

Introduced On: February 15, 2024			
Council	Motion	Second	Vote
Sohmer		X	X
Yoon			X
Suh	X		X
Drumgoole			ABSTAINED
Kasofsky			X
Cervieri			ABSENT

Adopted On: March 21, 2024			
Council	Motion	Second	Vote
Sohmer	X		X
Yoon			X
Suh		X	X
Drumgoole			RECUSED
Kasofsky			X
Cervieri			RECUSED

**BOROUGH OF FORT LEE
309 Main Street
Fort Lee, New Jersey 07024**

ORDINANCE # 2024-2

AN ORDINANCE AMENDING ORDINANCE NO. 2023-13 ESTABLISHING SALARIES AND WAGES FOR WHITE COLLAR EMPLOYEES FOR 2023 – 2026

BE IT ORDAINED by the Mayor and Council of the Borough of Fort Lee as follows:

SECTION I: All employees covered by the **White-Collar Bargaining Unit** (Schedule A), shall receive salaries for 2023, 2024, 2025 and 2026, which is attached hereto and made a part hereof.


SECTION II: This ordinance reflects the minimum salaries to be paid to current employees in said title and does not necessarily include the starting salary for any new employee hired after this ordinance is adopted.

SECTION III: All salary increases reflect a four percent (4%) increase for those employees whose salary exceeds \$50,000 and a six percent (6%) increase for those whose salary is less than \$50,000 in 2023, a three percent (3%) increase for those employees whose salary exceeds \$50,000 and a four percent (4%) increase for those whose salary is less than \$50,000 in 2024, a three percent (3%) increase for those employees whose salary exceeds \$50,000 and a four percent (4%) increase for those whose salary is less than \$50,000 in 2025 and a three percent (3%) increase for those employees whose salary exceeds \$50,000 and a three percent (3%) increase for those whose salary is less than \$50,000 in 2026.

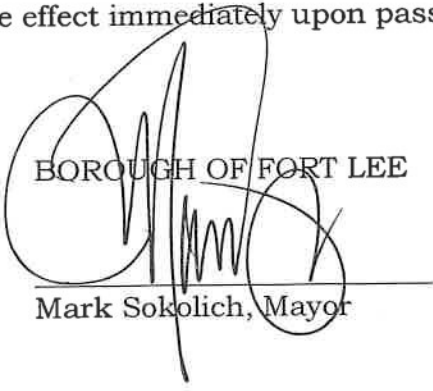
SECTION IV: This ordinance shall supersede any other previous salary ordinances for members of the **White-Collar Bargaining Unit**.

SECTION V: This ordinance shall take effect immediately upon passage and publication prescribed by law.

ATTEST:


Evelyn Rosario, RMC, CMC, MMC
Municipal Clerk

BOROUGH OF FORT LEE


Mark Sokolich, Mayor

WHITE COLLAR UNIT SALARY RANGE (Schedule A)

JANUARY 1, 2023 THROUGH DECEMBER 31, 2026

<u>TITLE</u>	<u>2023 THROUGH 2026</u>
Keyboarding Clerk 1 fka/Clerk Typist	35,000 to 90,000
Keyboarding Clerk 2 fka/Senior Clerk Typist	45,000 to 95,000
Keyboarding Clerk 3 fka/Principal Clerk Typist	50,000 to 110,000
Keyboarding Clerk 4 fka/Supervising Clerk Typist	70,000 to 120,000
Administrative Secretary	70,000 to 120,000
Administrative Clerk	45,000 to 95,000
Senior Clerk Typist/Planning Administrator	50,000 to 90,000
Deputy Municipal Court Administrator	55,000 to 110,000
Public Health Nurse	45,000 to 90,000
Registered Environmental Health Specialist	45,000 to 90,000
Principal Registered Environmental Health Specialist	50,000 to 95,000
Registrar of Vital Statistics/ Board Secretary	50,000 to 85,000
Deputy Registrar of Vital Statistics	45,000 to 80,000
Registered Environmental Health Specialist/ Public Health Korean and English	50,000 to 100,000
Assistant Health Officer	60,000 to 105,000
Supervising Fire Prevention Specialist	85,000 to 150,000
Fire Prevention Specialist I	50,000 to 70,000
Fire Prevention Specialist II	60,000 to 80,000
Fire Prevention Specialist III	70,000 to 90,000
Fire Prevention Specialist IV	70,000 to 105,000
Fire Prevention Specialist V	80,000 to 110,000
Supervising Housing Inspector/Fire Prevention Specialist I	65,000 to 85,000
Supervising Housing Inspector/Fire Prevention Specialist II	75,000 to 95,000
Supervising Housing Inspector/Fire Prevention Specialist III	85,000 to 105,000
Supervising Housing Inspector/Fire Prevention Specialist IV	95,000 to 115,000

Cook	35,000 to 65,000
Assistant Superintendent of Recreation	60,000 to 100,000
Recreation Supervisor	55,000 to 90,000
Deputy Chief Emergency Medical Technician	75,000 to 125,000
Media Technician I	65,000 to 110,000
Deputy Borough Clerk	50,000 to 90,000
Building Inspector	45,000 to 80,000
Electrical Sub-Code Official	55,000 to 95,000
Code Enforcement Officer	40,000 to 70,000
Plumbing Sub-Code Official	55,000 to 95,000
Elevator Sub-Code Official	60,000 to 110,000
Supervising Code Enforcement Officer	55,000 to 85,000
Senior Tax Clerk Typing/Deputy Treasurer	60,000 to 110,000
Principal Account Clerk	55,000 to 105,000
Management Specialist	50,000 to 100,000
Crossing Guards	23.44 to 26.11 per hour
Part-Time Building Inspector, Electrical Inspector, Plumbing Inspector	38.87 to 44.28 per hour
Part-Time Fire Inspector	26.07 to 29.04 per hour
Emergency Medical Technicians	30.47 to 46.97 per hour