

ORDINANCE #2023- 32

**ORDINANCE OF THE TOWNSHIP OF LACEY, COUNTY OF OCEAN, STATE OF NEW JERSEY, AMENDING AN ORDINANCE ENTITLED "AN ORDINANCE OF THE TOWNSHIP OF LACEY, COUNTY OF OCEAN, STATE OF NEW JERSEY, AFFIXING AND DETERMINING THE SALARIES, WAGES AND COMPENSATION OF THE OFFICERS, EMPLOYEES AND MEMBERS OF THE GOVERNING BODY OF THE TOWNSHIP"**

**BE IT ORDAINED** by the Township Committee of the Township of Lacey, County of Ocean, State of New Jersey, as follows:

**SECTION 1.** Section 1 of the salary ordinance shall be amended to reflect the following wages for the following officers, employees and members of the governing body of the Township of Lacey:

A. The annual salary increase during the term of this contract will be 3% for 2024, 3% for 2025, 3% for 2026, 3% for 2027, 3% for 2028.

Employees hired prior to January 1, 1995 will be paid in accordance with the following schedule:

<b>Employees Hired prior to January 1, 1995</b>					
<b>Position</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>
<b>Dispatcher</b>	\$ 68,998	\$ 71,068	\$ 73,200	\$ 75,396	\$ 77,657
<b>Laborer</b>	\$ 72,264	\$ 74,432	\$ 76,665	\$ 78,965	\$ 81,334
<b>Bldg. Maint Worker</b>	\$ 83,506	\$ 86,011	\$ 88,592	\$ 91,250	\$ 93,987
<b>Road Repairer</b>	\$ 84,012	\$ 86,532	\$ 89,128	\$ 91,802	\$ 94,556
<b>Truck Driver</b>	\$ 83,506	\$ 86,011	\$ 88,592	\$ 91,250	\$ 93,987
<b>Maint Repairer B</b>	\$ 84,521	\$ 87,056	\$ 89,668	\$ 92,358	\$ 95,129
<b>Senior Maint. Repairer</b>	\$ 91,324	\$ 94,064	\$ 96,886	\$ 99,792	\$ 102,786
<b>Motor Broom Driver</b>	\$ 85,154	\$ 87,709	\$ 90,340	\$ 93,050	\$ 95,842
<b>Heavy Equip Op B</b>	\$ 86,409	\$ 89,001	\$ 91,671	\$ 94,421	\$ 97,254
<b>Mechanic</b>	\$ 91,324	\$ 94,064	\$ 96,886	\$ 99,792	\$ 102,786
<b>Senior Mechanic</b>	\$ 93,122	\$ 95,916	\$ 98,793	\$ 101,757	\$ 104,810
<b>Heavy Equip Op A</b>	\$ 91,324	\$ 94,064	\$ 96,886	\$ 99,792	\$ 102,786

B. Employees hired after January 1, 1995 but before January 1, 2024 will be compensated in accordance with the schedule below and in addition if promoted will follow the schedule below in Section C with the appropriate salary guide for said title:

