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Assistant Utility Collector
Building Sub-Code Official
Building Inspector
Communications Systems Coordinator
Construction Inspector
Electrical Sub-Code Official
Electrical Inspector
Engineering Project Coordinator
Field Operations Organizer, Parks
Field Operations Organizer/Recycling Coordinator
Field Operations Organizer, Shade Tree
Fire Sub Code Official
Fleet Operations Coordinator
Human Resources Coordinator
Plumbing Sub-Code Official
Plumbing Inspector
Public Safety Specialist II
Recycling and Solid Waste Coordinator
Road Maintenance Coordinator
Sewer Maintenance Coordinator
Technician IV
Water Billing Coordinator
Water Maintenance Coordinator
Water Production Coordinator

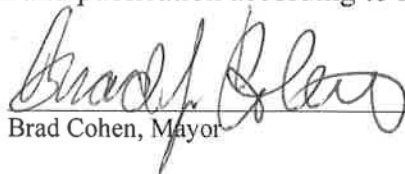
BE IT FURTHER ORDAINED, that if any article, section, subsection, sentence, clause or phrase of this Ordinance is, for any reason, held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance and they shall remain in full force and effect, and to this end the provisions of this ordinance are hereby declared severable.

BE IT FURTHER ORDAINED, that all other ordinances in conflict or inconsistent with this ordinance are hereby repealed, to the extent of such conflict or inconsistency. In the event of any inconsistencies between the provisions of this Ordinance and any prior ordinance of the Township, the provisions hereof shall be determined to govern. All other parts, portions and provisions of the Ordinances of the Township are hereby ratified and confirmed, except where inconsistent with the terms hereof.

BE IT FURTHER ORDAINED, this Ordinance shall take effect twenty (2) days after final passage, adoption and publication according to law.

Rejected

Approved


Brad Cohen, Mayor

December 12, 2023

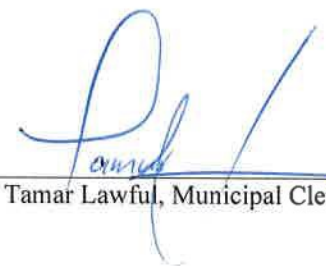
Date

Reconsidered by Council _____

Override Vote Yes ___ No ___

DATE OF ADOPTION: December 11, 2023


Kevin McEvoy, Council President


Tamar Lawful, Municipal Clerk

RECORDED VOTE OF COUNCIL						
Council Members	Motion	Second	Yes	No	Abstain	Absent
Behal		X	X			
Wendell					X	
Winston			X			
Zimbicki	X		X			
McEvoy			X			

