

**BOROUGH OF NEW PROVIDENCE
ORDINANCE 2006-232011-18**

**AN ORDINANCE FIXING THE MINIMUM AND MAXIMUM RATES OF
COMPENSATION FOR CERTAIN OFFICES AND POSITIONS OF
EMPLOYMENT ESTABLISHED AND MAINTAINED IN AND FOR THE
BOROUGH OF NEW PROVIDENCE**

BE IT ORDAINED by the Mayor and Council of the Borough of New Providence, in the County of Union and State of New Jersey, as follows:

Section 1. The purpose of this Ordinance shall be to establish ~~minimum and~~ maximum salaries, wages and other compensation for the respective offices and employees of the Borough of New Providence.

Section 2. The annual compensation to be paid to the persons employed in the following classified positions in the Borough of New Providence shall be fixed from time-to-time by resolution of the Borough Council and, except as provided herein, shall not be less than the ~~minimum amounts~~ nor more than the maximum amounts hereinafter set forth for each position.

POSITION CLASSIFICATION	SALARY RANGE	
	MINIMUM	MAXIMUM
<u>GENERAL GOVERNMENT</u>		
Mayor		6,000.
Councilperson		4,500.
Level 1		45 45,000.
Level 2		57,500 60,000.
Level 3		90 75,000.
Level 4		120 110,000.
Level 5		130 125,000.
Part-time - Temporary/Seasonal Personnel	88-50.50/hr	50.00/hr
Part-time - Permanent	8-508.50/hr	50.00/hr

MINIMUM MAXIMUM

PUBLIC SAFETY

Chief of Police	160,000.
Deputy Chief	150,000.
Probationary Patrol Officer	40 <u>45</u> ,000.
Police Dispatcher	55,000
Fire Official <u>10,000.</u>	6,250
Fire Inspector	8,750 <u>10,000.</u>

MUNICIPAL COURT

Municipal Judge	22,400 <u>30,000.</u>
Municipal Prosecutor	17 <u>25</u> ,000.
Public Defender	2,500.

PART-TIME PROFESSIONAL

Borough Counsel 40,000	37,250.
Comptroller	50.00/hr
Board of Adjustment Attorney	-9 <u>10</u> ,000.
Planning Board Attorney	-9 <u>10</u> ,000.
Chief Financial Officer	45,000
Borough Physician	3,000

| Section 3. In addition to the salaries set forth in Section 3- of this Ordinance, each regular full-time employee of the Borough of New Providence, employed prior to January 1, 1996, shall receive longevity compensation in accordance with the following schedule, effective the first of the month following the anniversary date of employment:

Upon completion of 4 years of service - 2% of base salary

Upon completion of 8 years of service - 4% of base salary

Upon completion of 12 years of service - 6% of base salary

Upon completion of 16 years of service - 8% of base salary

Upon completion of 20 years of service - 10% of base salary

Maximum longevity paid to any individual shall not exceed \$2,400. For the purpose of determining longevity compensation hereunder, full-time employment shall be deemed to mean regular employment by the Borough of New Providence in a position requiring 37.5 hours or more per week in the performance of duties of said position. Part-time employees shall not be eligible for longevity compensation hereunder.

Section 5. Compensation for overtime work for Administrative and Clerical employees will be paid in addition to the foregoing salaries in accordance with ~~Personnel Policy~~ Personnel Policy of the Borough of New Providence. Employees who are members of a bargaining unit shall be paid in accordance with the contractual agreement in effect between the Borough and the bargaining unit.

Section 6. Compensation for holiday pay due to civilian dispatchers of the Police Department shall be payable at the individual straight-time hourly rate.

Section 7. Compensation for employees required to use their personal vehicle for borough official business will be at the prevailing IRS rate upon submission and approval of Borough Administrator.

Section 8. In addition to the ~~salary set forth above~~ hourly rate as established by the Salary Resolution, School Crossing Guards who shall work all assigned school post hours within the specified pay period, shall receive an additional \$ 2.00 per hour for all school post hours worked within a one-week period. Further, they shall be permitted up to three days of unpaid leave without impacting their ability to receive this additional compensation.

Section 9. The Borough Administrator is hereby appointed as Borough Personnel officer with responsibility for and the authority to administer the provisions of this Ordinance and the Personnel Policy.

Section 10. All ordinances inconsistent herewith are hereby repealed; and this Ordinance shall take effect 20 days after final passage and publication in the manner provided by law.

INTRODUCTION: May 9, 2011
PUBLIC HEARING: June 13, 2011
ADOPTION: June 13, 2100

BOROUGH OF NEW PROVIDENCE
COUNTY OF UNION
STATE OF NEW JERSEY

J. Brooke Hern, Mayor

Attest:

Wendi B. Barry, Borough Clerk