TOWNSHIP OF EAST BRUNSWICK

ORDINANCE NO: 23-35



ADOPTED: DECEMBER 11, 2023

AN ORDINANCE AMENDING ORDINANCE # 21-29 FIXING THE SALARY CLASSIFICATIONS FOR MEMBERS OF THE POLICEMEN'S BENEVOLENT ASSOCIATION, LOCAL 145 OF THE TOWNSHIP OF EAST BRUNSWICK

BE IT ORDAINED, by the Township Council of the Township of East Brunswick, County of Middlesex, State of New Jersey according to the following:

SECTION 1. Effective January 1, 2021, base salary and compensation for employees who are members of the PBA, Local 145 of the Township of East Brunswick shall be fixed in compliance with the collective bargaining agreement between the Township of East Brunswick and the PBA.

SECTION 2. The base salary schedule governs the year 2021-2025 and is set forth as Schedule A, which is on file in the Clerk's Office.

SECTION 3. Pursuant to N.J.A.C. 17:4-4.1, the PFRS creditable compensation rule, al members of the PBA compensation shall be base salary, longevity and holidays paid through the biweekly payroll based on 40 hours per week over 260 workdays per year.

SCHEDULE A

SALARY SCHEDULE FOR CERTAIN UNIFORMED PUBLIC SAFETY EMPLOYEES BY RANK

[Pursuant to 2021-2025 Agreement]

The following salary range shall apply for officers hired on or after January 1, 2011, with one (1) to eight (8) years of service experience.

RANK	<u>MINIMUM</u>	MAXIMUM		
Police Officer	\$54,953.00	\$140,377.00		

The following salary range shall apply for officers hired on or after January 1, 2019, with one (1) to five (5) years of service experience.

RANK	<u>MINIMUM</u>	<u>MAXIMUM</u>		
Police Officer	\$56,326.00	\$77,839.00		

Any police officer hired and assigned to the Police Academy for training, shall earn an annual salary of \$32,000 while in the academy. Exclusive of holidays and longevity.

BE IT FURTHER ORDAINED, that if any article, section, subsection, sentence, clause or phrase of this Ordinance is, for any reason, held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance and they shall remain in full force and effect, and to this end the provisions of this ordinance are hereby declared severable.

BE IT FURTHER ORDAINED, that all other ordinances in conflict or inconsistent with this ordinance are hereby repealed, to the extent of such conflict or inconsistency. In the event of any inconsistencies between the provisions of this Ordinance and any prior ordinance of the Township, the provisions hereof shall be determined to govern. All other parts, portions and provisions of the Ordinances of the Township are hereby ratified and confirmed, except where inconsistent with the terms hereof.

BE IT FURTHER ORDAINED, this Ordinance shall take effect twenty (20) days after final passage, adoption and publication according to law.

Rejected Brad Co	and Bleto hen, Mayor	December 12, 2023 Date
Reconsidered by Council		Override Vote Yes No
DATE OF ADOPTION: Decemb	1	Tamar Lawful Maniginal Clark

RECORDED VOTE OF COUNCIL							
Council Members	Motion	Second	Yes	No	Abstain	Absent	
Behal		X	X				
Wendell	X		X				
Winston			X				
Zimbicki			X				
McEvoy			X				