

**TOWNSHIP OF MORRIS
MORRIS COUNTY – NEW JERSEY
ORDINANCE NO. 03 -24**

AN ORDINANCE OF THE TOWNSHIP OF MORRIS, COUNTY OF MORRIS CONCERNING SALARIES FOR NONUNION PERSONNEL

BE IT ORDAINED by the Township Committee of the Township of Morris, in the County of Morris and State of New Jersey, they being the Governing Body of said Township, as follows:

1. Effective January 1, 2024 the following salaries for non-union employees as established in ordinance 01-23 and 05-23 are hereby increased. Effective January 1, 2024 the following salaries or compensation ranges are established for the following named officers, employees, or positions in the Township of Morris.

2. The salaries or compensation established shall be retroactive to January 1, 2024 for fulltime non-probationary employees and regular part-time employees. Any employee retiring prior to enactment of this ordinance will be entitled to retroactive compensation provision of this ordinance.

ADMINISTRATIVE

Mayor	\$8,2000	To	\$8,755	Per Year
Township Committee Members	\$7,200	To	\$7,725	Per Year
Township Administrator	\$130,000	To	\$150,000	Per Year
Qualified Purchasing Agent	\$45,000	To	\$67,000	Per Year
Assistant Purchasing Agent	\$35,000	To	\$48,500	Per Year
Human Resource Manager	\$50,000	To	\$69,0000	Per Year
Municipal Housing Liaison	\$4,000	To	\$8,400	Per Year
Assistant Municipal Housing Liaison	\$2,500	To	\$7,250	Per year
Township Clerk	\$85,000	To	\$110,000	Per Year
Director of Finance / CFO	\$90,000	To	\$118,500	Per Year
Assistant Treasurer	\$3,500	To	\$6,000	Per Year
Chief Accountant	\$40,000	To	\$55,000	Per Year
Finance Assistant	\$40,000	To	\$51,000	Per Year
Accounts Payable Clerk	\$33,000	To	\$43,300	Per Year
Payroll Clerk	\$33,000	To	\$47,400	Per year
Tax Collector	\$38,000	To	\$48,000	Per Year
Tax Search Officer	\$1,500	To	\$4,000	Per Year
Tax Assessor	\$85,000	To	\$100,000	Per Year
Licensed Appraiser	\$15,000	To	\$24,000	Per Year
Township Engineer	\$90,000	To	\$118,500	Per Year

Assistant Township Engineer	\$75,000	To	\$96,000	Per Year
Jr. Design Engineer CAD Operator/	\$45,000	To	\$66,000	Per Year
Project Manager	\$2,500	To	\$5,500	Per Year
FEMA Coordinator	\$2,500	To	\$5,500	Per Year
Engineering Inspector (part-time)	\$33.00	To	\$44.00	Per Hour
Municipal Code Enforcement Officer	\$7,500	To	\$12,500	Per Year
Information Technology Manager	\$45,000	To	\$63,000	Per Year
Computer Technician	\$30,000	To	\$41,500	Per Year
Webmaster	\$2,500	To	\$4,400	Per Year
Videographer	\$25.00	To	\$39.00	Per Hour
Building Maintenance Supervisor	\$28,000	To	\$35,100	Per Year
Groundskeeper	\$20,000	To	\$28,500	Per Year
Buildings and Grounds Custodian	\$28,000	To	\$35,500	Per Year
Buildings and Grounds Custodian (part-time)	\$15.13	To	\$21.00	Per Hour
Administrative Assistant	\$44,000	To	\$62,000	Per year
Secretary	\$44,000	To	\$62,000	Per Year
Secretary Environmental Commission	\$2,500	To	\$4,200	Per Year
Secretary Historic Preservation Commission	\$2,500	To	\$4,200	Per year
Secretary Open Space	\$1,500	To	\$4,200	Per Year
Secretary Board of Ethics	\$500	To	\$1,600	Per Year
Secretary EDAC	\$2,500	To	\$4,200	Per Year
Secretary Transportation Advisory Committee	\$2,500	To	\$4,200	Per Year
Secretary – Senior Citizen Advisory Committee	\$1,000	To	\$2,000	Per Year
Senior Clerk	\$34,000	To	\$57,000	Per Year

PLANNING BOARD

Engineer	\$110.00 per hour	TO	\$550 Per Meeting	
Secretary	\$25,000	To	\$46,500	Per Year

BOARD OF ADJUSTMENT

Engineer	\$110.00 per hour	TO	\$550 Per Meeting	
Secretary	\$15,000	To	\$25,000	Per Year

CONSTRUCTION CODE

Construction Code Official	\$110,000	To	\$136,000	Per Year
Building Sub Code Official	\$75,000	To	\$102,000	Per Year
Building Inspector	\$60,000	To	\$91,000	Per Year
Plumbing Inspector – Sub Code	\$75,000	To	\$102,000	Per Year
Electrical Inspector – Sub Code (part-time)	\$35.00	To	\$54.00	Per Hour