**Employees hired After 1995 but before December 31, 2023**

2024								
Position	2024	3 months	2	3	4	5	6	7
Dispatcher	\$ 44,208	\$ 47,648	\$ 51,083	\$ 54,519	\$ 56,648	\$ 58,873	\$ 61,169	\$ 68,997
Laborer	\$ 45,181	\$ 46,986	\$ 48,853	\$ 50,812	\$ 52,846	\$ 54,963	\$ 57,179	\$ 59,689
Bldg. Maint Worker	\$ 56,994	\$ 57,595	\$ 59,704	\$ 61,812	\$ 63,921	\$ 66,030	\$ 68,138	\$ 70,247
Road Repairer	\$ 55,201	\$ 55,095	\$ 60,296	\$ 65,039	\$ 69,782	\$ 74,524	\$ 79,268	\$ 84,012
Truck Driver	\$ 49,823	\$ 53,959	\$ 58,140	\$ 62,659	\$ 67,870	\$ 73,160	\$ 78,894	\$ 83,506
Maint Repairer B	\$ 50,839	\$ 54,577	\$ 58,365	\$ 64,216	\$ 69,245	\$ 74,317	\$ 80,055	\$ 84,521
Senior Maint Repairer	\$ 52,315	\$ 56,053	\$ 59,937	\$ 65,865	\$ 70,894	\$ 76,148	\$ 81,963	\$ 91,324
Motor Broom Driver	\$ 51,309	\$ 56,481	\$ 59,891	\$ 66,103	\$ 70,626	\$ 75,239	\$ 80,447	\$ 85,155
Heavy Equip Op B	\$ 54,566	\$ 59,411	\$ 64,660	\$ 69,840	\$ 73,534	\$ 77,502	\$ 81,629	\$ 86,409
Heavy Equip Op A	\$ 54,566	\$ 59,411	\$ 64,660	\$ 69,840	\$ 74,944	\$ 80,590	\$ 86,273	\$ 91,324
Mechanic	\$ 55,771	\$ 60,893	\$ 66,348	\$ 71,809	\$ 75,567	\$ 81,841	\$ 83,926	\$ 91,324
Senior Mechanic	\$ -	\$ -	\$ -	\$ 73,299	\$ 77,284	\$ 83,286	\$ 85,643	\$ 93,122

2025								
Position		3 Months	2	3	4	5	6	7
Dispatcher	\$ 45,534	\$ 49,078	\$ 52,615	\$ 56,155	\$ 58,348	\$ 60,639	\$ 63,004	\$ 71,067
Laborer	\$ 46,536	\$ 48,396	\$ 50,319	\$ 52,337	\$ 54,431	\$ 56,612	\$ 58,895	\$ 61,480
Bldg. Maint Worker	\$ 58,704	\$ 59,322	\$ 61,495	\$ 63,667	\$ 65,839	\$ 68,011	\$ 70,182	\$ 72,354
Road Repairer	\$ 56,857	\$ 56,748	\$ 62,105	\$ 66,990	\$ 71,875	\$ 76,760	\$ 81,646	\$ 86,533
Truck Driver	\$ 51,318	\$ 55,577	\$ 59,884	\$ 64,538	\$ 69,906	\$ 75,354	\$ 81,261	\$ 86,011
Maint Repairer B	\$ 52,365	\$ 56,214	\$ 60,116	\$ 66,143	\$ 71,322	\$ 76,547	\$ 82,457	\$ 87,056
Senior Maint Repairer	\$ 53,884	\$ 57,735	\$ 61,735	\$ 67,841	\$ 73,020	\$ 78,432	\$ 84,422	\$ 94,064
Motor Broom Driver	\$ 52,848	\$ 58,175	\$ 61,688	\$ 68,087	\$ 72,745	\$ 77,496	\$ 82,860	\$ 87,709
Heavy Equip Op B	\$ 56,203	\$ 61,193	\$ 66,600	\$ 71,935	\$ 75,740	\$ 79,828	\$ 84,078	\$ 89,001
Heavy Equip Op A	\$ 56,203	\$ 61,193	\$ 66,600	\$ 71,935	\$ 77,192	\$ 83,007	\$ 88,862	\$ 94,064
Mechanic	\$ 57,444	\$ 62,720	\$ 68,338	\$ 73,964	\$ 77,834	\$ 84,296	\$ 86,444	\$ 94,064
Senior Mechanic	\$ -	\$ -	\$ -	\$ 75,498	\$ 79,603	\$ 85,785	\$ 88,212	\$ 95,916

