

**BOROUGH OF NEW PROVIDENCE
ORDINANCE 2009-20**

**AN ORDINANCE FIXING THE MINIMUM AND MAXIMUM RATES OF
COMPENSATION FOR CERTAIN OFFICES AND POSITIONS OF
EMPLOYMENT ESTABLISHED AND MAINTAINED IN AND FOR THE
BOROUGH OF NEW PROVIDENCE**

BE IT ORDAINED by the Mayor and Council of the Borough of New Providence, in the County of Union and State of New Jersey, as follows:

Section 1. The purpose of this Ordinance shall be to establish maximum salaries, wages and other compensation for the respective offices and employees of the Borough of New Providence.

Section 2. The annual compensation to be paid to the persons employed in the following classified positions in the Borough of New Providence shall be fixed from time-to-time by resolution of the Borough Council and, except as provided herein, shall not be more than the maximum amounts hereinafter set forth for each position.

<u>POSITION CLASSIFICATION</u> <u>RANGE</u>	<u>SALARY</u>	
	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>GENERAL GOVERNMENT</u>		
Mayor		6,000.
Councilperson		4,500.
Level 1		45,000.
Level 2		60,000.
Level 3		75,000.
Level 4		105,000.
Level 5		125,000.
Part-time - Temporary/Seasonal Personnel	7.25/hr	50.00/hr
Part-time – Permanent	7.25/hr	50.00/hr

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>PUBLIC SAFETY</u>		
Chief of Police		150,000.
Deputy Chief		140,000.
Probationary Patrol Officer		45,000.
Fire Official		10,000.
Fire Inspector		10,000.
<u>MUNICIPAL COURT</u>		
Municipal Judge		25,000.
Municipal Prosecutor		20,000.
Public Defender		2,500.
<u>PART-TIME PROFESSIONAL</u>		
Borough Counsel		40,000
Comptroller		50.00/hr
Board of Adjustment Attorney		10,000.
Planning Board Attorney		10,000.
Chief Financial Officer		42,000
Borough Physician		3,000

Section 3. In addition to the salaries set forth in Section 3 of this Ordinance, each regular full-time employee of the Borough of New Providence, employed prior to January 1, 1996, may receive longevity compensation in accordance with the following schedule, effective the first of the month following the anniversary date of employment:

Upon completion of 4 years of service - 2% of base salary

Upon completion of 8 years of service - 4% of base salary

Upon completion of 12 years of service - 6% of base salary

Upon completion of 16 years of service - 8% of base salary

Upon completion of 20 years of service - 10% of base salary

Maximum longevity paid to any individual shall not exceed \$2,400. For the purpose of determining longevity compensation hereunder, full-time employment shall be deemed to mean regular employment by the Borough of New Providence in a position requiring 35 hours or more per week in the performance of duties of said position. Part-time employees shall not be eligible for longevity compensation hereunder.

Section 5. Compensation for overtime work for Administrative and Clerical employees will be paid in addition to the foregoing salaries in accordance with Personnel Policy of the Borough of New Providence. Employees who are members of a bargaining unit shall be paid in accordance with the contractual agreement in effect between the Borough and the bargaining unit.

Section 6. Compensation for holiday pay due to civilian dispatchers of the Police Department shall be payable at the individual straight-time hourly rate.

Section 7. Compensation for employees required to use their personal vehicle for borough official business will be at the prevailing IRS rate upon submission and approval of Borough Administrator.

Section 8. In addition to the hourly rate as established by the Salary Resolution, School Crossing Guards who shall work all assigned school post hours within the specified pay period, shall receive an additional \$ 2.00 per hour for all school post hours worked within a one-week period. Further, they shall be permitted up to three days of unpaid leave without impacting their ability to receive this additional compensation.

Section 9. The Borough Administrator is hereby appointed as Borough Personnel officer with responsibility for and the authority to administer the provisions of this Ordinance and the Personnel Policy.

Section 10. All ordinances inconsistent herewith are hereby repealed; and this Ordinance shall take effect 20 days after final passage and publication in the manner provided by law.

Introduced: December 14, 2009
Public Hearing: December 28, 2009
Adopted: December 28, 2009

BOROUGH OF NEW PROVIDENCE
COUNTY OF UNION
STATE OF NEW JERSEY

John A. Thoms, Mayor

Attest:

Wendi B. Barry, Borough Clerk