

TOWNSHIP OF EAST BRUNSWICK

ORDINANCE NO: 23-32



ADOPTED: DECEMBER 11, 2023

AN ORDINANCE AMENDING ORDINANCE # 22-05 FIXING COMPENSATION FOR TEMPORARY, PART TIME, AND SEASONAL EMPLOYEES FOR THE YEAR 2023

BE IT ORDAINED, by the Township Council of the Township of East Brunswick, County of Middlesex, State of New Jersey according to the following:

SECTION 1. Ordinance # 22-05, Fixing Compensation for Temporary Part-Time Employees and Seasonal Employees is hereby amended and replaced as more particularly set forth on Schedule A, copies of which are on file in the Municipal Clerk's Office.

SCHEDULE A

2024 SALARY/WAGE GUIDE

DEPARTMENT OF RECREATION, PARKS, AND COMMUNITY SERVICES

<u>RECREATION DIVISION</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Activity Specialists	\$12.00/hr	\$18.00/hr
Recreation/Student Aide/Co-op	\$12.00/hr	\$18.00/hr
<u>DAY CAMP/CHILDREN'S THEATER</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
 (Salaried)		
Coordinator	\$9,000.00/season	\$14,000.00/season
Full Day Site Directors	\$9,000.00/season	\$11,415.00/season
Summer Theater Site & Show Director	\$5,850.00/season	\$6,991.00/season
 (Non-Salaried)		
Coordinator	\$25.00/hr	\$35.00/hr
Full Day Site Directors	\$30.00/hr	\$42.00/hr
Summer Theater Site & Show Directors	\$26.00/hr	\$31.07/hr
Assistant Site Directors	\$23.00/hr	\$24.90/hr
Nurse	\$30.00/hr	\$60.00/hr
Specialists (Arts, Sports, Theater)	\$20.00/hr	\$24.86/hr
Senior Counselor	\$18.00/hr	\$19.87/hr
Counselor III (C/CG)	\$15.45/hr	\$17.06/hr
Counselor II (HSG 17/18)	\$14.85/hr	\$15.15/hr
Counselor I (HS 16/17)	\$13.75/hr	\$14.02/hr
Day Camp Programmer	\$30.00/hr	\$42.00/hr

WEEK-LONG CAMPS
SPORT, STEM, & HALF DAY

MINIMUM

MAXIMUM

(Salaried)

Sports Camp Director	\$600.00/camp	\$1,800.00/camp
STEM Camp Director	\$500.00/camp	\$ 800.00/camp
Half Day Week-Long Camp Director	\$500.00/camp	\$ 800.00/camp

(Non-Salaried)

Sports Camp Director	\$40.00/hr	\$60.00/hr
STEM Camp Director	\$25.00/hr	\$40.00/hr
Half Day Week-Long Camp Director	\$25.00/hr	\$40.00/hr
Specialist I (HS/HSG)	\$15.00/hr	\$17.50/hr
Specialist II (C/CG)	\$20.00/hr	\$25.00/hr
Specialist III (T)	\$25.00/hr	\$40.00/hr
Athletic Trainer	\$20.00/hr	\$30.00/hr

DAISY PROGRAM

MINIMUM

MAXIMUM

Division Leader	\$18.00/hr	\$36.00/hr
Group Leader	\$18.00/hr	\$20.00/hr
Site Coordinator/Assistant Coordinator	\$27.00/hr	\$37.66/hr
Counselor III (C/CG)	\$15.30/hr	\$18.00/hr
Counselor II (HSG 17/18)	\$15.00/hr	\$15.30/hr
Counselor I (HS 16/17)	\$12.50/hr	\$15.13/hr
Bus/Van Drivers	\$20.00/hr	\$28.00/hr
Specialist (Arts, Sports, Theater)	\$13.00/hr	\$36.00/hr
Coordinator	\$30.00/hr	\$50.00/hr
Nurse	\$30.00/hr	\$60.00/hr

CELEB. OF PUBLIC EVENTS

MINIMUM

MAXIMUM

Event Assistants	\$10.00/hr	\$30.00/hr
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YOUTH PROGRAM

MINIMUM

MAXIMUM

Youth Coordinator	\$18.00/hr	\$25.00/hr
Youth Group Leader	\$17.00/hr	\$21.00/hr
Youth Counselor/Chaperone	\$16.00/hr	\$21.00/hr
Youth CDL Driver	\$20.00/hr	\$28.00/hr

INSTRUCTIONAL PROGRAM

MINIMUM

MAXIMUM

Instructor (i.e. Art, Cooking, Fitness)	\$20.00/hr	\$40.00/hr
Assistant Instructor	\$16.00/hr	\$30.00/hr
Director (i.e. Music, Artistic)	\$50.00/hr	\$60.00/hr

