

INTRODUCED BY ALDERMAN DODGE

BILL NO. 23-2522

ORDINANCE NO. 23-2406

AN ORDINANCE REPEALING ORDINANCE NO. 18-2209 AND ESTABLISHING A NEW RATE OF COMPENSATION FOR ELECTED OFFICIALS OF THE CITY OF MANCHESTER.

WHEREAS, on January 19, 2009, the Board of Aldermen enacted Ordinance No. 09-1928 establishing a rate of compensation for elected officials of the City of Manchester; and,

WHEREAS, the City has undergone significant changes since the compensation rates were established in 2009 and as amended by Ordinance No. 18-2209. The City's elected officials' workload, time commitment, number of necessary meetings, and other tasks or costs all have increased; and,

WHEREAS, in accordance with Ordinance No. 18-2209, the Mayor of the City currently is compensated Nine Hundred Dollars (\$900) monthly; and,

WHEREAS, in accordance with Ordinance 18-2209, each member of the Board of Aldermen of the City is compensated Four Hundred and Fifty Dollars (\$450.00) monthly; and,

WHEREAS, adequate compensation ensures that individuals from diverse backgrounds and experiences are encouraged to participate in civic governance while limiting undue financial constraints as reasonably as possible in the future; and,

WHEREAS, the Board of Aldermen finds that the proposed compensation adjustment for elected officials is an appropriate balance of compensation and a responsible use of public funds, and is in the best interests of the citizens of Manchester.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF MANCHESTER, STATE OF MISSOURI, AS FOLLOWS:

Section One: Commencing on April 2, 2024, the compensation for the office of Mayor shall be a base compensation of One Thousand One Hundred Seventy Dollar (\$1,170.00) monthly, and as may be adjusted thereafter pursuant to Section Three.

Section Two: Commencing with the terms of office of members of the Board of Aldermen elected on April 2, 2024, and continuing with the terms of office for those Board members elected at municipal elections thereafter, or who may be appointed to fill the term of any such Board member, the compensation of Board members shall be Five Hundred Eighty-Five Dollars (\$585.00) monthly, and as may be adjusted thereafter pursuant to Section Three.

Section Three: Prior to the beginning of any new term of office of the Mayor or Board Member after the respective initial terms of office applicable to this Ordinance (i.e., April 2024 and April 2025), an automatic inflation adjustment shall be applied to the base compensation at the beginning of each new term of office of the Mayor and applicable member of the Board

INTRODUCED BY ALDERMAN DODGE

BILL NO. 23-2522

ORDINANCE NO. 23-2406

of Aldermen. The adjustment shall be calculated based on the Consumer Price Index (CPI) or any other appropriate and widely recognized inflation index chosen by the City of Manchester, and it shall be implemented on an annual basis. The City Administrator or their designee shall be responsible for implementing and overseeing the application of the automatic inflation adjustment as specified herein and ensuring compliance with the provisions outlined herein.

Section Four: The provisions herein shall be subject to Article VII, Section 13 of the Constitution of the State of Missouri, and nothing herein shall be construed as allowing the compensation of any municipal officers to be increased during their term of office.

Section Five: Commencing on April 2, 2024, the person holding the office of Mayor is permitted two (2) absences from regular Board of Aldermen Meetings in any 12-month period (calculated from May through April). After two (2) absences, the Mayor will have Five Hundred Eighty-Five Dollars (\$585.00) deducted from the Mayor's monthly payment for each additional absence from regular Board of Aldermen Meetings during such 12-month period. An "absence" shall not include any City-cancelled Board of Aldermen Meeting.

Section Six: Members of the Board of Aldermen elected on April 2, 2024, and thereafter are permitted two (2) absences from regular Board of Aldermen Meetings in any 12-month period (calculated from May through April). After two (2) absences per year, a Board member will have Two Hundred Ninety-Two Dollars and Fifty Cents (\$292.50) deducted from their monthly payment for each additional absence from regular Board of Aldermen Meetings. An "absence" shall not include any City-cancelled Board of Aldermen Meeting.

Section Seven: All portions of Ordinance No. 18-2209 in conflict with this Ordinance are hereby repealed and Ordinance 18-2209 shall be repealed in its entirety after the April 2025 municipal election.

Section Eight: This Ordinance shall be in full force and effect upon its passage, as provided by law.

PASSED AND APPROVED THIS 18 TH DAY OF DECEMBER 2023.

CITY OF MANCHESTER, MISSOURI



Mayor

ATTEST:



City Clerk