

**BOROUGH OF NEW PROVIDENCE
ORDINANCE 2015-10**

**AN ORDINANCE FIXING THE MINIMUM AND MAXIMUM RATES OF
COMPENSATION FOR CERTAIN OFFICES AND POSITIONS OF
EMPLOYMENT ESTABLISHED AND MAINTAINED IN AND FOR THE
BOROUGH OF NEW PROVIDENCE**

BE IT ORDAINED by the Mayor and Council of the Borough of New Providence, in the County of Union and State of New Jersey, as follows:

Section 1. The purpose of this Ordinance shall be to establish maximum salaries, wages and other compensation for the respective offices and employees of the Borough of New Providence.

Section 2. The annual compensation to be paid to the persons employed in the following classified positions in the Borough of New Providence shall be fixed from time-to-time by resolution of the Borough Council and, except as provided herein, shall not be more than the maximum amounts hereinafter set forth for each position.

<u>POSITION CLASSIFICATION</u>	<u>SALARY RANGE</u>	
	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>GENERAL GOVERNMENT</u>		
Mayor		6,000.
Councilperson		4,500.
Full-time Level 1		45,000.
Full-time Level 2		70,000.
Full-time Level 3		85,000.
Full-time Level 4		125,000.
Full-time Level 5		155,000.
Part-time - Temporary/Seasonal Personnel	8.50/hr	50.00/hr
Part-time – Permanent	8.50/hr	50.00/hr

	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>PUBLIC SAFETY</u>		
Chief of Police		175,000.
Probationary Patrol Officer		50,000.
School Crossing Guards		18.00/hr
Fire Official		8,500.
Fire Inspector		12,000.
<u>MUNICIPAL COURT</u>		
Municipal Judge		30,000.
Municipal Prosecutor		23,000.
Public Defender		2,500.
<u>PART-TIME PROFESSIONAL</u>		
Borough Counsel		40,000
Chief Financial Officer		50,000
Borough Physician		3,000.

Section 3. In addition to the salaries set forth in Section 3 of this Ordinance, each regular full-time employee of the Borough of New Providence, employed prior to January 1, 1996, shall receive longevity compensation of \$2,400 annually.

Section 5. Compensation for overtime work for Administrative and Clerical employees will be paid in addition to the foregoing salaries in accordance with Personnel Policy of the Borough of New Providence. Employees who are members of a bargaining unit shall be paid in accordance with the contractual agreement in effect between the Borough and the bargaining unit.

Section 6. Compensation for employees required to use their personal vehicle for borough official business will be at the prevailing IRS rate upon submission and approval of Borough Administrator.

Section 7. In addition to the hourly rate as established by the Salary Resolution, School Crossing Guards who shall work all assigned school post hours within the specified pay period, shall receive an additional \$ 2.00 per hour for all school post hours worked within a one-week period. Further, they shall be permitted up to three days of unpaid leave without impacting their ability to receive this additional compensation.

Section 8. The Borough Administrator is hereby appointed as Borough Personnel officer with responsibility for and the authority to administer the provisions of this Ordinance and the Personnel Policy.

Section 9. All ordinances inconsistent herewith are hereby repealed; and this Ordinance shall take after final passage and publication in the manner provided by law.

INTRODUCTION: 12/7/2015
PUBLIC HEARING: 12/21/2015
ADOPTION: 12/21/2015

BOROUGH OF NEW PROVIDENCE
COUNTY OF UNION
STATE OF NEW JERSEY

Allen Morgan, Mayor

Attest:

Wendi B. Barry, Borough Clerk