

TOWNSHIP OF EAST BRUNSWICK

ORDINANCE NO: 23-31



ADOPTED: DECEMBER 11, 2023

AN ORDINANCE OF THE TOWNSHIP OF EAST BRUNSWICK AMENDING ORDINANCE 21-36 FIXING THE GRADES, CLASSIFICATIONS IN GRADES, AND COMPENSATION OF EMPLOYEES OF THE TOWNSHIP OF EAST BRUNSWICK COVERING THE PROFESSIONAL MANAGERS ASSOCIATION (PMA) EXECUTIVE STAFF AND CONFIDENTIAL EMPLOYEES

BE IT ORDAINED, by the Township Council of the Township of East Brunswick, County of Middlesex, State of New Jersey according to the following:

SECTION 1. Titles for the Professional Managers Association, Executive Staff and Confidential Employees shall be fixed in grades and manner established by Ordinance. Positions and salaries are classified herein as Schedule A for PMA employees, and Schedule B, Executive Staff and Confidential Employees. All Schedules are on file in the Municipal Clerk’s Office.

SCHEDULE A

PROFESSIONAL MANAGERS ASSOCIATION SALARY SCHEDULE

<u>GRADE</u>	<u>2024 MINIMUM</u>	<u>2026 MAXIMUM</u>
92	\$40,000	\$110,000
93	\$44,000	\$120,000
94	\$50,000	\$135,000
95	\$54,000	\$155,000

SCHEDULE B

EXECUTIVE STAFF EMPLOYEES SALARY SCHEDULE

<u>GRADE</u>	<u>2024 MINIMUM</u>	<u>2026 MAXIMUM</u>
95	\$63,700	\$129,375
96	\$68,800	\$140,875
97	\$74,500	\$163,300
98	\$80,100	\$189,750
99	\$86,300	\$215,050

CONFIDENTIAL EMPLOYEES SALARY SCHEDULE

<u>GRADE</u>	<u>2024 MINIMUM</u>	<u>2026 MAXIMUM</u>
16	\$8,000	\$8,000
18	\$46,230	\$111,550
19	\$48,290	\$120,000

PROFESSIONAL MANAGERS ASSOCIATION (PMA)

SCHEDULE A

<u>Grade</u>	<u>Title</u>
92	Assistant Recreation Manager/Recreation Supervisor Deputy Court Administrator Deputy Tax Assessor Deputy Tax Collector Full Stack Web Developer/Web Administrator Planner Staff Accountant
93	Assistant Director, Department of Aging EBTV Manager Housing Specialist Housing/Economic Development Specialist Maintenance Utility Superintendent Manager, Maintenance/Buildings Network Administrator Assistant Parks Supervisor Planner/Deputy Zoning Officer Planning & Zoning Officer Public Works Supervisor Water Product Superintendent Water Utility Supervisor Web Developer
94	Clouds Developer DevOps/Systems Administrator Systems Administrator Systems Administrator (CYBER Security) Manager, Division of Recreation Network Administrator Network Engineer <u>Telecommunications Administrator</u>
95	Construction Official Manager, Information Technology

<u>GRADE</u>	<u>2024 MINIMUM</u>	<u>2026 MAXIMUM</u>
92	\$40,000	\$110,000
93	\$44,000	\$120,000
94	\$50,000	\$135,000
95	\$54,000	\$155,000

SCHEDULE B
EXECUTIVE STAFF CLASSIFICATION

<u>Grade</u>	<u>Title</u>
95	Court Administrator Information/Marketing Officer Tax Assessor
96	Assistant Director of Public Works Assistant Finance Director Collector of Revenue/Tax Search Officer Comptroller Director, Department on Aging Economic Development Officer Manager, Engineering Services Human Resource Manager
97	Municipal Judge (Part-Time) Project Manager
98	Business Administrator Director of Finance Director, Parks and Recreation Director of Planning and Engineering/Zoning Officer Director of Public Works Director, Water and Sewer Utilities Township Clerk
99	

<u>GRADE</u>	<u>2024 MINIMUM</u>	<u>2026 MAXIMUM</u>
95	\$63,700	\$129,375
96	\$68,800	\$140,875
97	\$74,500	\$163,300
98	\$80,100	\$189,750
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CONFIDENTIAL EMPLOYEES

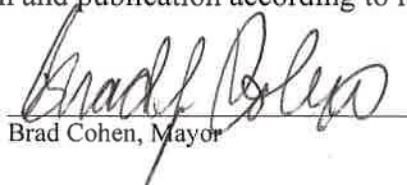
<u>Grade</u>	<u>Title</u>
16	Director of Public Safety
18	Confidential Administrative Assistant Payroll Specialist
19	Administrative Assistant, Office of the Mayor and Administrator Deputy Municipal Clerk, Office of the Township Clerk

<u>GRADE</u>	<u>2024 MINIMUM</u>	<u>2026 MAXIMUM</u>
16	\$8,000	\$8,000
18	\$46,230	\$111,550
19	\$48,290	\$120,000

BE IT FURTHER ORDAINED, that if any article, section, subsection, sentence, clause or phrase of this Ordinance is, for any reason, held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance and they shall remain in full force and effect, and to this end the provisions of this ordinance are hereby declared severable.

BE IT FURTHER ORDAINED, that all other ordinances in conflict or inconsistent with this ordinance are hereby repealed, to the extent of such conflict or inconsistency. In the event of any inconsistencies between the provisions of this Ordinance and any prior ordinance of the Township, the provisions hereof shall be determined to govern. All other parts, portions and provisions of the Ordinances of the Township are hereby ratified and confirmed, except where inconsistent with the terms hereof.

BE IT FURTHER ORDAINED, this Ordinance shall take effect twenty (20) days after final passage, adoption and publication according to law.

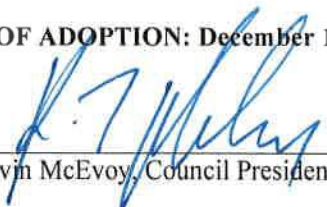
Rejected 
Approved
Brad Cohen, Mayor

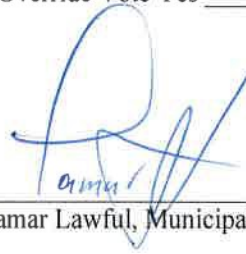
December 12, 2023
Date

Reconsidered by Council _____

Override Vote Yes ___ No ___

DATE OF ADOPTION: December 11, 2023


Kevin McEvoy, Council President


Tamar Lawful, Municipal Clerk

[Voting block on the following page]

RECORDED VOTE OF COUNCIL						
Council Members	Motion	Second	Yes	No	Abstain	Absent
Behal			X			
Wendell	X		X			
Winston		X	X			
Zimbicki			X			
McEvoy			X			