2026								
Position		3 Months	2	3	4	5	6	7
Dispatcher	\$ 46,901	\$ 50,550	\$ 54,194	\$ 57,839	\$ 60,098	\$ 62,458	\$ 64,894	\$ 73,199
Laborer	\$ 47,932	\$ 49,848	\$ 51,828	\$ 53,907	\$ 56,064	\$ 58,310	\$ 60,661	\$ 63,324
Bldg. Maint Worker	\$ 60,465	\$ 61,102	\$ 63,339	\$ 65,577	\$ 67,814	\$ 70,052	\$ 72,288	\$ 74,525
Road Repairer	\$ 58,563	\$ 58,450	\$ 63,968	\$ 69,000	\$ 74,032	\$ 79,062	\$ 84,095	\$ 89,129
Truck Driver	\$ 52,858	\$ 57,245	\$ 61,681	\$ 66,475	\$ 72,003	\$ 77,615	\$ 83,699	\$ 88,591
Maint Repairer B	\$ 53,936	\$ 57,901	\$ 61,920	\$ 68,127	\$ 73,462	\$ 78,843	\$ 84,931	\$ 89,668
Senior Maint Repairer	\$ 55,501	\$ 59,467	\$ 63,587	\$ 69,876	\$ 75,211	\$ 80,785	\$ 86,955	\$ 96,886
Motor Broom Driver	\$ 54,434	\$ 59,920	\$ 63,539	\$ 70,129	\$ 74,927	\$ 79,821	\$ 85,346	\$ 90,340
Heavy Equip Op B	\$ 57,889	\$ 63,029	\$ 68,598	\$ 74,093	\$ 78,012	\$ 82,222	\$ 86,601	\$ 91,671
Heavy Equip Op A	\$ 57,889	\$ 63,029	\$ 68,598	\$ 74,093	\$ 79,508	\$ 85,498	\$ 91,527	\$ 96,886
Mechanic	\$ 59,168	\$ 64,602	\$ 70,388	\$ 76,183	\$ 80,169	\$ 86,825	\$ 89,037	\$ 96,886
Senior Mechanic	\$ -	\$ -	\$ -	\$ 77,763	\$ 81,991	\$ 88,359	\$ 90,859	\$ 98,793

2027								
Position		3 Months	2	3	4	5	6	7
Dispatcher	\$ 48,308	\$ 52,067	\$ 55,819	\$ 59,575	\$ 61,901	\$ 64,332	\$ 66,841	\$ 75,395
Laborer	\$ 49,370	\$ 51,343	\$ 53,383	\$ 55,524	\$ 57,746	\$ 60,059	\$ 62,481	\$ 65,224
Bldg. Maint Worker	\$ 62,279	\$ 62,935	\$ 65,240	\$ 67,544	\$ 69,849	\$ 72,153	\$ 74,456	\$ 76,761
Road Repairer	\$ 60,320	\$ 60,204	\$ 65,887	\$ 71,070	\$ 76,253	\$ 81,434	\$ 86,618	\$ 91,802
Truck Driver	\$ 54,443	\$ 58,962	\$ 63,531	\$ 68,469	\$ 74,164	\$ 79,943	\$ 86,209	\$ 91,249
Maint Repairer B	\$ 55,554	\$ 59,638	\$ 63,777	\$ 70,171	\$ 75,666	\$ 81,208	\$ 87,478	\$ 92,358
Senior Maint Repairer	\$ 57,166	\$ 61,251	\$ 65,495	\$ 71,973	\$ 77,467	\$ 83,209	\$ 89,564	\$ 99,792
Motor Broom Driver	\$ 56,067	\$ 61,718	\$ 65,445	\$ 72,233	\$ 77,175	\$ 82,216	\$ 87,907	\$ 93,051
Heavy Equip Op B	\$ 59,626	\$ 64,920	\$ 70,656	\$ 76,316	\$ 80,352	\$ 84,689	\$ 89,199	\$ 94,422
Heavy Equip Op A	\$ 59,626	\$ 64,920	\$ 70,656	\$ 76,316	\$ 81,893	\$ 88,063	\$ 94,273	\$ 99,793
Mechanic	\$ 60,943	\$ 66,540	\$ 72,500	\$ 78,468	\$ 82,574	\$ 89,430	\$ 91,708	\$ 99,792
Senior Mechanic	\$ -	\$ -	\$ -	\$ 80,096	\$ 84,450	\$ 91,009	\$ 93,585	\$ 101,757

