

**BOROUGH OF GLEN ROCK
ORDINANCE NO. 1901**

**AN AMENDMENT TO AN ORDINANCE TO FIX THE COMPENSATION OF CERTAIN
OFFICERS AND EMPLOYEES OF THE BOROUGH OF GLEN ROCK, BERGEN COUNTY,
NEW JERSEY.**

BE IT ORDAINED, by the Borough Council of the Borough of Glen Rock in the County of Bergen, New Jersey as follows:

SECTION 1. That there is hereby established salary and wages for the classification of certain employees herein below set forth:

<u>OFFICIALS</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Mayor	1,000.00	\$ 4,800.00
Council	1,000.00	3,500.00
 <u>ADMINISTRATIVE & EXECUTIVE</u>		
Borough Administrator	\$35,000.00	65,000.00
Borough Clerk	40,000.00	110,000.00
Administrative Assistant	29,000.00	60,000.00
Part Time – Clerical	15.00 per hour	35.00 per hour
Part Time – Computer Consultant	20.00 per hour	100.00 per hour
Communication Coordinator	20.00 per hour	35.00 per hour
Qualified Purchasing Agent	3,000.00	5,000.00
Deputy Borough Clerk	40,000.00	60,000.00
GRTV Manager	5,000.00	15,000.00
Video Recorder	25.00 per meeting	50.00 per meeting
 <u>FINANCE</u>		
Chief Financial Officer	40,000.00	125,000.00
Asst. Chief Financial Officer	40,000.00	90,000.00
 <u>ELECTIONS</u>		
Clerk	450.00	1,000.00 per election
Assistant Clerk	250.00	800.00 per election
 <u>ASSESSMENT & COLLECTION</u>		
Assessor	25,000.00	45,000.00
Tax Collector	40,000.00	90,000.00
Deputy Tax Collector	4,000.00	50,000.00
Part Time Clerical	15.00 per hour	35.00 per hour

<u>MUNICIPAL COURT</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
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Judge	10,000.00	35,000.00
Court Administrator	30,000.00	150,000.00
Deputy Court Administrator	18.00/hr.	30.00/hr.
Municipal Court Assistant	18.00/hr.	30.00/hr.
Prosecutor	\$300/session	\$500/session
Part-time Court Assistant	\$50/session	\$100/session
Public Defender	\$200/session	\$450/session

POLICE DEPARTMENT

Chief	85,000.00	195,000.00
Captain	80,000.00	170,000.00
Special Class 1 Police Officer	40,000.00	55,000.00
School Crossing Guard Manager	20,000.00	30,000.00
Administrative Assistant	42,000.00	50,000.00
Support Personnel (Pt time)	15.00 per hour	26.00 per hour
School Crossing Guards	19.00 per hour	26.00 per hour
Special Class 1 Police Officer PT	15.00 per hour	30.00 per hour
Department Intern	14.13 per hour	18.00 per hour

EMERGENCY MANAGEMENT

Emergency Management Coord.	1,000.00	8,000.00
Assist. Emergency Management Coord.	1,000.00	8,000.00

CODE ENFORCEMENT OFFICE

Construction Official/Code Enforcement	30,000.00	145,000.00
Plumbing Inspector	20,000.00	45,000.00
Electrical Inspector	20,000.00	40,000.00
Technical Asst/Office Mgr.	20,000.00	68,000.00
Technical Assistant	5,000.00	50,000.00
Building Inspector	6,000.00	40,000.00
Fire Sub Code Official	10,000.00	35,000.00
Part Time Clerical	15.00 per hour	34.00 per hour
Substitute Construction Official	15.00 per hour	70.00 per hour

FIRE PREVENTION CODE ENFORCEMENT

Fire Prevention Officer	5,000.00	35,000.00
Fire Safety Inspector	15.00 per hour	30.00 per hour
Fire Prevention Secretary	15.00 per hour	30.00 per hour

