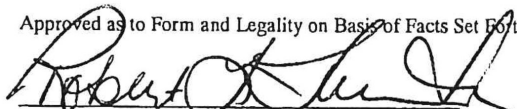


Approved as to Form and Legality on Basis of Facts Set Forth



Borough Attorney /s/Robert L. Tarver, Jr.

**BOROUGH OF PENNS GROVE
COUNTY OF SALEM
ORDINANCE NO. 2021-19**

**SALARY ORDINANCE 2021 FOR
NON-CONTRACTUAL EMPLOYEES**

BE IT ORDAINED, by the Mayor and Council of the Borough of Penns Grove, County of Salem, State of New Jersey that the Salary Ordinance provisions of Borough Ordinances heretofore pursuant to Chapter 55 of the Code of the Borough of Penns Grove is hereby amended as follows and that the salaries of the following employees will be payable semi-monthly, monthly or quarterly:

SECTION 1:

OFFICER OR EMPLOYEE

COMPENSATION

ADMINISTRATION

Borough Administrator	65,000-90,000 per year
Certified Municipal Clerk	40,000-70,000 per year
Deputy Clerk (Full-Time)	14.00 – 25.00 per hour
Deputy Clerk (Part-time)	14.00 – 25.00 per hour
Mayor	4,000 – 8,000 per year
Councilpersons	3,500 – 5,500 per year

FINANCIAL

Certified Chief Financial Officer/Treasurer	65,000 – 80,000 per year
Deputy Treasurer	14.00 – 25.00 per hour
Assistant, Treasurer's Office	14.00 – 25.00 per hour
Computer/Communications Coordinator	5,000 – 6,000 per year

TAX ASSESSOR

Municipal Assessor	15,000 – 18,000 per year
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MUNICIPAL COURT

Magistrate	18,000 – 20,000 per year
Court Administrator	40,000 – 48,000 per year

Prosecutor	11,000 – 14,000 per year
Public Defender	7,500 – 9,500 per year
Call In: Court Administrator	25.38 per call
Deputy Court Administrator	14.00 – 25.00 per hour
Assistant Deputy Court Administrator	14.00 – 25.00 per hour
Call In: Deputy Court Administrator	14.00 – 25.00 per hour
Sound Recorder	14.00 – 25.00 per hour
Prosecutor	12,000 – 14,000 per year

*Court Employees will be compensated through the Municipal Court Alcohol Education Fund for special DUI court sessions at the following rates:

Magistrate	783.95 per session
Prosecutor	503.86 per session
Public Defender	358.71 per session

BUILDINGS AND GROUNDS

Janitor	14.00 – 25.00 per hour
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PLANNING/ZONING BOARD OF ADJUSTMENTS

Planning Board Secretary	5,000 – 6,500 per year
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CONSTRUCTION CODE/HOUSING

Landlord Clerk/Housing Clerk	14.00 – 25.00 per hour
Code Enforcement Officer	14.00 – 25.00 per hour
Housing and Zoning Official	14.00 – 30.00 per hour

POLICE DEPARTMENT

Special Law Enforcement Officer Class I	12.00 -18.00 per hour
Special Law Enforcement Officer Class II	15.00 -22.00 per hour
Patrolman	30,000 – 100,000 per year
Corporal	35,000 – 100,000 per year
Sergeant	40,000 – 110,000 per year
Lieutenant	45,000 – 120,000 per year
Police Clerk	20,000 – 40,000 per year
Administrative Supervisor	25,000 – 55,000 per year
Crossing Guard	14.00 - 25.00 per hour

SAFETY COORDINATOR

Safety Coordinator

2,500 – 4,500 per year

SECTION 2:

Borough Employees may be reimbursed at the current Federal Rate when it is necessary for the employee to use his/her vehicle in the performance of Borough business and/or seminars.

SECTION 3:

The term “part-time” shall refer to any employee who is employed on condition that said employee will work less than (35) hours per week. The term full time shall refer to any employee who works (35) or more hours per week.

SECTION 4:

The rate of hourly employees shall be for the first eight (8) hours of work for each day and for all work in excess of (8) hours per day shall receive time and a half provided, however, that said employee have worked for (40) hours in said week. Extra time compensated for full time salary shall be compensated on any time worked between (35) to forty (40) hours. This does not apply to employees exempted under FLSA overtime standards.

SECTION 5:

Terms and conditions of employment for all positions recognized under a Collectively Bargained Agreement shall be in accordance with said agreement.

SECTION 6:

If any section, sentence, phrase or portion of this ordinance is for any reason invalid, such portion shall be considered separate and shall not affect the validity of the remaining ordinance.


LaDaena D. Thomas, Mayor

ATTEST:

Sharon R. Williams
Municipal Clerk

July 20, 2021
Date Adopted

Intro: 7/6/21

DO NOT USE SPACE BELOW THIS LINE													
RECORD OF COUNCIL VOTE ON FIRST READING													
COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	MOT.	SEC.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	MOT.	SEC.
MARTIN	X						GIORDANO	X					
SCARPACI	X				X		RAMBO				X		
CARTER	X												
MINCEY, PRESIDENT								X					X
X-Indicates Vote NV-Not Voting AB-Absent MOT-Motion SEC-Second													

Final: 7/20/21

DO NOT USE SPACE BELOW THIS LINE													
RECORD OF COUNCIL VOTE ON FINAL PASSAGE													
COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	MOT.	SEC.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	MOT.	SEC.
MARTIN				X			GIORDANO	X				X	
SCARPACI	X					X	RAMBO	X					
CARTER	X												
MINCEY, PRESIDENT											X		
X-Indicates Vote NV-Not Voting AB-Absent MOT-Motion SEC-Second													

This is a Certified True copy of the Original Ordinance on file in the Borough Clerk's Office.

DATE OF ADOPTION: 7/20/21

Sharon R. Williams
/s/ Sharon Williams, Borough Clerk