Approved as to Form and Legality on Basis of Facts Set Forth

Borough Attorney /s/Robert L. Tarver, Jr.

# BOROUGH OF PENNS GROVE COUNTY OF SALEM ORDINANCE NO. 2022-1

## SALARY ORDINANCE 2022 FOR NON-CONTRACTUAL EMPLOYEES

Councilperson Martin presents the following Ordinance

**BE IT ORDAINED**, by the Mayor and Council of the Borough of Penns Grove, County of Salem, State of New Jersey that the Salary Ordinance provisions of Borough Ordinances heretofore pursuant to Chapter 55 of the Code of the Borough of Penns Grove is hereby amended as follows and that the salaries of the following employees will be payable semi-monthly, monthly or quarterly:

### **SECTION 1:**

OFFICER OR EMPLOYEE	<b>COMPENSATION</b>
ADMINISTRATION	
Borough Administrator Certified Municipal Clerk Deputy Clerk (Full-Time) Deputy Clerk (Part-time) Mayor Councilpersons Administrative Clerk  FINANCIAL	65,000-90,000 per year 40,000 -70,000 per year 14.00 - 25.00 per hour 14.00 - 25.00 per hour 4,000 - 8,000 per year 3,500 - 5,500 per year 14.00 - 25.00 per hour
Certified Chief Financial Officer/Treasurer Deputy Treasurer Assistant, Treasurer's Office Computer/Communications Coordinator  TAX ASSESSOR	65,000 – 80,000 per year 14.00 – 25.00 per hour 14.00 – 25.00 per hour 5,000 – 6,000 per year
Municipal Assessor	15,000 – 18,000 per year
MUNICIPAL COURT	15,000 – 16,000 per year

Magistrate Court Administrator Call In: Court Administrator Deputy Court Administrator Assistant Deputy Court Administrator Call In: Deputy Court Administrator	18,000 – 20,000 per year 40,000 – 48,000 per year 25.38 per call 14.00 – 25.00 per hour 14.00 – 25.00 per hour 14.00 – 25.00 per hour
Sound Recorder Prosecutor	10.77 per hour 12,000 – 14,000 per year
*Court Employees will be compensated through the Municipal Court DUI court sessions as the following rates:	Alcohol Education Fund for special
Magistrate	783.95 per session
Prosecutor	503.86 per session
Public Defender	358.71 per session
BUILDINGS AND GROUNDS	
Janitor	14.00 – 25.00 per hour
PLANNING/ZONING BOARD OF ADJUSTMENTS	
Planning Board Secretary	5,545.59 per year
CONSTRUCTION CODE/HOUSING	
Landlord Clerk/Housing Clerk Code Enforcement Officer	14.00 – 25.00 per hour 14.00 – 25.00 per hour
PUBLIC SAFETY DIRECTOR	
Public Safety Director	60,000 – 75,000 per year
DIVISION OF POLICE	
Special Law Enforcement Officer Class I Special Law Enforcement Officer Class II Patrolman Corporal Sergeant Lieutenant Senior Office Administrator Police Clerk Administrative Supervisor	12.00 - 18.00 per hour 15.00 - 22.00 per hour 30,000 - 100,000 per year 35,000 - 100,000 per year 40,000 - 110,000 per year 45,000 - 120,000 per year 43,000 - 48,000 per year 20,000 - 40,000 per year 25,000 - 55,000 per year

## SAFETY COORDINATOR

Safety Coordinator

3,045.00 per year

#### **SECTION 2:**

Borough Employees may be reimbursed at the current Federal Rate when it is necessary for the employee to use his/her vehicle in the performance of Borough business and/or seminars.

#### **SECTION 3:**

The tem "part-time" shall refer to any employee who is employed on condition that said employee will work less than (35) hours per week. The term full time shall refer to any employee who works (35) or more hours per week.

#### **SECTION 4:**

The rate of hourly employees shall be for the first eight (8) hours of work for each day and for all work in excess of (8) hours per day shall receive time and a half provided, however, that said employee have worked for (40) hours in said week. Extra time compensated for full time salary shall be compensated on any time worked between (35) to forty (40) hours.

#### **SECTION 5:**

Terms and conditions of employment for all positions recognized under a Collectively Bargained Agreement shall be in accordance with said agreement.

#### **SECTION 6:**

If any section, sentence, phrase or portion of this ordinance is for any reason invalid, such portion shall be considered separate and shall not affect the validity of the remaining ordinance.

ATTEST

LaDaena D. Thomas, Mayor

Sharon R. Williams, Municipal Clerk

INTRO: January 18, 2022

MOVED	SECONDED	Y	IN	ARSTAIN	ADCENT
	X	X	11	ADSTAIN	ABSENT
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	MOVED	MOVED SECONDED  X	MOVED SECONDED Y  X  X  X  X  X	MOVED SECONDED Y N  X  X  X  X  X  X  X  X  X  X  X  X  X	MOVED SECONDED Y N ABSTAIN  X  X  X  X  X  X  X  X  X  X  X  X  X

Sharon R. Williams, Municipal Clerk

FINAL: \_\_\_\_\_\_, 2022

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COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
Carter			V	+	TEBUTANIA	ADSENT
Martin		X	2	+		
Mincey			3	-	+	-
Rambo			-	1	<del>                                     </del>	
Scarpaci			2	-	-	
Worley	X		2	-		-

Notice: The above ordinance was introduced and passed on the first reading at the meeting of the Mayor and Council of the Borough of Penns Grove in the County of Salem held on January 2022 and will be considered for final passage at a meeting to be held by the Mayor and Council at Borough Hall, Broad Street and State Street, Penns Grove, New Jersey at 6:30 p.m. on 102.15, 2022 at which time any interested person will be given an opportunity to be heard.

Sharon R. Williams, Municipal Clerk