2028								
Position		3 Months	2	3	4	5	6	7
Dispatcher	\$ 49,757	\$ 53,629	\$ 57,494	\$ 61,362	\$ 63,758	\$ 66,262	\$ 68,847	\$ 77,657
Laborer	\$ 50,851	\$ 52,883	\$ 54,985	\$ 57,190	\$ 59,478	\$ 61,861	\$ 64,356	\$ 67,181
Bldg. Maint Worker	\$ 64,147	\$ 64,823	\$ 67,197	\$ 69,570	\$ 71,944	\$ 74,318	\$ 76,690	\$ 79,064
Road Repairer	\$ 62,130	\$ 62,010	\$ 67,864	\$ 73,202	\$ 78,540	\$ 83,877	\$ 89,217	\$ 94,556
Truck Driver	\$ 56,077	\$ 60,731	\$ 65,437	\$ 70,523	\$ 76,388	\$ 82,342	\$ 88,796	\$ 93,987
Maint Repairer B	\$ 57,220	\$ 61,427	\$ 65,691	\$ 72,276	\$ 77,936	\$ 83,645	\$ 90,103	\$ 95,129
Senior Maint Repairer	\$ 58,881	\$ 63,089	\$ 67,460	\$ 74,132	\$ 79,791	\$ 85,705	\$ 92,251	\$ 102,786
Motor Broom Driver	\$ 57,749	\$ 63,569	\$ 67,408	\$ 74,400	\$ 79,490	\$ 84,682	\$ 90,544	\$ 95,842
Heavy Equip Op B	\$ 61,415	\$ 66,867	\$ 72,776	\$ 78,605	\$ 82,763	\$ 87,230	\$ 91,875	\$ 97,254
Heavy Equip Op A	\$ 61,415	\$ 66,867	\$ 72,776	\$ 78,605	\$ 84,350	\$ 90,704	\$ 97,101	\$ 102,786
Mechanic	\$ 62,771	\$ 68,536	\$ 74,675	\$ 80,822	\$ 85,051	\$ 92,112	\$ 94,459	\$ 102,786
Senior Mechanic	\$ -	\$ -	\$ -	\$ 82,498	\$ 86,984	\$ 93,740	\$ 96,392	\$ 104,810

C. Employees hired after January 1, 2024 will be compensated in accordance with the schedule below and in addition if promoted will follow the schedule below with the appropriate salary guide for said title (The scale below is for years 2024 – 2028):