<u>MISCELLANEOUS EMPLOYEES</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Clerical Aide	\$15.13/hr	\$20.00/hr
Bus/Van Drivers	\$20.00/hr	\$28.00/hr
Trip Facilitator	\$15.13/hr	\$20.00/hr
Instructor	\$20.00/hr	\$35.00/hr
Activity Planner	\$11.00/hr	\$17.00/hr
Pianist	\$11.00/hr	\$20.00/hr
Facility Supervisor	\$11.00/hr	\$17.00/hr
Program Assistant	\$10.00/hr	\$17.00/hr
Secretary / PT	\$15.13/hr	\$20.00/hr
Nurse	\$30.00/hr	\$60.00/hr

<u>LABOR/MAINTENANCE WORKERS</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Park Aide	\$13.00/hr	\$16.00/hr
Leaf Rakers (DPW/Parks)	\$11.00/hr	\$16.00/hr
Field Service Worker (DPW)	\$11.00/hr	\$16.00/hr
Traffic Maintenance Worker (PD)	\$11.00/hr	\$16.00/hr

<u>PARK RANGER PROGRAM</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
(Stipend)		
Park Ranger Supervisor	\$3,900	\$6,000
(Non-Salaried)		
Park Ranger	\$20.00/hr	\$35.00/hr

<u>SPORTS PROGRAMS</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Sport Coach (i.e.Track/Field, Field Hockey, Cross Country)	\$16.00/hr	\$35.00/hr
Volleyball Referee	\$16.00/hr	\$35.00/hr

CRYSTAL SPRINGS FAMILY WATERPARK – POOL UTILITY

	<u>MINIMUM</u>	<u>MAXIMUM</u>
(Salaried)		
Operations Manager / Aquatics Director	\$9,000	\$42,000
Assistant Manager	\$3,000	\$12,000
Swim Team Coach	\$1,200	\$5,000
Assistant Swim Coach	\$1,000	\$3,000
Guest Relations Manager	\$7,800	\$14,230
Maintenance Supervisor	\$7,000	\$14,230

(Non-Salaried)

Manager	\$20.00/hr	\$60.00/hr
Assistant Manager	\$20.00/hr	\$40.00/hr
Instructor Supervisor	\$18.00/hr	\$25.00/hr
Lifeguard Supervisor	\$15.00/hr	\$18.00/hr
Slide Tower Dispatch <u>(non-certified)</u>	\$9.50/hr	\$17.00/hr
Lifeguards	\$10.00/hr	\$17.00/hr
Lazy River Attendant	\$ 8.85/hr	\$17.00/hr
Lazy River Attendant II	\$10.30/hr	\$17.00/hr
Guest Relations Senior Cashier	\$11.00/hr	\$17.00/hr
Guest Relations Personnel / Cashier	\$ 9.50/hr	\$17.00/hr
Guest Relations Supervisor [Manager]	\$15.00/hr	\$30.00/hr
Maintenance Asst. Supervisor	\$11.25/hr	\$17.00/hr
Maintenance Personnel	\$ 9.25/hr	\$17.00/hr
Maintenance Crew Leader	\$10.30/hr	\$18.00/hr
Maintenance Supervisor	\$11.50/hr	\$30.00/hr
Class Instructor	\$15.00/hr	\$50.00/hr
Operations Manager / Aquatics Director	\$20.00/hr	\$52.00/hr
Assistant Manager	\$15.00/hr	\$30.00/hr
Swim Lesson Instructor	\$11.10/hr	\$17.00/hr

BE IT FURTHER ORDAINED that if any article, section, subsection, sentence, clause or phrase of this Ordinance is, for any reason, held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance and they shall remain in full force and effect, and to this end the provisions of this ordinance are hereby declared severable.

BE IT FURTHER ORDAINED that all other ordinances in conflict or inconsistent with this ordinance are hereby repealed, to the extent of such conflict or inconsistency. In the event of any inconsistencies between the provisions of this Ordinance and any prior ordinance of the Township, the provisions hereof shall be determined to govern. All other parts, portions and provisions of the Ordinances of the Township are hereby ratified and confirmed, except where inconsistent with the terms hereof.

BE IT FURTHER ORDAINED, this Ordinance shall take effect twenty (20) days after final passage, adoption and publication according to law.

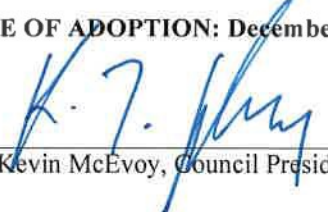
Rejected
Approved



Brad Cohen, Mayor

December 12, 2023
Date

Reconsidered by Council _____

Override Vote Yes ___ No ___

DATE OF ADOPTION: December 11, 2023

Kevin McEvoy, Council President


Tamar Lawful, Municipal Clerk

RECORDED VOTE OF COUNCIL						
Council Members	Motion	Second	Yes	No	Abstain	Absent
Behal		X	X			
Wendell			X			
Winston	X		X			
Zimbicki					X	
McEvoy			X			

