

**BOROUGH OF NORWOOD**

**ORDINANCE NO. 2024:02**

**AN ORDINANCE ESTABLISHING SALARIES OR WAGES OF OFFICIALS AND EMPLOYEES OF THE BOROUGH OF NORWOOD**

**BE IT ORDAINED** by the Governing Body of the Borough of Norwood, County of Bergen, and State of New Jersey, as follows:

**SECTION 1.** The salaries and wages of the following positions within the Borough of Norwood shall be as follows:

<u>POSITION</u>	<u>2024<sup>3</sup> RANGE</u>	
	<u>MINIMUM</u>	<u>MAXIMUM</u>
<b><u>FULL-TIME</u></b>		
BOROUGH CLERK/ADMINISTRATOR	\$ 100,000.00	\$ 150,000.00
DEPUTY BOROUGH CLERK	\$ 44,000.00	\$ 68,000.00
FINANCE/TAX CLERK	\$ 40,000.00	\$ 66,000.00
DEPUTY MUNICIPAL CLERK / DEPUTY TAX COLLECTOR	\$ 85,000.00	\$ 120,000.00
POLICE CAPTAIN	\$ 146,000.00	\$ 188,000.00
POLICE CHIEF	\$ 147,000.00	\$ 221,000.00
POLICE CLERK	\$ 43,000.00	\$ 65,000.00
MUNICIPAL COURT ADMINISTRATOR	\$ 42,000.00	\$ 75,000.00
DPW DIRECTOR	\$ 90,000.00	\$ 125,000.00
ASSISTANT DPW DIRECTOR	\$ 80,000.00	\$ 95,000.00
BOROUGH CLERK	\$ 69,000.00	\$ 105,000.00
BOROUGH ADMINISTRATOR	\$ 15,000.00	\$ 100,000.00
<b><u>PART-TIME SALARY/STIPEND</u></b>		
MAYOR	\$ -	\$ 2,000.00

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		\$
COUNCIL MEMBER	\$	- 1,000.00
	\$	\$
FINANCE/TAX CLERK	4,000.00	7,000.00
	\$	\$
TAX ASSESSOR	7,000.00	12,000.00
	\$	\$
ASSESSMENT ASSISTANT	13,000.00	20,000.00
	\$	\$
MAGISTRATE	9,000.00	15,000.00
	\$	\$
PLANNING BOARD CLERK	2,000.00	4,000.00
	\$	\$
ZONING BOARD CLERK	2,000.00	4,000.00
	\$	\$
AFFORDABLE HOUSING LIAISON	8,000.00	12,000.00
	\$	\$
TAX COLLECTOR	10,000.00	14,000.00
	\$	\$
CHIEF FINANCIAL OFFICER	60,000.00	90,000.00
	\$	\$
QUALIFIED PURCHASING AGENT	5,000.00	10,000.00
	\$	\$
DEPUTY TAX COLLECTOR	15,000.00	90,000.00
	\$	\$
ADMINISTRATIVE ASSISTANT - DPW	3,500.00	5,000.00
	\$	\$
ADMINISTRATIVE ASSISTANT - RECREATION	1,500.00	3,000.00

**CONSTRUCTION OFFICE**

CONSTRUCTION OFFICIAL/BUILDING SUB-CODE OFFICIAL	\$	\$
	38,000.00	58,000.00
	\$	\$
ASSISTANT BUILDING INSPECTOR	3,000.00	6,000.00
	\$	\$
FIRE SUB-CODE OFFICIAL	8,000.00	13,000.00
	\$	\$
ELECTRICAL SUB-CODE OFFICIAL	8,000.00	13,000.00
	\$	\$
PLUMBING INSPECTOR	8,000.00	13,000.00

**FIRE PREVENTION BUREAU**

	\$	\$
FIRE OFFICIAL	9,000.00	15,000.00
	\$	\$
FIRE INSPECTOR I	10,000.00	16,000.00

FIRE INSPECTOR 2	\$	\$
	4,000.00	7,000.00
FIRE PREVENTION SECRETARY	\$	\$
	3,000.00	6,000.00

**BOARD OF HEALTH**

REGISTRAR	\$	\$
	1,000.00	3,000.00
DEPUTY REGISTRAR	\$	\$
	-	2,000.00

**RECREATION**

RECREATION DIRECTOR	\$	\$
	5,000.00	8,000.00
SUMMER RECREATION DIRECTOR	\$	\$
	2,000.00	5,000.00
SUMMER RECREATION ASSISTANT DIRECTOR	\$	\$
	1,000.00	2,000.00
GYM/FIELD DIRECTOR	\$	\$
	1,000.00	2,000.00
ARTS/CRAFTS DIRECTOR	\$	\$
	1,000.00	2,000.00
CAMP COUNSELOR	\$	\$
	-	1,000.00

**PART-TIME HOURLY**

MUNICIPAL COURT ADMINISTRATOR	MIN WAGE	\$
		50.00
DPW LABORER	MIN WAGE	\$
		20.00
<u>DPW LABORER (SNOW REMOVAL WORK)</u>	<u>MIN WAGE</u>	\$
		60.00
VIOLATIONS CLERK	MIN WAGE	\$
		35.00
TECHNICAL ASSISTANT	MIN WAGE	\$
		27.00
BOARD OF HEALTH SECRETARY	MIN WAGE	\$
		29.00
CLASS I SPECIAL POLICE OFFICER	MIN WAGE	\$
		25.00
CLASS II SPECIAL POLICE OFFICER	MIN WAGE	\$
		32.00
SCHOOL CROSSING GUARD	MIN WAGE	\$
		30.00
PROPERTY MAINTENANCE OFFICIAL / OFFICE ASSISTANT	MIN WAGE	\$
		35.00

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Introduced and passed first reading: 01/24/24

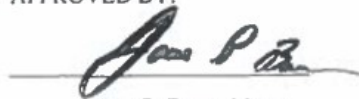
Passed second reading: 2/14/2024

ATTEST:

A handwritten signature in black ink, appearing to be 'J. Padovano', written over a horizontal line.

Jordan Padovano, Clerk

APPROVED BY:

A handwritten signature in black ink, appearing to be 'James P. Barsa', written over a horizontal line.

James P. Barsa, Mayor