

**BOROUGH OF NEW PROVIDENCE
ORDINANCE 2019-13**

**AN ORDINANCE FIXING THE MINIMUM AND MAXIMUM RATES OF
COMPENSATION FOR CERTAIN OFFICES AND POSITIONS OF
EMPLOYMENT ESTABLISHED AND MAINTAINED IN AND FOR THE
BOROUGH OF NEW PROVIDENCE**

BE IT ORDAINED by the Mayor and Council of the Borough of New Providence, in the County of Union and State of New Jersey, as follows:

Section 1. The purpose of this Ordinance shall be to establish maximum salaries, wages and other compensation for the respective offices and employees of the Borough of New Providence.

Section 2. The annual compensation to be paid to the persons employed in the following classified positions in the Borough of New Providence shall be fixed from time-to-time by resolution of the Borough Council and, except as provided herein, shall not be more than the maximum amounts hereinafter set forth for each position.

<u>POSITION CLASSIFICATION</u>	<u>SALARY RANGE</u>
<u>GENERAL GOVERNMENT</u>	MAXIMUM
Mayor	6,000.
Councilperson	4,500.
Full-time Level 1	45,000.
Full-time Level 2	70,000.
Full-time Level 3	85,000.
Full-time Level 4	130,000.
Full-time Level 5	175,000.

PUBLIC SAFETY

Chief of Police	185,000.
Probationary Patrol Officer	60,000.
Special Police Officer	35.00
School Crossing Guards	21.00/hr.

MUNICIPAL COURT

Municipal Judge	35,000.
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PART-TIME PROFESSIONALS 55,000

PART-TIME OFFICIALS/EMPLOYEES 45,000

Section 3. In addition to the salaries set forth in Section 2 of this Ordinance, each regular full-time employee of the Borough of New Providence, employed prior to January 1, 1996, shall receive longevity compensation of \$2,400 annually.

Section 4. Compensation for overtime work for Administrative and Clerical employees will be paid in addition to the foregoing salaries in accordance with Personnel Policy of the Borough of New Providence. Employees who are members of a bargaining unit shall be paid in accordance with the contractual agreement in effect between the Borough and the bargaining unit.

Section 5. Compensation for employees required to use their personal vehicle for borough official business will be at the prevailing IRS rate upon submission and approval of Borough Administrator.

Section 6. In addition to the hourly rate as established by the Salary Resolution, School Crossing Guards who shall work all assigned school post hours within the specified pay period, shall receive an additional \$2.00 per hour for all school post hours worked within a one-week period. Further, they shall be permitted up to three days of unpaid leave without impacting their ability to receive this additional compensation.

Section 7. The Borough Administrator is hereby appointed as Borough Personnel officer with responsibility for and the authority to administer the provisions of this Ordinance and the Personnel Policy.

Section 8. All ordinances inconsistent herewith are hereby repealed; and this Ordinance shall take after final passage and publication in the manner provided by law.

Introduction: November 18, 2019
Public Hearing: December 16, 2019
Adopted: December 16, 2019

BOROUGH OF NEW PROVIDENCE
COUNTY OF UNION
STATE OF NEW JERSEY

Attest:

Allen Morgan, Mayor

Wendi B. Barry, Borough Clerk