Position	2024	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	9th Year	10th Year	11th Year	12th Year
Dispatcher	\$ 42,921	\$ 45,108	\$ 47,295	\$ 49,482	\$ 51,669	\$ 53,856	\$ 56,043	\$ 58,230	\$ 60,417	\$ 62,604	\$ 64,791	\$ 66,988
Laborer	\$ 43,865	\$ 45,145	\$ 46,425	\$ 47,705	\$ 48,985	\$ 50,265	\$ 51,545	\$ 52,825	\$ 54,105	\$ 55,385	\$ 56,665	\$ 57,951
Bldg. Maint Worker	\$ 55,334	\$ 56,504	\$ 57,674	\$ 58,844	\$ 60,014	\$ 61,184	\$ 62,354	\$ 63,524	\$ 64,694	\$ 65,864	\$ 67,034	\$ 68,201
Road Repairer	\$ 53,593	\$ 56,133	\$ 58,673	\$ 61,213	\$ 63,753	\$ 66,293	\$ 68,833	\$ 71,373	\$ 73,913	\$ 76,453	\$ 78,993	\$ 81,565
Truck Driver	\$ 48,372	\$ 51,344	\$ 54,316	\$ 57,288	\$ 60,260	\$ 63,232	\$ 66,204	\$ 69,176	\$ 72,148	\$ 75,120	\$ 78,092	\$ 81,074
Maint Repairer	\$ 49,359	\$ 52,331	\$ 55,303	\$ 58,275	\$ 61,247	\$ 64,219	\$ 67,191	\$ 70,163	\$ 73,135	\$ 76,107	\$ 79,079	\$ 82,059
Senior Maint Repairer	\$ 50,791	\$ 54,234	\$ 57,677	\$ 61,120	\$ 64,563	\$ 68,006	\$ 71,449	\$ 74,892	\$ 78,335	\$ 81,778	\$ 85,221	\$ 88,664
Motor Broom Driver	\$ 49,815	\$ 52,802	\$ 55,789	\$ 58,776	\$ 61,763	\$ 64,750	\$ 67,737	\$ 70,724	\$ 73,711	\$ 76,698	\$ 79,685	\$ 82,674
Heavy Equip Op B	\$ 52,977	\$ 55,787	\$ 58,597	\$ 61,407	\$ 64,217	\$ 67,027	\$ 69,837	\$ 72,647	\$ 75,457	\$ 78,267	\$ 81,077	\$ 83,892
Heavy Equip Op A	\$ 52,977	\$ 55,787	\$ 58,597	\$ 61,407	\$ 64,814	\$ 68,221	\$ 71,628	\$ 75,035	\$ 78,442	\$ 81,849	\$ 85,256	\$ 88,664
Mechanic	\$ 54,147	\$ 57,282	\$ 60,417	\$ 63,552	\$ 66,687	\$ 69,822	\$ 72,957	\$ 76,092	\$ 79,227	\$ 82,362	\$ 85,497	\$ 88,664
Senior Mechanic	\$ -			\$ 71,164	\$ 73,569	\$ 75,974	\$ 78,379	\$ 80,784	\$ 83,189	\$ 85,594	\$ 87,999	\$ 90,410

**SECTION 2.** Any salary, wage or compensation not hereinbefore mentioned shall remain the same hereto.

**SECTION 3.** The salaries, wages and other compensation listed in Section 1 above shall be retroactive and payable from January 1, 2024 or the date of employment whichever is latter.

**SECTION 4.** All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

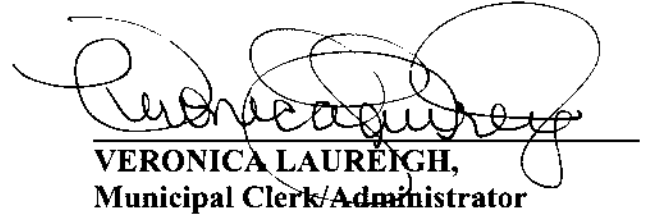
**SECTION 5.** This ordinance shall take effect after second reading and publication as required by law.

**NOTICE IS HEREBY GIVEN** that the foregoing ordinance was introduced and passed by the Township Committee on first reading at a meeting of the Township Committee of the Township of Lacey held on the **14<sup>th</sup>** day of **December, 2023** and will be considered for second reading and final passage on the **28<sup>th</sup>** day of **December, 2023**, at 6:30pm, at the Municipal Building at 818 West Lacey Road, Forked River, New Jersey, at which time and place, persons desiring to be heard upon the same will be given the opportunity to so be heard.

  
**VERONICA LAUREIGH,**  
Municipal Clerk/Administrator

**CERTIFICATION AS TO ADOPTION**

I, Veronica Laureigh, do hereby certify that the Foregoing Ordinance to be a true copy duly adopted by the Governing Body of the Township of Lacey at a meeting held on the **28<sup>th</sup>** day of **December, 2023**.

  
**VERONICA LAUREIGH,**  
Municipal Clerk/Administrator