

BOARD OF HEALTH
CITY OF ENGLEWOOD
ORDINANCE NO. 18-01

AN ORDINANCE ESTABLISHING THE SALARIES
OF THE DEPARTMENT OF HEALTH OF THE CITY OF ENGLEWOOD
AS OF JANUARY 1, 2018 AND JANUARY 1, 2019

BE IT ORDAINED by the Board of Health of the City of Englewood, in the County of Bergen and State of New Jersey, as follows:

Section 1. The schedule for the maximum salaries for the employees of the Department of Health of the City of Englewood, effective upon passage of this ordinance, and until passage of a further ordinance, is hereby established as follows:

<u>POSITION</u>	<u>2018 MAX BASE SALARY</u>	<u>2019 MAX BASE SALARY</u>
<u>Management - Unclassified</u>		
Director / Health Officer	\$106,800	\$108,700
Health Officer	\$ 87,500	\$ 89,000
Assist Health Officer	\$ 81,400	\$ 82,800
Prog Coord/Assist to Dir	\$ 79,300	\$ 80,700
Confidential Exec Secretary	\$ 53,900	\$ 54,800
<u>Confidential/Exec Mgmt/Supervisory</u>		
Administrative Assistant	\$ 63,000	\$ 64,100
Office Manager	\$ 56,900	\$ 57,900
Public Health Nursing Supervisor	\$ 69,000	\$ 70,400
Senior Executive Secretary	\$ 59,000	\$ 60,000
Senior REHS	\$ 61,000	\$ 62,100

<u>POSITION</u>	<u>2018 MAX BASE SALARY</u>	<u>2019 MAX BASE SALARY</u>
<u>Regular Employees</u>		
<i>Vital Statistics & Licensing</i>		
Registrar of Vital Statistics	\$ 51,800	\$ 52,800
Deputy Registrar	\$ 44,700	\$ 45,500
Alt. Deputy Registrar	\$ 40,700	\$ 41,400
License Clerk	\$ 41,700	\$ 42,400
Deputy License Clerk	\$ 38,600	\$ 39,300
Exec Secretary/Sub-Registrar	\$ 39,600	\$ 40,300
<i>Environmental Health</i>		
REHS	\$ 52,900	\$ 53,800
Public Health Investigator/ Animal Cruelty Investigator	\$ 56,900	\$ 57,900
Environmental Assistant	\$ 36,600	\$ 37,200
<i>Public Health Nursing</i>		
Public Health Nurse	\$ 61,000	\$ 62,100
Epidemiologist	\$ 69,100	\$ 70,400
Bilingual Case Aide/Interpreter	\$ 39,600	\$ 40,300
Health Educator	\$ 47,300	\$ 48,100
Community Youth Health Educator (Reach & Teach Program)	\$ 38,665	\$ 39,300

Section 2. The annual salaries shall be paid to the respective employees of the Management-Unclassified, Confidential/Executive Management/Supervisory, and Regular Service Employees of the Department of Health of the City of Englewood as provided by the terms agreed upon by the City of Englewood, the Board of Health and/or any union bargaining unit within the guidelines of this ordinance and the Department's annual budget.

Section 3. The annual negotiated salaries, may be paid on a pro rata basis to any person who shall hold any of the above-named positions for less than a full calendar year, or who shall hold more than one of the above-named positions, or as a part-time employee.

Section 4. The Board of Health may establish a salary for the holder of any position at an amount not to exceed the maximum set out herein, and the Director of Health Services may negotiate salaries and make appointments at an amount less than the maximum amount set out herein, which shall be within the constraints of the Department's annual budget.

Section 5. The maximum salaries set out in the Ordinance shall become effective as of the dates herein specified and shall remain in effect unless and until changed by a subsequently adopted Ordinance.

Section 6. The annual salary for project employees shall be contingent upon the continuation of funding by the source.

Section 7. All ordinances or portions thereof inconsistent with this Ordinance are hereby repealed to the extent of this inconsistency.

This Ordinance shall take effect upon final passage and thirty (30) days after the date of first publication in accordance with law, and on January 1, 2018.

James M. Fedorko

James M. Fedorko
Secretary to the Board

Introduced: January 10, 2018

Published: January 15, 2018

Adopted: February 14, 2018

Published: February 17, 2018