

**TOWNSHIP OF LOGAN  
COUNTY OF GLOUCESTER**

**ORDINANCE # 19-2023**

AN ORDINANCE AMENDING THE SALARIES AND COMPENSATION OF THE VARIOUS  
TOWNSHIP OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF LOGAN FOR THE  
CALENDAR YEAR 2023

BE IT ORDAINED by the Township Council of the Township of Logan, in the County of Gloucester,  
State of New Jersey, as follows:

THE FOLLOWING ANNUAL SALARIES FOR THE YEAR 2023  
SHALL BE PAID AT A BI-WEEKLY RATE OF PAY:

	<u>POSITION</u>	<u>ANNUAL SALARY</u>
1.	MAYOR	13,000.00 – 17,500.00
2.	DEPUTY MAYOR	11,000.00 – 15,000.00
3.	COUNCILPERSON	9,000.00 – 13,000.00
4.	ADMINISTRATOR	1.00 – 15,000.00
5.	MUNICIPAL CLERK	55,000.00 – 90,000.00
6.	DEPUTY MUNICIPAL CLERK	40,000.00 – 55,000.00
7.	CHIEF FINANCIAL OFFICER	95,000.00 – 175,000.00
8.	TREASURER	60,000.00 – 95,000.00
9.	ASSISTANT TREASURER	40,000.00 – 95,000.00
10.	TAX OFFICE ASSISTANT	15.00/HR – 33.00/HR
11.	TAX COLLECTOR	50,000.00 – 75,000.00
12.	COURT ADMINISTRATOR	50,000.00 – 75,000.00
13.	DEPUTY COURT ADMINISTRATOR	35,000.00 – 55,000.00
14.	COURT ASSISTANT/RECORDER	15.00/HR - 20.00/HR

15.	COURT CALL-IN	30.00/CALL-IN
16.	MAGISTRATE	15,000.00 – 25,000.00
17.	CONFLICT JUDGE	150.00 – 200.00/SESSION
18.	CONFLICT PROSECUTOR	150.00 – 200.00/SESSION
19.	SUPERINTENDENT OF PUBLIC WORKS	100,000.00 – 140,000.00
20.	TRASH AND RECYCLING SUPERVISOR	75,000.00 – 120,000.00
21.	FOREMAN	55,000.00 - 95,000.00
22.	PLANNING AND ZONING BOARD RECORDING SECRETARY	40,000.00 – 65,000.00
23.	ZONING OFFICER	5,000.00 – 15,000.00
24.	FIRE OFFICIAL	10,000.00 – 50,000.00
25.	ASSISTANT FIRE INSPECTOR	15.00/HR – 38.50/HR
26.	CONSTRUCTION OFFICIAL	25,000.00 – 100,000.00
27.	HOUSING INSPECTOR	2,000.00 – 7,000.00
28.	ELECTRICAL SUB-CODE OFFICIAL	12,500.00 – 30,000.00
29.	BUILDING SUB-CODE OFFICIAL	5,000.00 – 30,000.00
30.	BUILDING INSPECTOR	5,000.00 – 32,500.00
31.	FIRE SUB-CODE OFFICIAL	1,000.00 – 25,000.00
32.	PLUMBING SUB-CODE OFFICIAL	5,000.00 – 40,000.00
33.	CONSTRUCTION CONTROL PERSON/ TECHNICAL ASSISTANT	40,000.00 – 60,000.00
34.	EMERGENCY MANAGEMENT COORDINATOR	1,000.00 – 6,600.00
35.	DEPUTY EMERGENCY MANAGEMENT COORDINATORS	1,000.00 – 6,600.00
36.	ENVIRONMENTAL COMMISSION SECRETARY	5,000.00 – 10,000.00
37.	CUSTODIAN	15.00/HR – 18.70/HR

