



# CITY OF PLAINFIELD

HR & Benefits Administration  
515 Watchung Avenue  
Plainfield NJ, 07060



ADRIAN O. MAPP  
MAYOR

ABBY LEVENSON  
BUSINESS ADMINISTRATOR &  
PERSONNEL DIRECTOR

**To:** Abby Levenson, Business Administrator & Personnel Director

**From:** Abby Levenson, Business Administrator & Personnel Director

**Date:** September 28, 2023

**Subject:** **An Ordinance Amending the Schedule of Salaries and Wages Adopted Pursuant to Article 14, Chapter 11 of the Municipal Code of the City of Plainfield, New Jersey, 1971. Plainfield Municipal Management Association (Pmma Salary Amendment No. 2).**

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Attachments:

Ordinance - 2022-2025 PMMA Salary Amendment 2 10.10.2023(DOC)

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# CITY OF PLAINFIELD

MC 2023-35

## AN ORDINANCE AMENDING THE SCHEDULE OF SALARIES AND WAGES ADOPTED PURSUANT TO ARTICLE 14, CHAPTER 11 OF THE MUNICIPAL CODE OF THE CITY OF PLAINFIELD, NEW JERSEY, 1971. PLAINFIELD MUNICIPAL MANAGEMENT ASSOCIATION (PMMA SALARY AMENDMENT NO. 2).

Deletions are in brackets [ ] and ~~strickethrough~~.  
Additions are in **bold and underlined**

Be It Enacted by the Council of the City of Plainfield:

Sec. 1. The schedule of positions, salaries, fringe benefits, and wage ranges of certain non-union employees, the amendments and supplements, heretofore adopted pursuant to Chapter 11, Article 14 of the Municipal Code of the City of Plainfield, New Jersey, 1971, are hereby amended.

Sec. 2. The following schedule of job titles, positions, salaries, and fringe benefits are hereby adopted pursuant to Section 11:14-1:

a. The salary bands for the following job titles are hereby established.

(1). The minimum, median, and maximum of the salary bands retroactive to January 1, 2022:

Band	Area/Titles	Minimum	Median	Maximum
A	<b>Program Areas</b> Assistant Superintendent, Public Works Director of Public Health Nursing Grants Manager Signal Systems Superintendent Manager, Motors <b>Superintendent, Recycling Operations Superintendent, Sewer Utility</b>	\$87,182	\$106,364	\$130,045
B	<b>Specialized Program Areas</b> Nutrition Program Coordinator Supervisor, Senior Citizens Program Cultural Arts Center Director	\$91,461	\$110,015	\$128,572
C	<b>Functional Program Areas</b> Municipal Court Administrator Director, Community Development Program Director, Community Relations and Social Services Purchasing Agent Recreation Superintendent Assistant Comptroller Director of Community Improvements	\$98,932	\$116,775	\$134,621
D	<b>Major City Functional Directors</b> Assistant Director of Public Works Director of Inspections Manager 1, Information Processing Planning Director Tax Assessor Tax Collector	\$105,881	\$130,217	\$154,552

(2). The minimum, median and maximum of the salary bands effective January 1, 2023:

Band	Area/Titles	Minimum	Median	Maximum
A	<b>Program Areas</b> Assistant Superintendent, Public Works Director of Public Health Nursing Grants Manager Signal Systems Superintendent Manager, Motors <b>Superintendent, Recycling Operations Superintendent, Sewer Utility</b>	\$89,798	\$109,555	\$133,946
B	<b>Specialized Program Areas</b> Nutrition Program Coordinator Supervisor, Senior Citizens Program Cultural Arts Center Director	\$94,205	\$113,316	\$132,429
C	<b>Functional Program Areas</b> Municipal Court Administrator Director, Community Development Program Director, Community Relations and Social Services Purchasing Agent Recreation Superintendent Assistant Comptroller Director of Community Improvements	\$101,899	\$120,278	\$138,660
D	<b>Major City Functional Directors</b> Assistant Director of Public Works Director of Inspections Manager 1, Information Processing Planning Director Tax Assessor Tax Collector	\$109,057	\$134,123	\$159,188

(3). The minimum, median, and maximum of the salary bands effective January 1, 2024:

Band	Area/Titles	Minimum	Median	Maximum
A	<b>Program Areas</b> Assistant Superintendent, Public Works Director of Public Health Nursing Grants Manager Signal Systems Superintendent Manager, Motors <b>Superintendent, Recycling Operations Superintendent, Sewer Utility</b>	\$92,492	\$112,842	\$137,964
B	<b>Specialized Program Areas</b> Nutrition Program Coordinator Supervisor, Senior Citizens Program Cultural Arts Center Director	\$97,031	\$116,715	\$136,402
C	<b>Functional Program Areas</b> Municipal Court Administrator Director, Community Development Program Director, Community Relations and Social Services Purchasing Agent Recreation Superintendent Assistant Comptroller Director of Community Improvements	\$104,956	\$123,887	\$142,819
D	<b>Major City Functional Directors</b> Assistant Director of Public Works Director of Inspections Manager 1, Information Processing Planning Director Tax	\$112,329	\$138,147	\$163,964

	Assessor Tax Collector			
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(4). The minimum, median and maximum of the salary bands effective January 1, 2025:

Band Area/Title	Minimum	Median	Maximum
<b>A</b> <u>Program Areas</u> Assistant Superintendent, Public Works Director of Public Health Nursing Grants Manager Signal Systems Superintendent Manager, Motors <u>Superintendent, Recycling Operations Superintendent, Sewer Utility</u>	\$95,266	\$116,227	\$142,103
<b>B</b> <u>Specialized Program Areas</u> Nutrition Program Coordinator Supervisor, Senior Citizens Program Cultural Arts Center Director	\$99,942	\$120,217	\$140,494
<b>C</b> <u>Functional Program Areas</u> Municipal Court Administrator Director, Community Development Program Director, Community Relations and Social Services Purchasing Agent Recreation Superintendent Assistant Comptroller Director of Community Improvements	\$108,105	\$127,603	\$147,104
<b>D</b> <u>Major City Functional Directors</u> Assistant Director of Public Works Director of Inspections Manager 1, Information Processing Planning Director Tax Assessor Tax Collector	\$115,699	\$142,291	\$168,883

b. Members of the Plainfield Municipal Management Association shall receive a cost-of-living increase as follows:

1. January 1, 2022 - December 31, 2022 4.0%
2. January 1, 2023 - December 31, 2023 3.5%
3. January 1, 2024 - December 31, 2024 2.5%
4. January 1, 2025 - December 31, 2025 1.5%

Sec. 3. In addition to the salaries established pursuant to the preceding sections, longevity pay shall be paid to each employee of the Plainfield Municipal Management Association who has completed the number of years shown on the following schedule and shall be payable at the same time in the same manner as the base pay. Longevity pay shall be paid for the full calendar year only and shall be paid to such employees who will qualify for the longevity pay on or before June 30<sup>th</sup> of the calendar year. Longevity pay shall be subject to the merit conditions set forth in Section 11:4-1 and Section 11:14-1 and shall be paid in accordance with the following schedules:

a. (1) Longevity schedule


10 Years of Service	\$500
15 Years of Service	\$1,000
20 Years of Service	\$1,300
25 Years of Service	\$1,600

(2) Members of the Plainfield Municipal Managers Association hired on or after January 1, 1994 shall have no right or entitlement to any longevity pay.

Sec. 4. This ordinance shall take effect twenty (20) days after final passage and approval as provided by law.

ADOPTED BY THE MUNICIPAL COUNCIL

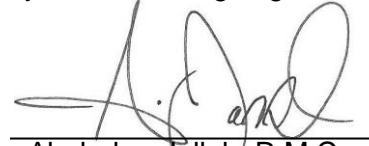
November 13, 2023



Abubakar Jalloh, R.M.C.  
Municipal Clerk

**CLERK'S CERTIFICATION**

I, Abubakar Jalloh, City Clerk of the City of Plainfield do hereby certify that the foregoing is a true copy of a resolution duly adopted by the Plainfield City Council.



Abubakar Jalloh, R.M.C.  
Municipal Clerk

✓ Vote Record - Ordinance MC 2023-35						
			Yes/Aye	No/Nay	Abstain	Absent
<input checked="" type="checkbox"/> Adopted	Richard Wyatt	Voter	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Adopted as Amended	Charles McRae	Voter	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Defeated	Steve Hockaday	Seconder	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Tabled	Sean McKenna	Voter	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Repealed	Terri Briggs Jones	Voter	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Failed	Robert Graham	Voter	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Vetoed	Barry N. Goode	Mover	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Consensus						