ZONING & PLANNING

Land Use Administrator/COAH/MHL	6,000.00	34,000.00
Zoning Official	15,000.00	38,000.00
Zoning/Planning Board Secty	15,000.00	60,000.00

PUBLIC WORKS

Director	50,000.00	165,000.00
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Office Secretary/Clerical	30,000.00	75,000.00
Clerical	15.00 per hour	34.00 per hour
Seasonal Help	15.00 per hour	22.00 per hour
Litter Patrol	11.00 per hour	18.00 per hour
Sidewalk Inspector	1,500.00	6,500.00
Sewer Operations consultant	1,000.00	8,000.00

RECYCLING

MINIMUM

MAXIMUM

Recycling Coordinator	40,000.00	120,000.00
Landfill Attendant	15.00 per hour	30.00 per hour
Recycling Attendants	15.00 per hour	30.00 per hour

BOARD OF HEALTH

Secretary	1,000.00	5,000.00
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TRANSPORTATION

Driver	15.00 per hour	35.00 per hour
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RECREATION

Director	8,000.00	80,000.00
Shack Director	20.00	40.00 per hour

LIBRARY

Director	67,000.00	98,000.00
Supervising Children's Librarian	42,000.00	65,000.00
Business Manager	36,000.00	58,000.00
Teen/Technology Librarian	42,000.00	58,000.00
Senior Library Assistant	27,000.00	45,000.00
Library Assistant	23,500.00	40,000.00
Head of Circulation/Adult Services	50,000.00	65,000.00
Custodian	39,000.00	55,000.00
Library Assistant Part time	11.00 per hour	32.00 per hour
Sunday & Summer Staff	12.50 per hour	42.00 per hour
Page	11.00 per hour	18.00 per hour
Board Recording Secretary	90.00 per meeting	140.00 per meeting

PUBLIC WORKS

MINIMUM

MAXIMUM

Foreperson	20.00 per hour	55.00 per hour
Mechanic	20.00 per hour	53.00 per hour
Asst Mech	20.00 per hour	54.00 per hour
Laborer	20.00 per hour	48.00 per hour

SANITATION

Driver	20.00 per hour	50.00 per hour
Loader	19.00 per hour	45.00 per hour

RECYCLING

Laborer	20.00 per hour	45.00 per hour
Driver	20.00 per hour	50.00 per hour

Animal Patrol Pick-up Stipend 2,500.00 per year

Sewer Operator Stipend - added to base		6,000.00 per year
Assistant Sewer Operator Stipend – added to base		2,500.00 per year
Tree Foreman – added to base		6,000.00 per year
Tree Climber -	100.00 per day	250.00 per day

Vehicle Allowance Annual:

Borough Administrator	\$4,000
Code Official	\$4,350
Plumbing Official	\$1,350
Electrical Official	\$1,350
Fire Subcode Official	\$1,350
Building Inspector	\$ 900
Zoning Officer	\$ 900

Fire Department:

Stand-by \$ 18.00/HR

SECTION 2. All salaries above listed are to be considered as annual salaries unless otherwise designated.

SECTION 3. The Annual Salaries, weekly wages, and hourly wages shall be paid in bi-weekly installments, except that the Mayor and Council, Secretary of the Board of Health and travel allowance may be compensated quarterly.

SECTION 4. The amount to be paid to each officer or employee within the salary and wage range shall be fixed from time to time by resolution of the Mayor and Council.

SECTION 5. The Mayor and Council may allow a one-time payment of \$500 - \$1,000 for employees who have attended classes and have earned a certification appropriate to their position or department.

SECTION 6. The provisions of any ordinance or ordinances inconsistent with the provisions hereof are hereby expressly repealed.

SECTION 7. Where labor contract prevails, terms and conditions of the contract shall supersede this ordinance.

SECTION 8. This ordinance shall be effective as of January 1, 2023 upon passage and publication as required by law.

APPROVED: June 14, 2023

Jacqueline Scalia, Borough Clerk

Kristine Morieko, Mayor