

**BOROUGH OF NORWOOD**

**ORDINANCE NO. 2023:08**

**AN ORDINANCE ESTABLISHING SALARIES OR WAGES OF OFFICIALS AND EMPLOYEES OF THE BOROUGH OF NORWOOD**

**BE IT ORDAINED** by the Governing Body of the Borough of Norwood, County of Bergen, and State of New Jersey, as follows:

**SECTION 1.** The salaries and wages of the following positions within the Borough of Norwood shall be as follows:

<u>POSITION</u>	<u>2023 RANGE</u>	
	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>FULL-TIME</u>		
BOROUGH CLERK/ADMINISTRATOR	\$ 100,000.00	\$ 150,000.00
DEPUTY BOROUGH CLERK	\$ 44,000.00	\$ 68,000.00
FINANCE/TAX CLERK	\$ 40,000.00	\$ 62,660.00
<u>DEPUTY MUNICIPAL CLERK / DEPUTY TAX COLLECTOR</u>	<u>\$ 85,000.00</u>	<u>\$ 120,000.00</u>
POLICE CAPTAIN	\$ 146,000.00	\$ 175,188.00
POLICE CHIEF	\$ 147,000.00	\$ 221,000.00
POLICE CLERK	\$ 43,000.00	\$ 65,000.00
MUNICIPAL COURT ADMINISTRATOR	\$ 42,000.00	\$ 75,000.00
DPW DIRECTOR	\$ 90,000.00	\$ 125,000.00
<u>ASSISTANT DPW DIRECTOR</u>	<u>\$ 80,000.00</u>	<u>\$ 95,000.00</u>
BOROUGH CLERK	\$ 69,000.00	\$ 105,000.00
BOROUGH ADMINISTRATOR	\$ 15,000.00	\$ 100,000.00
<u>PART-TIME SALARY/STIPEND</u>		
MAYOR	\$ -	\$ 2,000.00
COUNCIL MEMBER	\$ -	\$ 1,000.00
FINANCE/TAX CLERK	\$ 4,000.00	\$ 7,000.00

TAX ASSESSOR	\$ 7,000.00	\$ 12,000.00
ASSESSMENT ASSISTANT	\$ 13,000.00	\$ 20,000.00
MAGISTRATE	\$ 9,000.00	\$ 15,000.00
PLANNING BOARD CLERK	\$ 2,000.00	\$ 4,000.00
ZONING BOARD CLERK	\$ 2,000.00	\$ 4,000.00
AFFORDABLE HOUSING LIAISON	\$ 8,000.00	\$ 12,000.00
TAX COLLECTOR	\$ 10,000.00	\$ 14,000.00
CHIEF FINANCIAL OFFICER	\$ 60,000.00	\$ 90,000.00
QUALIFIED PURCHASING AGENT	\$ 5,000.00	\$ 10,000.00
DEPUTY TAX COLLECTOR	\$ 15,000.00	\$ 90,000.00
ADMINISTRATIVE ASSISTANT - DPW	\$ 3,500.00	\$ 5,000.00
ADMINISTRATIVE ASSISTANT - RECREATION	\$ 1,500.00	\$ 3,000.00
<b><u>CONSTRUCTION OFFICE</u></b>		
CONSTRUCTION OFFICIAL/BUILDING SUB-CODE OFFICIAL	\$ 38,000.00	\$ 58,000.00
ASSISTANT BUILDING INSPECTOR	\$ 3,000.00	\$ 6,000.00
FIRE SUB-CODE OFFICIAL	\$ 8,000.00	\$ 13,000.00
ELECTRICAL SUB-CODE OFFICIAL	\$ 8,000.00	\$ 13,000.00
PLUMBING INSPECTOR	\$ 8,000.00	\$ 13,000.00
<b><u>FIRE PREVENTION BUREAU</u></b>		
FIRE OFFICIAL	\$ 9,000.00	\$ 15,000.00
FIRE INSPECTOR 1	\$ 10,000.00	\$ 16,000.00
FIRE INSPECTOR 2	\$ 4,000.00	\$ 7,000.00
FIRE PREVENTION SECRETARY	\$ 3,000.00	\$ 6,000.00

**BOARD OF HEALTH**

	\$		
REGISTRAR	1,000.00	\$	3,000.00
DEPUTY REGISTRAR	\$	-	\$ 2,000.00

**RECREATION**

	\$		
RECREATION DIRECTOR	5,000.00	\$	8,000.00
	\$		
SUMMER RECREATION DIRECTOR	2,000.00	\$	5,000.00
	\$		
SUMMER RECREATION ASSISTANT DIRECTOR	1,000.00	\$	2,000.00
	\$		
GYM/FIELD DIRECTOR	1,000.00	\$	2,000.00
	\$		
ARTS/CRAFTS DIRECTOR	1,000.00	\$	2,000.00
CAMP COUNSELOR	\$	-	\$ 1,000.00

**PART-TIME HOURLY**

<u>MUNICIPAL COURT ADMINISTRATOR</u>	<u>MIN WAGE</u>	\$	50.00
<u>DPW LABORER</u>	<u>MIN WAGE</u>	\$	20.00
<u>VIOLATIONS CLERK</u>	<u>MIN WAGE</u>	\$	35.00
TECHNICAL ASSISTANT	MIN WAGE	\$	27.00
BOARD OF HEALTH SECRETARY	MIN WAGE	\$	<del>27.00</del> 29.00
CLASS I SPECIAL POLICE OFFICER	MIN WAGE	\$	25.00
CLASS II SPECIAL POLICE OFFICER	MIN WAGE	\$	32.00
SCHOOL CROSSING GUARD	MIN WAGE	\$	30.00
PROPERTY MAINTENANCE OFFICIAL / OFFICE ASSISTANT	MIN WAGE	\$	35.00

Introduced and passed first reading: 5/11/2023

Passed second reading: 5/24/2023

ATTEST:



Jordan Padovano, Clerk

APPROVED BY:



James P. Barsa, Mayor

