

**CITY OF GARFIELD
BERGEN COUNTY, NEW JERSEY
ORDINANCE NO.: 3022**

AN ORDINANCE TO AMEND PART I, ADMINISTRATIVE LEGISLATION, CHAPTER 48, POLICE DEPARTMENT, ARTICLE VII, CONTRACTED OFF-DUTY EMPLOYMENT, OF THE REVISED GENERAL ORDINANCES OF THE CITY OF GARFIELD

WHEREAS, statutory authority provides that the Mayor and Council for the City of Garfield by Ordinance may set rates of compensation to the City Police Department; and

WHEREAS, the use of off-duty services by the Police Department serves an integral role in providing comfort and safety to the citizens of the City of Garfield; and

WHEREAS, the Mayor and Council finds it is in the best interest of the City to increase the rates of compensation for off-duty law enforcement;

NOW, THEREFORE, BE IT ORDAINED, by the Governing Body of the City of Garfield, that Part I, Administrative Legislation, Chapter 48, Police Department, Article VII, Contracted Off-Duty Employment, is hereby amended as follows:

Section 1. The current text of City Ordinance, Part I, Administrative Legislation, Chapter 48, Police Department, Article VII, Contracted Off-Duty Employment, is hereby amended as follows:

§ 48-28. Rates of compensation; administrative fee; payment for services.

- A. Rates of compensation for contracting the services of off-duty law enforcement officers shall be established from time to time by the City Council. Rates of compensation for contracting the services of off-duty law enforcement are established as follows:
- (1) Rate of compensation per hour for off-duty time: \$100, except as set forth in Subsection A(2) and A(3) below.
 - (2) Rate of compensation per hour for certain other off-duty law enforcement services, to include, Fire Department functions, City functions and church/non-profit functions: \$50.
 - (3) Rate of compensation per hour for certain other off-duty law enforcement services, to include, school functions: \$75.
 - (4) An additional fee of \$25 per hour is hereby established to cover administration costs, overhead, and out-of-pocket expenses of the City of Garfield.

(5) An additional fee of \$25 per vehicle per hour is hereby established to compensate the City of Garfield for use of vehicles.

(6) A minimum of four hours under four hours of work along with a minimum of eight hours for any work above four hours but under eight hours will be granted to the off-duty officer.

B. Payment to off-duty law enforcement officers for outside employment shall be made through the City's payroll process.

Section 2. All other provisions of Chapter 23 are hereby ratified and remains in full force and effect;

Section 3. Any other chapter of the City Code that conflicts with this ordinance is hereby repealed to the extent of the conflict;

Section 4. If any section, subsection, clause or phrase of this ordinance is for any reason held to be unconstitutional or invalid by any court or competent jurisdiction, such decision shall not affect the remaining portion of this ordinance.

ATTEST: _____

Erin Delaney, MPA, RMC, CMC

City Manager/City Clerk

Introduced: January 9, 2024

Tabled: January 23, 2024

Adopted: February 13, 2024

APPROVED: _____

Richard Rigoglioso, Mayor