Fire Inspector – Sub Code (part-time)	\$35.00	To	\$54.00	Per Hour
CCO Inspector (part-time)	\$33.00	To	\$43.00	Per Hour
Administrative Assistant	\$42,000	To	\$62,000	Per Year
Senior Clerk	\$34,000	To	\$55,000	Per Year
Plumbing Inspector, As Needed Part-time	\$33.00	To	\$43.00	Per Hour
Electrical Inspector, As Needed Part-time	\$33.00	To	\$43.00	Per Hour
Building Inspector, As Needed Part-time	\$33.00	To	\$43.00	Per Hour
Fire Inspector, As Needed Part-time	\$33.00	To	\$43.00	Per Hour
CCO Inspector, As Needed Part-time	\$33.00	To	\$43.00	Per Hour

POLICE

Police Chief	\$170,000	To	\$194,000	Per Year
Records Bureau Supervisor	\$50,000	To	\$62,000	Per Year
Administrative Assistant (part-time)	\$16.00	To	\$33.00	Per Hour
Executive Administrative Assistant	\$75,000	To	\$112,500	Per Year
School Crossing Guards	\$18.00	To	\$33.00	Per Hour
Special Police Officers Class II	\$25.00	To	\$34.00	Per Hour
Special Police Officers Class III	\$30.00	To	\$38.00	Per Hour
Secretary	\$44,000	To	\$62,000	Per Year
Senior Clerk	\$34,000	To	\$57,000	Per Year

ROADS AND SANITATION

Superintendent	\$130,000	To	\$146,500	Per year
Assistant Superintendent	\$125,000	To	\$134,000	Per Year
Foreman	\$110,000	To	\$127,000	Per Year
Assistant Foreman	\$90,000	To	\$117,500	Per Year
Part Time Seasonal / Summer Help	\$15.50	To	\$21.00	Per Hour

VEHICLE MAINTENANCE

Foreman, Fleet Maintenance	\$110,000	To	\$127,000	Per Year
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RECREATION

Parks and Recreation Director	\$70,000	To	\$101,000	Per Year
Recreation Manager	\$75,000	To	\$88,000	Per Year
Program Supervisor	\$49,000	To	\$70,000	Per Year
Senior Clerk	\$10,000	To	\$57,000	Per Year
Administrative Assistant	\$42,000	To	\$62,000	Per Year
Recreation Senior Services Coordinator	\$3,500	To	\$5,000	Per Year
Clean Communities Coordinator	\$3,000	To	\$5,500	Per Year

SUMMER PROGRAM PERSONNEL

Playground Supervisors	\$30.00	To	\$45.00	Per Hour
Playground Directors	\$17.00	To	\$25.00	Per Hour
Playground Assistant Directors	\$15.50	To	\$20.00	Per Hour
Playground Health Director	\$17.00	To	\$25.00	Per Hour
Playground Leaders	\$15.30	To	\$18.00	Per Hour
Specialty Instructor/Leader	\$15.50	To	\$65.00	Per Hour
Tennis Instructor	\$15.50	To	\$65.00	Per Hour
Gymnastics Instructor	\$35.00	To	\$75.00	Per Hour
Gymnastics Assistant	\$15.50	To	\$30.00	Per Hour

FALL, WINTER, SPRING PROGRAM PERS.

Supervisors and Instructors	\$15.50	To	\$65.00	Per Hour
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PARKS

Parks Superintendent	128,000	To	\$138,000	Per Year
Parks Assistant Superintendent	\$115,000	To	\$134,000	Per Year
Parks Maintenance Foreman	\$110,000	To	\$127,000	Per Year
Parks Maintenance Foreman (Split)	\$25,000	To	\$37,500	Per Year
Parks Part Time Seasonal/ Summer Help	\$15.50	To	\$21.00	Per Hour

PART-TIME

Carpenter, As Needed Part-time	\$35.00	To	\$50.00	Per Hour
Carpenter Helper, As Needed Part-time	\$20.00	To	\$35.00	Per Hour
Electrician, As Needed Part-time	\$33.00	To	\$43.00	Per Hour
Clerical, As Needed Part-time	\$15.13	To	\$21.00	Per Hour
Secretarial, As Needed Part-time	\$16.00	To	\$25.00	Per Hour
Administrative Assistant (part-time)	\$16.00	To	\$33.00	Per Hour
Community Outreach Specialist	\$35.00	To	\$60.00	Per Hour