38.	YOUTH, PARKS & RECREATION SECRETARY	1.00 – 1,000.00
39.	MUNICIPAL FIRE CHIEF	\$15,000.00 – \$50,000.00
40.	CLERK/TYPIST/ADMINISTRATIVE ASSISTANT	\$15.00/HR – \$27.50/HR
41.	SAFETY COORDINATOR	\$3,000.00 – \$5,500.00
42.	ASSISTANT ZONING OFFICER	\$2,000.00 - \$15,000.00
43.	BOARD OF HEALTH SECRETARY	\$1.00 - \$1,000.00
44.	DOG REGISTRAR	\$1.00 – \$1,000.00
45.	PURCHASING AGENT	\$1.00 – \$5,000.00
46.	LABORER/ DRIVER	\$15.00 - \$45.00/ HR
47.	CROSSING GUARD	\$15.00/HR – \$22.50/HR
48.	POLICE SECRETARY	\$40,000.00 – \$65,000.00

**POLICE OFFICERS**

49.	CHIEF OF POLICE	125,000.00 – 145,000.00
50.	CAPTAIN	120,000.00 – 137,500.00
51.	LIEUTENANT	115,000.00 – 130,000.00
52.	SERGEANT	113,895.00 - 122,652.72
53.	1 <sup>ST</sup> CLASS PATROLMAN	104,686.50 – 112,735.91
54.	2 <sup>ND</sup> CLASS PATROLMAN	97,024.07 – 104,484.31
55.	3 <sup>RD</sup> CLASS PATROLMAN	92,117.87 – 99,200.87
56.	4 <sup>TH</sup> CLASS PATROLMAN	83,845.31 – 90,292.23
57.	5 <sup>TH</sup> CLASS PATROLMAN	78,255.62 – 84,272.75
58.	6 <sup>TH</sup> CLASS PATROLMAN	72,655.93 – 78,253.26
59.	7 <sup>TH</sup> CLASS PATROLMAN	67,076.25 – 72,233.78
60.	8 <sup>TH</sup> CLASS PATROLMAN	62,604.50 – 67,418.20

61.	9 <sup>TH</sup> CLASS PATROLMAN	58,132.75 – 62,602.62
62.	10 <sup>TH</sup> CLASS PATROLMAN	53,661.01 – 57,787.03
63.	11 <sup>TH</sup> CLASS PATROLMAN	49,189.25 – 52,971.44
64.	12 <sup>TH</sup> CLASS PATROLMAN	44,717.70 – 48,156.07
65.	PROBATIONARY	38,738.75 – 41,717.40
66.	RECRUIT/TRAINEE/ACADEMY	32,760.00 – 35,278.94
67.	SPECIAL OFFICER CLASS I and II	\$15.00/HR – \$22.00/HR
68.	SPECIAL OFFICER CLASS III	\$30.00/HR - \$40.00/HR

OVERTIME TO BE COVERED SEPARATELY IN ALL AREAS

OVERTIME IS PAID AT 1.5 TIMES THE HOURLY RATE FOR EACH HOUR, OR PORTION THEREOF, WORKED GREATER THAN 40 HOURS PER WEEK FOR NON-EXEMPT AND HOURLY EMPLOYEES

IN ADDITION TO SALARY RANGES INDICATED, EMPLOYEES HIRED BEFORE 1/1/2014 WERE ELIGIBLE TO RECEIVE LONGEVITY PAY AS OUTLINED BELOW:

<b>AFTER 5 YEARS SERVICE</b>	<b>2.50%</b>
<b>AFTER 10 YEARS SERVICE</b>	<b>3.00%</b>
<b>AFTER 15 YEARS SERVICE</b>	<b>3.50%</b>
<b>AFTER 20 YEARS SERVICE</b>	<b>4.00%</b>

**NO LONGEVITY FOR EMPLOYEES HIRED AFTER 1/1/14**

**AS OF JANUARY 1, 2022, LONGEVITY PAY HAS BEEN ABOLISHED FOR ALL EMPLOYEES**

BE IT FURTHER ORDAINED, THAT THIS ORDINANCE TAKE EFFECT IMMEDIATELY AFTER PASSAGE AND PUBLICATION, AS REQUIRED BY LAW.

ATTEST: Linda Oswald  
LINDA OSWALD, CLERK

BY: [Signature]  
FRANK W. MINOR, MAYOR

FIRST READING: September 5, 2023

SECOND READING: October 3, 2023

ADOPTED: October 3, 2023