

**BOROUGH OF PARK RIDGE  
ORDINANCE NO. 2024-001**

**AN ORDINANCE ESTABLISHING THE CLASSIFICATION AND  
COMPENSATION FOR CERTAIN OFFICIALS, APPOINTEES AND  
EMPLOYEES OF THE BOROUGH OF PARK RIDGE, BERGEN  
COUNTY, NEW JERSEY FOR THE YEAR 2024**

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**BE IT ORDAINED** by the Mayor and Council of the Borough of Park Ridge in the County of Bergen, State of New Jersey that the compensation paid certain officials, appointees and employees of the Borough of Park Ridge shall be as follows:

**SECTION 1.** That the minimum and maximum range of salary, wage or compensation to be paid to officials, appointees and employees or servants of the Borough of Park Ridge, who are not otherwise covered through a Collective Bargaining Agreement (“CBA”) Bergen County, New Jersey for the year 2024 is hereby fixed as follows:

POSITION	MINIMUM	MAXIMUM	BASIS
Mayor		7,200.00	Per Annum
Councilmember		6,000.00	“ “
Administrator	50,000.00	85,000.00	“ “
Borough Clerk	100,000.00	145,000.00	“ “
Director of Operations	120,000.00	200,000.00	“ “
Assistant to the DoO / Utility			
Accounts Payable	40,000.00	70,000.00	“ “
Qualified Purchasing Agent	10,000.00	20,000.00	“ “
General Supervisor, Elect. Dist.	100,000.00	185,000.00	“ “
General Supervisor, Water & Sewer Maintenance	100,000.00	185,000.00	“ “
General Supervisor, Public Works	100,000.00	165,000.00	“ “
Recycling Coordinator	5,000.00	5,000.00	“ “
Project Engineer	50,000.00	90,000.00	“ “
Asst. Project Engineer	50,000.00	65,000.00	“ “
IT Specialist	10,000.00	30,000.00	“ “
Deputy Borough Clerk	40,000.00	90,000.00	“ “
Tax Collector	60,000.00	105,000.00	“ “
CFO/Treasurer	100,000.00	175,000.00	“ “
Assistant Treasurer	5,000.00	15,000.00	“ “
Payroll / Benefits Administrator	35,000.00	90,000.00	“ “
Sup. of Billing & Collection	70,000.00	100,000.00	“ “
UST Coordinator	500.00	4,000.00	“ “
Zoning Officer, P.T.	10,000.00	50,000.00	“ “
Construction Code Official	20,000.00	90,000.00	“ “
Building Sub-Code Official, P.T.	7,000.00	25,000.00	“ “
Plumbing Sub-Code Official, P.T.	7,000.00	25,000.00	“ “
Electrical Sub-Code Official, P.T.	7,000.00	25,000.00	“ “
Fire Sub-Code Official, P.T.	7,000.00	25,000.00	“ “
Fire Official, P.T.	4,500.00	18,500.00	“ “
Fire Code Inspectors, P.T.	4,500.00	15,000.00	“ “
Secretary, Board of Public Works	10,000.00	22,000.00	“ “
Pistol Range Facility Coordinator	3,000.00	5,000.00	“ “
Housing Inspector	10,000.00	25,000.00	“ “
Senior Citizen Van Driver	22.00	45.00	Per Hour
Tax Assessor, P.T.	30.00	80.00	“ “
Crossing Guards	15.50	41.50	“ “
Special Police Officer III (SLEOIII)	35.00	50.00	“ “

**SECTION 2.** In addition to the salaries set forth above, department heads hired before June 1, 2021, shall be paid longevity pay on the following basis: (a) 49<sup>th</sup> month through 60<sup>th</sup> month of service: \$500 for that year of service; (b) 61<sup>st</sup> through 120<sup>th</sup> month of service: \$300 per year for each year of service; (c) 121<sup>st</sup> month and over: \$200 per year for each year of service. Payments shall be part of the semi-monthly pay. Longevity shall not be available to any employee hired after June, 2021.

**SECTION 3.** All salaries shall be retroactive to January 1, 2024.

**SECTION 4.** In addition to the salaries set forth herein employees in the following positions shall be paid an additional sum of \$1,500, said amount to be designated, "Exempt Stipend," in recognition of the additional hours and duties required of their positions. The eligible positions are: Deputy Borough Clerk, Ass't Treasurer, General Supervisors of Electric Distribution, Roads/Parks/Bldgs & Grounds/Vehicle Maint., Water Distribution and Sewer Maintenance, Supervisor of Billing and Collections and Zoning Officer.

**SECTION 5.** In addition to the salary set forth herein, the Borough Administrator, Borough Clerk, Treasurer, Class II Planning Board member, and Director of Operations positions shall be paid an additional sum of \$2,500, said amount to be designated as "Administrative Exempt Stipend" in recognition of the additional hours and duties required of their positions.

**SECTION 6.** In addition to the salary set forth herein, the Fire Official, P.T., shall each be paid an additional stipend of \$750 in recognition of additional hours required as the administrative duties associated with residential smoke detector certifications.

**SECTION 7.** In addition to the salaries set forth herein, the Fire Official, P.T., Borough Administrator, Housing Officer, P.T. and the Zoning Officer, P.T., shall be paid an additional stipend of \$750 each in recognition of additional hours associated with the Mayor's Housing Task Force.

**SECTION 8.** In addition to salary set forth herein, the Fire Officials, P.T., shall each be paid an additional \$17.00 per hour for court appearances in recognition of the hours spent in Court associated with summons issued for violations.

**SECTION 9.** All ordinances or parts thereof inconsistent herewith are expressly repealed.

**SECTION 10.** This ordinance shall become effective after final passage and publication as required by law.

Adopted 1/23/24 on roll call vote as follows:

	Introduced	Seconded	AYES	NAYES	ABSENT	ABSTAIN
Capilli	✓		✓		✓	
Ferguson	✓		✓			
Goldsmith			✓			
Hoffman			✓			
Metzdorf			✓			
Mintz		✓	✓			

APPROVED:

  
 KEITH J. MISCIAGNA, MAYOR

Attest:

  
 Magdalena Giandomenico  
 Borough Clerk / Administrator