SEWER UTILITY

Mayor	\$3,500	To	\$4,200	Per year
Township Committee Members	\$2,500	To	\$3,100	Per Year
Township Administrator	\$50,000	To	\$64,000	Per Year
Qualified Purchasing Agent	\$15,000	To	\$30,000	Per Year
Assistant Purchasing Agent	\$12,000	To	\$23,000	Per Year
Human Resource Manager	\$23,000	To	\$31,000	Per Year
Director of Finance / CFO	\$40,000	To	\$54,000	Per Year
Assistant Treasurer	\$3,500	To	\$6,000	Per Year
Chief Accountant	\$15,000	To	\$24,000	Per year
Finance Assistant	\$18,000	To	\$23,000	Per Year

Accounts Payable Clerk	\$13,500	To	\$20,000	Per Year
Payroll Clerk	\$14,500	To	\$23,500	Per Year
Collector of Sewer Fees	\$38,000	To	\$52,000	Per Year
Township Engineer	\$35,000	To	\$54,000	Per Year
Assistant Township Engineer	\$30,000	To	\$43,500	Per Year
Jr. Design Engineer / CAD Operator	\$20,000	To	\$31,000	Per Year
Project Manager	\$2,500	To	\$5,500	Per Year
FEMA Coordinator	\$1,500	To	\$2,100	Per Year
Engineering Inspector (part-time)	\$33.00	To	\$43.00	Per Hour
Information Technology Manager	\$20,000	To	\$29,000	Per Year
Computer Technician	\$14,000	To	\$21,000	Per Year
Operating Superintendent	\$120,000	To	\$138,000	Per Year
Assistant Superintendent	\$115,000	To	\$133,000	Per Year
Foreman	\$100,000	To	\$117,500	Per Year
Maintenance Supervisor	\$93,000	To	\$106,000	Per Year
Laboratory Manager	\$85,000	To	\$98,000	Per Year
Secretary	\$12,000	To	\$62,000	Per Year
Senior Clerk	\$10,200	To	\$57,000	Per Year

MUNICIPAL SWIMMING POOL UTILITY

Parks and Recreation Director	\$30,000	To	\$46,500	Per Year
Pool Maintenance Foreman	\$65,000	To	\$95,000	Per Year
Senior Clerk	\$24,000	To	\$57,000	Per Year
Pool Manager	\$12,500	To	\$16,000	Per Season
Assistant Manager	\$8,500	To	\$12,000	Per Season
Pool Manager – PT	\$25.00	To	\$30.00	Per Hour
Assistant Manager – PT	\$20.00	To	\$25.00	Per Hour
Head Lifeguard	\$19.00	To	\$25.00	Per Hour
Lifeguards	\$15.50	To	\$23.00	Per Hour
Lifeguards Substitute/Part-time	\$15.50	To	\$19.00	Per Hour
Social Distancing Ambassador	\$15.00	To	\$18.00	Per Hour
Pool Attendant	\$15.15	To	\$18.00	Per Hour
Lifeguard Instructor	\$25.00	To	\$30.00	Per Hour
Swim Instructor –Private Lesson	\$20.00	To	\$26.00	Per ½ Hour
Swim Team Coach	\$4,000	To	\$5,500	Per Season
Assistant Swim Team Coach	\$15.50	To	\$22.00	Per Hour
Swim team Aid	\$15.50	To	\$18.00	Per Hour
Clerical/Pool Registration/Part-time	\$15.50	To	\$24.00	Per Hour
Maintenance	\$15.50	To	\$21.00	Per Hour

PARKING ENTERPRISE UTILITY

Parking Lot Supervisor	\$25,000	To	\$36,200	Per year
Groundskeeper	\$7,500	To	\$13,500	Per Year
Secretary	\$13,000	To	\$19,000	Per Year
Parking Enforcement Officer	\$33.00	To	\$44.00	Per Hour

3. That the said salaries or compensation shall be in lieu of any and all fees. Effective January 1, 2012 implementation of applicable legislation, Chapter 78, P.L. 2011, from the State of New Jersey all employees shall contribute towards their health benefits as required by State Statute.

4. No employee will be exempt from payment of such contribution based upon their coverage, health benefit plan selection, compensation and other statutorily required criteria, if any.

5. Employees receiving the enhanced dental plan coverage are required to pay the difference between the cost of the basic plan and the enhanced plan.

6. Any employee who voluntarily resigns or is discharged from employment prior to the introduction date of this ordinance shall not be entitled to receive the salary adjustment set forth herein.

7. This Ordinance shall take effect upon final passage and publication thereof, as provided for by law.

The foregoing is a true copy of an ordinance introduced and adopted on first reading by the governing body of the Township of Morris on February 21, 2024.

TOWNSHIP OF MORRIS

Donna J. Guariglia, Mayor

ATTEST:

Suzanne Walsh, Township Clerk

INTRODUCTION: February 21,2024

ADOPTION: March 20, 2024